



Cha Mediation Services
9440 Santa Monica Blvd., Suite 301
Beverly Hills, CA 90210
Tel: 310.279.5223

Phillip K. Cha
phil@chamediation.com

CURRICULUM VITAE FOR PHILLIP K. CHA

ABOUT

Phillip K. Cha is a mediator and founder of Cha Mediation Services, where he specializes in mediating employment and business disputes.

As a mediator, Phillip brings a calm, even-keeled temperament to the mediation process. He distinguishes himself based on his clear, direct, no-nonsense communication style, as well as his ability to listen, build rapport with people from all walks of life and provide a candid, fair case evaluation.

Prior to launching Cha Mediation Services, Phillip spent his entire career practicing in the labor and employment law field. It was during this journey that Phillip developed the skills and experience needed to be an effective mediator.

Phillip's areas of expertise include discrimination, harassment, wrongful termination, retaliation, whistleblower, wage-and-hour compliance, class actions, PAGA representative actions, unfair competition and trade secret misappropriation, leaves of absence and small business disputes.

At various stops in his career, Phillip has represented Fortune 500 corporations, insureds of employment practices liability insurance carriers, non-profits, startups and small/middle-market businesses in a variety of industries, including energy, entertainment, financial services, healthcare, hospitality, manufacturing, retail, technology and transportation.

In addition to his subject-matter expertise, Phillip also has extensive experience working with the Korean-American and Asian-American communities, which has given him a keen understanding of the cultural dynamics often driving the underlying litigation.

Cha Mediation Services is a certified Minority Business Enterprise.

PROFESSIONAL EXPERIENCE

Senior Counsel – LimNexus LLP (formerly Lim, Ruger & Kim, LLP)

Associate Attorney – Swerdlow Florence Sanchez Swerdlow & Wimmer



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Associate Attorney – Epstein Becker & Green, P.C.

Associate Attorney – Kirtland & Packard, LLP

EDUCATION

UCLA School of Law (J.D. 2000)

University of California, Los Angeles (B.A. 1997)

MEDIATION TRAINING

30-Hour Basic Mediation Training – Los Angeles County Bar
Association Civic Mediation Project

Mediator Panel Training – United States District Court, Central District of CA

DIGITAL/SOCIAL MEDIA LINKS

LinkedIn: <https://www.linkedin.com/in/phillipcha/>

Website: <https://www.chamediation.com>