



AFRIKAN AMERICANS FREEDOM UNION

HOW YOU CAN VOLUNTEER AND HELP YOUR COMMUNITY

Afrikan Americans Freedom Union (AAFU) is a federally recognized 501(c)(3) tax-exempt nonprofit corporation and human rights movement that advocates for freedom, justice, equality, and peace in society. It provides community resources and treatment opportunities to strengthen families and communities and helps people to overcome the corrosive effects of systemic racism, unequal labor markets, generational poverty, political marginality, disenfranchisement, and extreme deprivation on family stability and on the capacity of local communities to provide community resources, support systems, and social control.

Specifically, we are looking for volunteer directors and officers with fundraising experience, experience in managing money, and professional expertise in strategic planning, developing budgets, grant writing, public relations, human relations, website development, website hosting, publishing, hosting, and managing social media accounts, public speaking in anti-racism and anti-poverty and human rights awareness, planning civic actions, and legal aid that assures directors and officers that AAFU will be run fairly, responsibly, and safely without undue risk of tax or legal liability for directors or officers, or lawsuits by employees or complaints by the public.

Additionally, we are looking for student-interns and work-study students to serve in the following committees and report and make recommendations to the full board or executive committee, including but not limited to:

1. **Finance committee:** charged with overseeing the organization's fundraising, grant writing, budgeting, expenditures, and bookkeeping. The corporation's treasurer will chair this committee.
2. **Personnel committee:** to establish hiring and employment policies and to interview candidates for important positions. A director, president, or vice-president of the corporation will chair this committee.
3. **Plans and programs committee:** to put together the overall action plan for accomplishing the goals of the organization. A director, president or vice-president of the corporation will chair this committee.
4. **Compensation committee:** to help determine the salary that key employees of the nonprofit are paid (e.g., to help determine reasonable compensation and employee benefits for founder and directors and officers and regular employees for the services they perform for the corporation; to write an Expense Reimbursement Policy for directors to cover out-of-pocket expenses and/or necessary expenses incurred in performing director duties, such as travel expenses and a set fee for attending meetings.) Individuals serving on this committee should be knowledgeable as it relates to the area of executive compensation, employee compensation and employee benefits (e.g., managers, background in human resources, etc.)

Contact one of our board members to get involved:

Reverend Gregory T. Manning: (913) 940-5713

Naima Carter-Turbinton: (504) 247-3125

Margrette Peppers: (785) 640-4255



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