



Hilary Crowe

Hilary is a seasoned, former Human Resources Executive with over three decades of experience in ASX50 and S&P500 companies.

- Her primary focus now is leveraging her deep experience, global networks, and strategic insights to support Chief Human Resources Officers and senior business leaders in enhancing their leadership and driving sustainable business performance.
- Hilary partners with Chief HR Australia to support members in the Chief HR Officer role. Having worked with several new CHROs through this partnership, she is passionate about paying forward her experience to help others as they transition and establish themselves in the role.
- Most recently, Hilary was Chief HR Officer at Amcor, a global leader in the packaging industry. During her tenure, the organisation generated ~\$14 billion in annual sales, with a workforce of 46,000 employees, spanning 225 locations across more than 40 countries. Alongside Human Resources, Hilary was also led the Global Safety and Communications Functions.
- She has held multiple senior HR leadership roles at Amcor and the National Australia Bank, gaining invaluable experience in complex multinational environments. Her career has given her a unique global perspective, and she has lived and worked in the UK, Australia, Switzerland and France.
- Hilary is renowned for her expertise in leading large-scale business transformation, including M&A, divestments, and post-merger integration. She is also deeply passionate about talent strategy, leadership development, and executive alignment, helping organisations build high-performing leadership teams that drive business growth.
- A trusted adviser and coach to CEO's, Boards and executive teams, Hilary brings a strategic and commercial mindset to complex leadership and organisational challenges. She is recognised for her ability to navigate business complexities, influence at the highest levels and deliver meaningful impact.
- Hilary has built a reputation as someone people turn to for guidance, perspective and support. Known for being pragmatic and business focused, she brings a down-to-earth, relatable style to the relationships she develops. She builds trust quickly and is a natural leader, mentor and coach.
- Earlier in her career Hilary also served as a non-executive director and chair for not-for-profit organisations, further enriching her governance and leadership experience.