

# **NOTICE TO BUSINESSES**

**ATTN: Owner or Manager**

**RE: Mask and Distancing in this jurisdiction**

- You are under no lawful authority to require your employees or your patrons to wear a mask.
- There is no statutory law that requires you, your employees or your patrons to wear a mask.
- These are GUIDELINES of the State Dept of Health and local health boards. Any other ORDER is unlawful and must be challenged.
- **Preventing entry to your establishment of someone not wearing a mask violates these laws:**
  - **PA Constitution**
  - **US Constitution (1<sup>st</sup> and 4<sup>th</sup> Amendments)**
  - **Federal Civil Rights Law (Title 11, Section 2000)**
  - **PA Civil Rights Law (51)**
- If you refuse entry to your establishment, which is open to the public, you are also restricting the free movement of an individual and engaging in false imprisonment.
- You are in violation of several laws if you prohibit the entry of someone if they are not wearing a mask.
- Furthermore, it is unlawful to enforce 6 feet separation, as it restricts the movement of individuals and may be construed as false imprisonment.
- Declaring this as your “store policy” does not absolve you from your violation of the law.
- There is no regulation “on the books” that requires you to operate your business outside, with plexiglass dividers, or with restricting the number of patrons.
- REGULATIONS are the laws that are created through an administrative law-making procedure by departments and agencies to fulfill and carry out STATUTORY law.
- When a regulation is passed, it is given a code number and written into the Pennsylvania Code of Regulations (PCR).
- NO REGULATIONS are “on the books” that require masks, distancing, and other protocols.
- Violating the above-mentioned laws while concealing your identity with a face-covering may elevate the criminal charges against you for denying entry to any person in this jurisdiction.