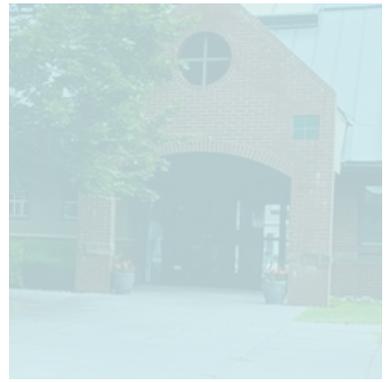
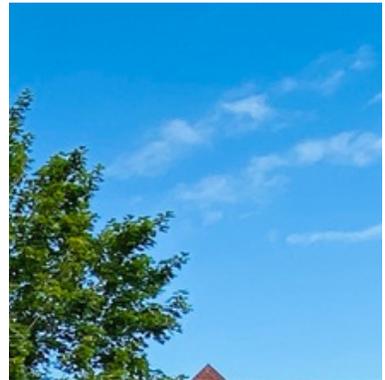
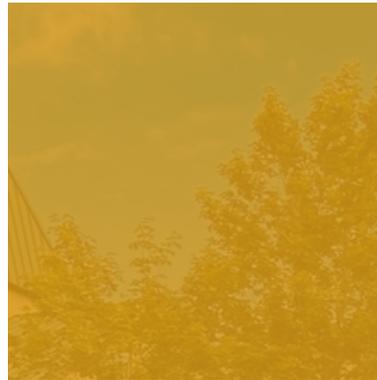


Trinity Lutheran Church

Impact Report



**A CELEBRATION
OF MINISTRY
2023**



Table of Contents

CONTENTS

03.

Mission, Vision, Values, & Land Acknowledgement

04.

Celebrations & Highlights

05.

Executive Reflections

06-07.

Staff Reflections

08-09.

Engage and Outreach Highlights

10-11.

Faith Formation Review

12.

Transition and Call Teams

13-15

Operations and Ministry Team Updates

16-17.

2023 Balanced Sheet & 2024 Proposed Budget

18-19.

Council Updates

20.

Closing Remarks & Contact Information





OUR MISSION

Touched by the hand of God, to touch the lives of others.

OUR VISION

To see Trinity as a strong and thriving congregation where our people continuously learn and grow, and all are fully fed in heart, mind, and spirit to love and trust Jesus while serving others.

OUR VALUES

Responding to the Word with **COURAGE**
Living together as **FAMILY**
Knowing we are saved by **GRACE**
Building **RELATIONSHIPS**

LAND ACKNOWLEDGEMENT

We the congregation of Trinity Lutheran Church, acknowledge and honor the Cheyenne, the Apache, the Ute and the Ocethi Sakowin peoples, upon whose ancestral homelands we gather. We give thanks for their presence here since time immemorial and their nurture and care for this land. We also wish to recognize and honor all our Indigenous siblings who have and continue to care for this land and call it their home.



**Average Attendance
in worship**

82



7 **New
Families
joined us at
Trinity**



**\$5,000
Grant for Family
Faith Night
\$4,500
Grant for Gather:
Pikes Peak**

60
**Kids at Vacation
Bible School led
by Rainbow Trail
Lutheran Camp
Staff & Trinity
Volunteers!**



16 **Worship volunteers
plugged into
Planning Center**



8 **Guest
presiders
over worship
this summer**



**Confirmed
Students**
4



EXECUTIVE REFLECTIONS

Philippians 1:6. And I am sure of this, that he who began a good work in you will bring it to completion at the day of Jesus Christ

As 2023 draws to a close, my heart is filled to overflowing! I thank God for the steadfast love that will not let us go...that transforms and empowers us to reach out beyond our comfort zone...that allows us to return again & again for renewal, forgiveness, comfort and the reminder He whispers AND shouts, "You are mine!"

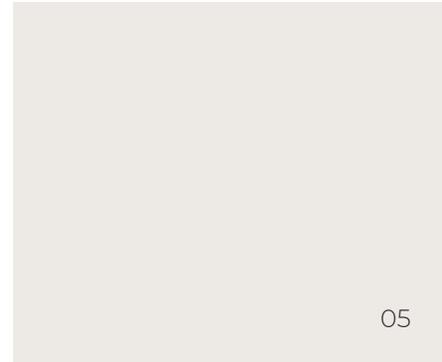
This church is alive in the Spirit! I see evidence of this during Sunday worship and in our Wednesday Family Faith Nights—with increasing numbers of those feeling they "belong"; our Worship on the Water, VBS, Trunk or Treat and Advent Fest open to the whole community; The outpouring of generosity as we give to Tri-Lakes Cares, Brad's House, Rainbow Trail, Kibera Girls' Soccer Academy and more!

We've gone deep—listening to God's call during our Spiritual Direction Day, Advent Lectio Divina and contemplative prayer. We've been open to having important conversations and not been fearful when differing points of view are expressed. We know that we are ONE in Christ and have come to embrace diversity, inclusion and unity in new ways.

As God leads us through this transition time, I encourage each of you to listen and ACT when you feel the nudge of the Spirit. God's creative work is happening in and through you! Oh, what wonders He has wrought and will continue to manifest in the ministry of our people together!

With joy and immense hope,

Bonnie Angotti
Council President



PASTORAL REFLECTIONS

Ever since I was a kid, I've loved doing puzzles. Of course, as most toddlers, I started out with small puzzles with giant pieces. With age and experience, the puzzles got bigger and more challenging, the pieces got smaller and more numerous. With 500 or 1000 piece puzzles, it seemed wise to create some method of organization. I'm ready to start assembling the puzzle only after all the pieces are dumped out of the box, image side up, edge pieces separated from the rest – ready to be assembled first. I know it will take some time to get the puzzle together and it will take some patience before the whole image is complete. The fun of putting a puzzle together, for me, is the process itself and the satisfaction of seeing the final product. I have found interim ministry to be very similar.

When my work at Trinity began a few months ago, I found a congregation that loves God, their church, and one another. I also found a congregation grieving a lot of change and loss, an uncertainty about what should happen next, a sense of anxiety about how long it will take to find the next pastor, a wariness of the stranger plucked out of Idaho to lead the process. In other words, I found a puzzle with pieces that need to be put in place. Please be assured that all the thoughts and feelings you are experiencing, in my experience of being a transitional pastor, are very normal.

Using a method of organization that I have started to develop over the past several years, little by little, pieces of the puzzle have started being put together. It is taking some time to get to know staff and congregational leadership (the edge pieces). The center pieces of the puzzle are beginning to reveal a relationship with the congregation that is growing. A transition team has been created to study the needs of the congregation as it considers its future. We had a Spiritual Direction/Telling Our Story event to give a foothold for the Transition Team to begin their work. There will be more opportunities for conversation coming up. A Ministry Site Profile will be created in the next couple months and will hopefully be in the hands of potential pastoral candidates soon. A call committee will be assembled, trained and installed soon after the Transition Team is done with their work. Hopefully, before too long, there will be some pastoral candidates to interview and consider. In the end, Trinity will have its new pastor. As each piece of the puzzle is placed, the final picture will become more defined. The process, so far, has required some strategy and patience, and in the grand scheme of things, is coming along quite nicely.

Thank you, people of Trinity, for welcoming Elvyn, Athena, and me into your community of faith – even if for only a short time. Thank you to the staff, council, and other leaders and volunteers for all the hard work you do because you love God and God's church. I am convinced that, at the right time, your new pastor will arrive, whom you will love and will love you, as you continue to fulfill your call to be Christ's presence in the community and the world. Until then, I am honored to accompany you on the journey!

Mary Frohs
Interim Pastor

STAFF REFLECTIONS

I am excited and grateful to have had the opportunity to serve as Director of Worship & Music at Trinity since October 2023. It turns out, this was an answer to prayer of which I was not even fully aware. I have seen worship as an integral part of my identity ever since I was a young child. As a matter of fact, the reason why I learned to play the piano in the first place was so that I could worship “on my own” at home whenever I wanted to, and I spent a lot of time doing just that. Eventually I joined the worship band at the church we attended at the time and for many years I invested much of my time and energy into that expression as both a musician and a leader. But life sometimes gets complicated, and about five years ago that ceased to be part of my life in any significant way; for a while I thought that perhaps I was done with it for good. So you can imagine that once again having a space to exercise this creative expression in a community of believers over these past few months has been very meaningful for me. On top of that, I am blessed to find myself leading such a team of talented and passionate musicians, vocalists, and audio/visual technicians as we have here at Trinity. My mission as Director of Worship & Music is to create and sustain a space where each of the members of our worship team are empowered in the unique expression of the God-given gifts that they all have. I am excited to see all that God has in store in 2024 for our worship team and our church family as a whole (and also to watch our small but mighty team of audio/visual technicians continue to grow in numbers).

Sam Teres

Director of Worship & Music

Back in January, the high school youth and I participated in an Epiphany activity in which we picked a word of intention. My word was *courage*. I saw many ways courage played out not only in my life but in the life of Trinity in 2023. The first courageous step was on Palm Sunday— our first Sunday of the year without a lead pastor. I gave my first sermon with the binder shaking in my hands and in the round set up. We courageously welcomed faith leaders to preside over our worships this summer, not knowing what quirks and different approaches to the services each one would bring. And yet, this certainly was the highlight of my year. We took courageous steps to engage with our community— some that came naturally and some new. For example, our presence at Colorado Springs Pride, Worship on the Water, opening our doors for Vacation Bible School, our first youth summer trip to Moab, Utah, and solidifying monetary grants for two ministries. Thank you, Trinity, for not only empowering me to new heights as a leader, writer, speaker, and musician, but also empowering one another. This congregation continues to be resilient, and I’m eager to find the pastor who cannot deny the Holy Spirit moving them to join us on this mission!

Samantha Johnson

Director of Faith Formation

I would like to start off by saying thank you to everyone for being so kind and welcoming to me! I have been met with so much love and friendship already, and I could not be more grateful for all of you. I am enjoying my training with Samantha for office administration duties. I appreciate everyone’s continued patience with me as I continue to learn and grow in my positions here at Trinity. Constant Contact and social media have been such a fun area of work for me, and I love being able to help get people involved in the church. If you would ever like anything posted in the Constant Contact or on social media, you can reach me through office@trinitymonument.org. I look forward to continuing getting to know everyone through the coming year! Much love!

Sophia Pistro

Office and Finance Administrator

ENGAGE

At Trinity Lutheran Church, we value gathering as **FAMILY** in small groups and to be in **RELATIONSHIPS** together. There are over 20 small groups for you to get **ENGAGED**. Come & See; get involved, and be lead with Christ-like **COURAGE**.

FUN AND ADVENTURE

FELLA-SHIP

3rd Thursday evening of the month, men gather for various events. On average **12-15 guys gather** to play pool, mini golf, listen to guest speakers, and much more over food & drinks. Looking forward to a Service Project for 2024.

BEER AND HYMNS

Fellowship including music, food, & drinks. **Average 25-45 people**. Fun themes include Valentines Day, St. Patrick's, Oktoberfest, Summer Shandy, Cocktails & Carols. **Children of all ages welcome 0-100**

WALK BY FAITH

Tuesday morning about **5-15 women** hike various local trails. 2-3 times a year: a "field trip" for a longer hike, trip and include a meal. Also gather for a yearly hike and cookie exchange.

WALK THE WALK

Friday morning co-ed adult hiking group at various local trails. Everyone welcome, no one walks alone.

ANNUAL CAMPING TRIP

Went to Stagecoach Reservoir this past summer with **10 families**. Fun enjoying the outdoors, hiking, and water activities with a Saturday night campfire worship.

HOLY ROLLERS BUNCO

15-20 women play bunco quarterly. December is Bunco & Crafts themed. February is an ALL church event with many laughs!

ADULT EDUCATION

MONDAY MEN

Monday Morning Men's Bible Study studied Revelations & Jesus: A Study of Matthew, Mark, Luke and John in spring. **About 10 attend weekly**.

WOMEN OF FAITH

Thursday Morning Women's Bible Study, about **10-15 attend weekly** to dive deeper into their faith. Winter studied *The Chosen*, Summer book study was *Love Does* by Bob Goff, Fall studied the book of Habakkuk. Service: supply Christmas gifts for Brad's House group foster home in Monument. Also cook meals for our Trinity family in need.

FAMILY FAITH NIGHT

Wednesday evening dinner & co-ed adult bible study centering on the lesson and gospel passages for upcoming Sunday service. **Average 8 people**. All are welcome!

FOR THE BIBLE TELLS ME SO

Wednesday evenings, **10-15 folks** delve into discussion about building a more inclusive church

GATHER: PIKES PEAK

10-14 young adults meet twice a month for Theology on Tap where faith leaders in the community lead discussion on a theological topic. Second gathering includes fellowship, service, worship, and connection.



GET ENGAGED

OUTREACH

Touched by the hand of God, to touch the lives of others. We use our hands and open arms to help each other in our **TRINITY FAMILY** and in the greater community.

COMMUNITY & WORLD

LUTHERAN FAMILY SERVICES

Helping refugees with services & supplies during their transitions to America in Colorado

LITTLE BUS STOP LIBRARY

300 Books donated to friends into the community

TRINITY COMMUNITY PARK

Funding, building & completing Phase 2a with the help of the community

45 Families supported through the **TRI-LAKES CARES GIVING TREE**

10 Boys from **Brad's House** joining us for Family Faith Night and Youth Group & given gifts for Christmas

250 lbs of food and supplies donated to **Tri-Lakes Cares**

ROCKY MOUNTAIN SYNOD

Supporting local, regional, and national ministry partners

8 Adults partnering with **La Puente**

FOSTERING HOPE

Supporting, uplifting, and affirming foster families

ELCA WORLD HUNGER

\$1,550 towards sustainable solutions to hunger & poverty

HELPING HANDS

CARE TEAM

Support for our Trinity family from meals, rides, and so much more

12 Anointing & Healing Prayer Sundays

WELCOME TEAM

Intentionally connect with Trinity family & guests

FACILITIES

Oversee care, updates, & maintenance to the property. Host annual Spring Work Day

FAITH FOLLOW THROUGH 6 Congregation members

sharing how they live out their faith beyond the church walls

TECHNOLOGY

Running sound board, livestream, and slides during worship



GET CONNECTED



FAITH FORMATION REVIEW

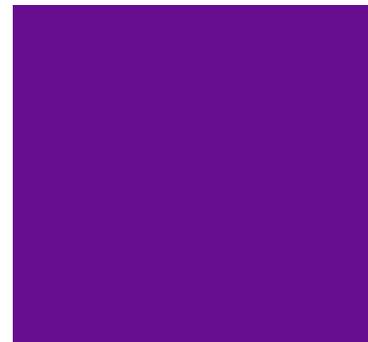
Children's Faith Formation: KidVenture

Our children continue to grow into their confident, wise, silly-selves as they lean into all the fun activities and ministry opportunities for them at Trinity. Our KidVenture class, which is on Wednesday evenings during Family Faith Night, grew from an average of 2 to an average of 9 in attendance! They are the best of friends to one another and have created a bond of trust and fun in the classroom. They welcome one another no matter the age gap and listen intently to each other's highs, lows, and God moments. We also celebrate the many other events this year for our children, including the Easter Egg Hunt, the surprise petting zoo, Trunk or Treat, Advent Festival, and even their sweet participation in Carols & Cocktails!

Trinity invited Rainbow Trail Lutheran Camp to co-host our Vacation Bible School Week this year. We added a fourth day, in addition to 3 more hours to each day! Between Pre-School and Elementary, we invited 60 kids to join us for VBS, *It's All About Grace*. This was all made possible by over 20 youth and adult volunteers. We cannot wait to partner with Rainbow Trail again in 2024.

Youth & Confirmation

After a handful of our high school students completed Confirmation in the spring, a core group initiated youth group on Wednesday evenings during Family Faith Night. The youth have shown their commitment and eagerness to build community with one another. They average five students participating on a given Wednesday night, in addition to the boys from Brad's House joining in. This year the youth have participated in service work, including making toiletry bags for people experiencing homelessness, creating care packages for our college students, and volunteering at many church events.





Youth & Confirmation (Continued)

They have also welcomed in our middle school youth on Wednesday evenings, modeling the expectations they have promised to one another in their covenant, which in turn creates a fun and engaging space in the youth room. In an effort to cultivate relationships beyond our church community, Trinity youth have made effort to join our new ecumenical city-wide youth group, *Belong Youth Collective*, or *BeYou!* BeYou! was designed to be a community of like-minded faith across different church denominations. Their first gathering was in February, and they meet every 3rd Sunday of the month at a church in Colorado Springs.

Four students participated in our first youth trip in a few years to Moab, UT. They camped in the spacious red rocks of Eastern Utah, explored national parks, took a boat tour on the Colorado River, and reflected on what it meant to abide in God's beautiful creation! This year they anticipate a trip to New Orleans, LA where they will gather with thousands of other youth in the ELCA.

This year Trinity had four students affirm their baptism in May after creating their own unique faith statements. They participated in a faith statement writing retreat and celebrated a few years of diving into the academic side of their faith along with the continuous personal reflection of their beliefs. This year, four new students are participating in confirmation, co-led by Pastor Mary and Sam. They meet twice a month on Sundays after worship.

Young Adults: Gather Pikes Peak

Our ecumenical young adult group, Gather Pikes Peak, will celebrate two years of ministry in January. They have seen their ministry grow as they welcome in partners from the Episcopal, Methodist, United Church of Christ, and Lutheran churches in the Colorado Springs area. This summer, they received a grant from the national office of ELCA Young Adults to support the costs of hospitality and fellowship supplies, along with guest speakers and leaders.

This fall, they started a new series called Theology on Tap, where faith leaders in the community facilitate conversations on faith topics they're passionate about. The second gathering of the month follows up on that topic over a meal, act of service, worship, or an engaging activity.



TRANSITION TEAM

The transition team is formed with two goals. ONE: to discover a new and deepened sense of identity and purpose for the congregation and TWO: to establish a healthy relationship with

the next rostered minister. The transition team does this by engaging in the self-study process – intentionally looking at who the congregation has been, who the community is now, and who God is calling the community to be in the future. The self-study creates a roadmap for the congregation and the Call Committee, acknowledging all aspects of the congregation’s identity for the sake of the future.



BRIAN CREELMAN



MARLYS BERG



SUZANNE FABER



BILL OWENS



ILENE RICE



MATT TURNER

CALL TEAM

The Call Committee builds on the work of the transition team, striving to identify the candidate who is best suited to lead the congregation into God’s future and recommend that candidate to the congregation for call. The Call Committee does not look for the best candidate of those given, but the right candidate for this congregation at this point in its life. The work of the committee is done prayerfully, and the people on the committee open themselves to the call and movement of the Holy Spirit. Because of the Spirit’s activity, serving in this manner is transformational.



BENTON MILES



SAMANTHA JOHNSON



MARILYN HOLDER



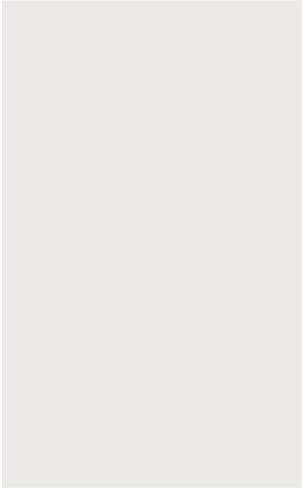
NICK EHRHARDT



JOAN LANDRUM



JOHN JANEBA



COMMUNICATIONS TEAM

The communications team was created to start “behind the scenes” work to make Trinity communications more streamlined and uniform. Most of what we worked on you probably did not notice, but for a new visitor, it makes all the information look consistent from colors, fonts, logos, etc. The areas we worked on were the website, the weekly e-newsletter called Constant Contact, the screens during worship, a new bumper sticker, and more.

We hear you and we are working on making things better. Our challenges are getting more volunteers to help this team. If you are willing to help research, graphic design, proofread, collect feedback, or have opinions on improvements please contact Tamara Schwarz, tamara@trinitymonument.org



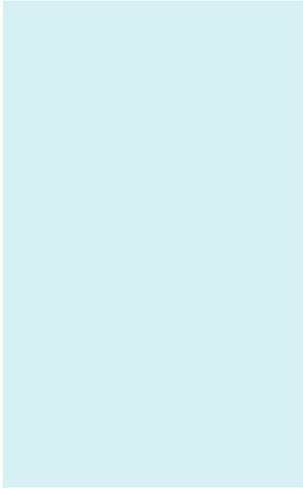
WORSHIP & MUSIC MINISTRY TEAM

In 2023, the Worship and Music Ministry team prioritized a list of desired improvements to the sound system. Using mostly designated funds, equipment was purchased to provide personal monitors for the worship band and singers. These personal monitors make it easier for the members of the team to hear themselves and each other in the mix. A hands-free microphone was also procured for the use of the worship assistant and the lector. Wiring challenges have delayed the installation of this mic, but we hope to install it soon.

The team has refined the list of future improvements and we are getting pricing for each item. Once the details are worked out, funding will be pursued, in the form of a grant or special offering, or both. Improvements being pursued are the addition of ambient mics, to add the sound of the congregation singing and responding to the livestream, an improved antenna management system for the wireless mics, and projector maintenance.

The Worship and Music Ministry team consists of representatives of the entire church, including council, staff, and the congregation. Comments and suggestions are encouraged. See Don Simpson, who is the council member who is facilitating this team.





TRINITY COMMUNITY PARK TEAM

This is the largest missional project Trinity has ever done for Monument and the greater community. Everyday there are families on our property laughing, having fun, and playing. Trinity's motto is "Touched by the Hand of God to Touch the Lives of Others." We seek to reach out into our community to help **EVERYONE**, especially those who are underserved or made to feel like outsiders.

A small core group of volunteers are writing grants, making presentations, and seeking funding to complete this park. There are many grants denied for every grant awarded, many companies step-up, but even more decline. It is hard work, but we are making a difference. In September we built Phase 2 with over 70 community volunteers; it was absolutely heartwarming to see people come together for our community and this project. Next time you see a family at the park, make a connection. It will warm your heart.

2024 projects will include a large steel shade structure between Phase 1 and Phase 2 with a concrete pad and tables along with benches around the park. Accessible parking striping, concrete pathway from parking lot, trail maintenance, signage, and landscaping. We are touching lives for **EVERYONE!**

TCP is not just a playground for kids. It's not just the first ADA park in Monument. We are a playground for **EVERYONE** at every stage of life.



INCLUSION & RECONCILIATION TEAM

In our second year, The Inclusion and Reconciliation Team has been digging in deeper and deeper into what it means for us as disciples of Christ to truly love, welcome and include all of God's children. We continue to meet bi-monthly at someone's home for fellowship and discussion. What we've learned, our conversations and our reflections have yielded some recommendations that have now been put into practice at Trinity. This year, we introduced a land acknowledgment statement which has been adopted by Trinity, professed in worship, and appears in much of our media - including this document - check it out! Members of the IRT write Prayers of the People for the 4th Sunday of every month to coincide with monthly heritage and awareness designations. And we have proposed a Welcome Statement specifying the importance of intentionally naming people who have been marginalized, minoritized, or excluded from communities of faith. This fall we facilitated a Bible Study during Family Faith Night focused on the scriptural passages that have and are being used to exclude LGBTQ+ individuals and communities from the church.



For 2024, we plan to continue our journey of Building an Inclusive Church. Our next step invites all into conversation about what this means and what members of Trinity are thinking and feeling about this path. Trinity's Reconciling Scripture Bible Study is also available for any other study group that would choose this focus for 6-8 weeks. I'm sure the Spirit is moving us to much more, so if your heart is stirred to join us, please contact me! beckytedeschi@gmail.com or 719-648-3218. We welcome you, siblings in Christ.



FACILITIES TEAM

This year, the congregation once again stepped in to keep our facilities running smoothly. All have gone above and beyond in willingness to tidy and improve our building. We thank all who came to the annual spring-cleaning day, and those who complete the day-to-day cleaning tasks, mowing, raking, and shoveling. Because of our volunteers, our building and property is safe and welcoming!

Facility highlights include two broken windows repaired, multiple furnaces bandaged up, parking lot lights repaired, new thermostats, and bushes removed from the traffic circle near the park for a safer playing experience. Additionally, a group of techies, with the help of our outsourced IT company, reconfigured the building's outdated Wi-Fi system, allowing faster, safer, and organized Wi-Fi use for staff, guests, and livestream.

Upcoming expenses and projects include clerestory windows leak repair, furnace upkeep, and installing LED lights in the parking lot. Please continue to pray our facilities remain in working conditions another year!



FINANCE TEAM

The Finance Committee has undergone some transitions of our own this past year. After faithfully serving for several years as our Finance Manager, Brian Creelman passed the torch to Delaney Evelo, who was then called away when husband Joe was reassigned to Ohio. Kevin Engelhardt has graciously stepped in to fill the gap until we can find a permanent replacement. Please contact the church office if you or someone you know may be interested in this part time paid position (~8hrs/week).

The year started with a forecasted \$23K deficit but expenses were reduced during our time without a full-time pastor. Just as important, many members graciously donated their time and talents to help backfill the needs for office administrator, media, facility maintenance, cleaning, and much more. Because of your contributions of time, talents, and resources, we were able to end the year with a budget surplus!

The Finance Committee would like to offer our sincere thanks for your continued generosity and willingness to engage and expand the ministry of Trinity. God provides through all of us!



TRINITY LUTHERAN CHURCH BALANCE SHEET

FOR THE YEARS ENDING DECEMBER 31, 2023 AND 2022

	2023	2022	CHANGE
ASSETS			
CURRENT ASSETS			
CASH ACCOUNTS			
OPERATING ACCOUNT	\$ 45,973	\$ 34,540	\$ 11,433
CAPITAL RESERVE ACCOUNT	\$ 42,187	\$ 42,166	\$ 21
REST/DESIG FUNDS ACCOUNT	\$ 195,342	\$ 82,634	\$ 112,708
OTHER	\$ 250	\$ 250	\$ -
TOTAL CASH	\$ 283,752	\$ 159,590	\$ 124,162
OTHER CURRENT ASSETS			
GIFT CARDS	\$ 304	\$ 332	\$ (28)
PREPAID EXPENSES	\$ 2,188	\$ 813	\$ 1,375
TOTAL CURRENT ASSETS	\$ 286,244	\$ 160,735	\$ 125,509
FIXED ASSETS			
LAND	\$ 283,140	\$ 283,140	\$ -
PARKING LOT	\$ 161,595	\$ 161,595	\$ -
BUILDING & NARTHEX EXPANS	\$ 1,432,941	\$ 1,432,941	\$ -
FIXTURES	\$ 37,638	\$ 37,638	\$ -
EQUIPMENT	\$ 10,048	\$ 10,048	\$ -
ACCUMULATED DEPRECIATION	\$ (882,678)	\$ (832,978)	\$ (49,700)
TOTAL FIXED ASSETS	\$ 1,042,684	\$ 1,092,384	\$ (49,700)
TOTAL ASSETS	\$ 1,328,928	\$ 1,253,119	\$ 75,809
LIABILITIES			
CURRENT LIABILITIES			
CREDIT CARD	\$ 888	\$ 294	\$ 594
OTHER LIABILITIES	\$ 475	\$ 235	\$ 240
PREPAID PLEDGES	\$ 7,700	\$ -	\$ 7,700
TOTAL CURRENT LIABILITIES	\$ 9,063	\$ 529	\$ 8,534
LONG-TERM LIABILITIES			
PERSONAL LOAN LIABILITY	\$ 218,880	\$ 247,620	\$ (28,740)
TOTAL LONG-TERM LIABILITIES	\$ 218,880	\$ 247,620	\$ (28,740)
TOTAL LIABILITIES	\$ 227,943	\$ 248,149	\$ (20,206)
FUND BALANCE			
NET ASSETS			
NET ASSET BALANCE	\$ 877,916	\$ 879,377	\$ (1,461)
CAPITAL RESERVE	\$ 42,187	\$ 42,166	\$ 21
TOTAL NET ASSETS	\$ 920,103	\$ 921,543	\$ (1,440)
RESTRICTED/DESIGNATED ACCOUNTS			
YOUTH FUNDS	\$ 8,133	\$ 6,166	\$ 1,966
GROCERY FUNDS	\$ 9,658	\$ 8,396	\$ 1,261
PROPERTY	\$ 145,111	\$ 51,282	\$ 93,829
GLOBAL MISSIONS	\$ 9,069	\$ 9,315	\$ (246)
OTHER REST/DESIG ACCOUNTS	\$ 8,912	\$ 8,266	\$ 646
TOTAL RESTRICTED/DESIGNATED ACCOUNTS	\$ 180,882	\$ 83,426	\$ 97,456
TOTAL NET ASSETS & REST/DESIG FUNDS	\$ 1,100,985	\$ 1,004,969	\$ 96,016
TOTAL LIABILITIES AND FUND BALANCE	\$ 1,328,928	\$ 1,253,119	\$ 75,810

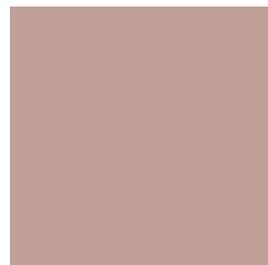


TRINITY LUTHERAN CHURCH INCOME STATEMENT

FOR THE 12 MONTHS ENDING DECEMBER 31, 2023 COMPARED TO 2024 PROPOSED BUDGET

	2023 ACTUAL	PERCENT OF INCOME	2024 PROPOSED BUDGET	PERCENT OF INCOME
CONTRIBUTIONS PLEDGED	\$ 291,580	93.9%	\$ 295,764	85.3%
OTHER CONTRIBUTIONS	\$ 14,421	4.6%	\$ 10,195	2.9%
OTHER INCOME	\$ 4,436	1.4%	\$ 40,954	11.8%
TOTAL INCOME	\$ 310,437	100%	\$ 346,913	100%
GENERAL OPERATIONS & PAYROLL	\$ 193,159	62.2%	\$ 245,893	70.9%
PROPERTY	\$ 75,493	24.3%	\$ 77,837	22.4%
MISSIONS	\$ 14,843	4.8%	\$ 10,300	3.0%
YOUTH	\$ 1,458	0.5%	\$ 4,300	1.2%
FELLOWSHIP & LEADERSHIP	\$ 2,591	0.8%	\$ 3,600	1.0%
WORSHIP	\$ 1,438	0.5%	\$ 2,150	0.6%
CHRISTIAN EDUCATION	\$ 2,202	0.7%	\$ 2,800	0.8%
TOTAL EXPENSES	\$ 291,183	93.8%	\$ 346,800	100.0%
INCOME OVER EXPENSES	\$ 19,254	6.2%	\$ 33	0%

NOTE: Other Income includes \$2,550 transferred from Global Missions (restricted fund) and \$6,400 from Undesignated Grocery Fund (designated fund), \$2,000 from Youth Fund (restricted fund), \$9,000 from Capital Reserve Fund, and \$20,000 from Operating Surplus.



COUNCIL UPDATES

STEPPING DOWN



BONNIE ANGOTTI



KAREN TOLLEY

PROPOSED COUNCIL MEMBERS



ANGELA WEBSTER

Angie Webster and her husband have lived in the Springs since 2018, upon retirement from the Navy. Having checked out a few local churches in hopes of finding a steady church home, she stumbled upon Trinity Lutheran when she made a turn too early onto Knollwood Drive instead of Jackson Creek Parkway and happily came across Trinity Lutheran. Angie had attended the Lutheran Church of the Master in Sylmar, CA during her formative middle and high school years before joining the Navy. A member of the Youth Group and Confirmation class, and the Church Choir, she recalls fondly many of the activities and events that helped to shape her faith growing up. Angie enjoys the challenge of working with the Livestream team and looks forward to further serving in her new capacity with the Church Council.



DAVID HENS

David Hens is originally from the Buffalo, NY area and moved to Colorado in 1982 to finish his education with USA Boxing. He has a BS in physical education and a MS in Sports Management. His career included stints with several amateur sports organizations including the 1980 Winter Olympics in Lake Placid and 40 years of government service to the citizens of Colorado Springs and El Paso County. David and his spouse, Karen Tolley, have been married for 40 years and have two daughters who graduated from Lewis Palmer High School. His personal hobbies include softball, golf and genealogy.

PROPOSED COUNCIL MEMBERS (CONTINUED)



JESSICA EHRHARDT

My name is Jessica, but you can also call me Jess—just not Jesse even though I am....Jess E 😊 I come from a 6 generation family farm in South Dakota, but the mountains were calling-so I got here as soon as I could. 😊 As a backpack guide in college at Rainbow Trail Lutheran Camp, I worked with and became dear friends with Mark Burris (Trinity Lutheran alum) who I surprised for his 21st birthday the fall after working together...and there I met a boy named Nick Ehrhardt who also decided to celebrate Mark...and all of my plans changed dramatically. 😊 I am a passionate outdoorswoman who loves camping, hiking, biking, whitewater rafting and bluegrass music festivals with my family. Some of my favorite things are the color green, a good Thai, Indian or pasta dish, outdoor patio dining, sand in my toes, the giggle of my kids, the feeling of Nick's

hand in mine, my flower garden beds, spontaneous road (or flight) trips, a homegrown heirloom tomato, coffee in a red mug on the porch of Columbine at RTLK, summer sunset pontoon cruises, our hot tub in a blizzard, the sound of ocean waves, a dry bottle of red, the smell of brownies baking in the oven...to name just a few. 😊 Nick and I have been Gypsy souls for a long while, but we are loving growing our roots in Palmer Lake. To help pay for our fun and adventures, I am a labor and delivery nurse at St. Francis. It's such an honor to get to walk with and empower women as they become mothers and witness them meeting their little miracles. It's the best job ☑️❤️ I am humbled and honored (and yes, a little anxious) to help represent your voice in our congregation and help guide us as we continue the work of trying to be the hands and feet of Jesus. Cheers!



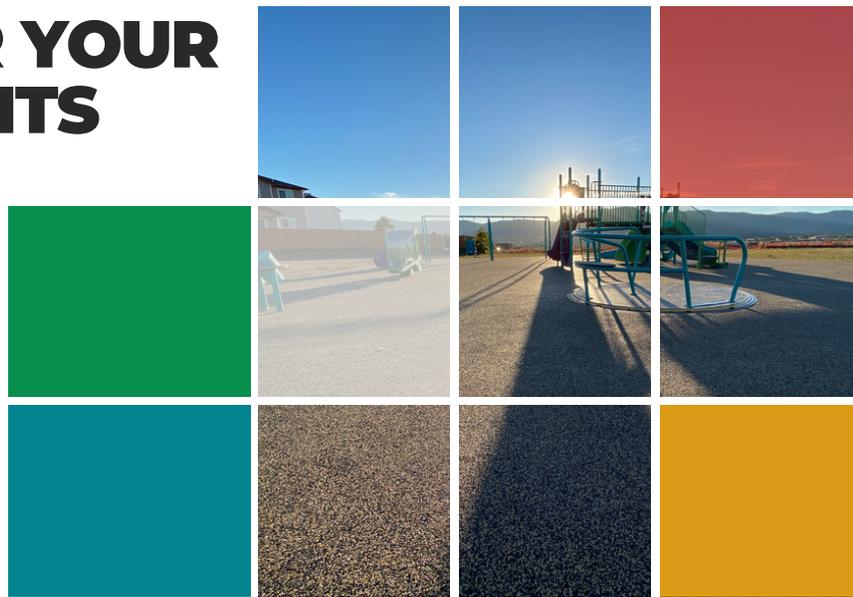
JP FEVE

JP and his family moved from France to the USA in 2007. They live in Monument since 2009, and have been attending Trinity since then. JP and his wife Anne have 2 children, both of whom attend the University of Colorado in Boulder. JP currently works in the field of quantum information, for a company also located in Boulder. He and his wife enjoy hiking, traveling, and attending concerts at the Colorado Symphony."

THANK YOU FOR YOUR TIME AND TALENTS

We couldn't have done it without your generous support.

ESPECIALLY during this time of transition, we thank those who presided over worships this summer, those who stepped in with office and finance support, facility upkeep, event volunteers, and so much more.



CONTACT



TRINITY LUTHERAN CHURCH
17750 KNOLLWOOD DR
MONUMENT, CO 80132



719-481-3072



www.trinitymonument.org



Sam Teres | Director of Music & Worship
samteres@gmail.com

Mary Frohs | Interim Pastor
mary@trinitymonument.org



Samantha Johnson | Director of Faith Formation
samantha@trinitymonument.org



Sophia Pistro | Office Administrator
office@trinitymonument.org