

DISCLAIMER

The Chief HR WhatsApp group is a private, members-only communication channel designed to facilitate peer connection, rapid information sharing, and community engagement among CHROs. By participating in this group, you acknowledge and agree to the following:

- The views expressed by members are their own and do not represent Chief HR or its affiliates.
- Chief HR is not liable for any advice, opinions, or decisions made based on group discussions.
- Participation is voluntary, and members are responsible for their own contributions.
- Chief HR reserves the right to monitor, moderate, or remove content that violates community standards or this disclaimer.

PROTOCOLS FOR USE

To maintain a respectful and productive environment, members are expected to follow these protocols:

1. Purposeful Engagement

- Add your full name and company to the beginning of each post so members know who they are interacting with
- Use the group for sharing HR insights, talent leads, event updates, and peer support.
- Avoid promotional content, spam, or off-topic discussions.

2. Respect and Inclusion

- Treat all members with professionalism and courtesy.
- Refrain from discriminatory, offensive, or inflammatory language.

3. Confidentiality

- Do not share screenshots or forward messages outside the group.
- Respect the privacy of members and the confidentiality of shared information.
- Do not share anything on the group that you would be uncomfortable sharing publicly.

4. Responsiveness

- Acknowledge requests or questions when appropriate.
- Use direct messaging for sensitive or one-on-one conversations.

5. Moderation

- Chief HR may remove members or content that breaches these protocols.
- Members may report concerns to info@chiefhr.com.au.