



## Athalie Williams

### Executive Coach and Advisor to Senior Leaders

Athalie is an executive coach and advisor with deep experience supporting CEOs, C-suite executives and senior leaders navigating transition, complexity and high-stakes environments. She brings more than a decade on executive leadership teams, including serving as Chief People Officer at BHP and CHRO at BT Group (UK), following an early career foundation in management consulting.

Her work blends coaching, strategic counsel and practical support, providing leaders with a confidential and commercially grounded space to strengthen clarity, judgement and influence. She works with executives stepping into new roles, new contexts or new levels of complexity, helping them read organisational dynamics, build alignment quickly and make decisions that support long-term success.

Athalie's executive career has spanned large-scale organisational change, major projects and long-term investments, risk and crisis management, workforce and culture transformation, and navigating complex ESG and stakeholder expectations. This informs a pragmatic understanding of how organisations operate and the human and commercial factors that shape executive performance.

She is a certified coach through the Institute of Executive Coaching and Leadership and has coached leaders across industries and geographies. Athalie takes on a limited number of coaching and advisory engagements at any one time to ensure depth, discretion and meaningful impact.