

MEMBER PROFILE



Julie Watkins

Chief People Officer at UniSuper

We're pleased to spotlight Julie Watkins, Chief People Officer at UniSuper and Victorian State Lead on the Chief HR Member Advisory Board. Julie plays an important role in shaping the conversations and direction of the Chief HR community.

Julie is committed to creating workplaces where people can do their best work in a way that feels authentic to them. She believes leaders play the most critical role in shaping culture and that every HR initiative should directly support business outcomes. With experience across financial services, healthcare, consumer goods and professional services in Australia and Asia Pacific, she brings a practical, business-led approach. UniSuper is one of Australia's largest superannuation funds, with in-house investment

capability, capable advice and service teams, and a focus on performance and low fees, UniSuper continues to deliver strong outcomes for its members.

Julie describes Chief HR as one of the most effective ways to stay connected with peers who genuinely understand the challenges of leading people functions today. Through the community, she's gained real time peer support, access to great HR talent, quick insights into market practice and trends, and practical learning through expert-led workshops. These connections have translated directly into action in her role and continue to support her leadership at UniSuper.