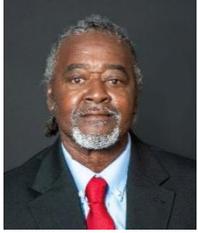


Audit Committee



Gene Jackson



Tenice Smith



Shaquille Mackey

Dates to Remember

Executive & Trustee Board Meeting

Tuesday, February 10th @ 10:00AM

Union Meeting

Tuesday, February 10th @ 4:00PM

Grievance Hearing

Wednesday, February 25th @ 10:00AM

You will be notified via Email, Text or One Call

Just Reminder

Effective: March 25, 2025

Effective immediately, a new policy is being implemented regarding employees returning to work after cruise travel. As of March 25, 2025, employees will no longer be permitted to return to work on the same day their cruise ends. This policy applies to all personnel, including, but not limited to, headers, sub-headers, and regular staff.

CALL BACK LIST - RULES & MANAGEMENT

- Any personnel who **do not make the card** will be moved to the call back list.
- Anyone who **refuses a timecard assignment** will be moved to the call back list and will be placed to the **bottom of the call back list**.
- Any **PIT Operator** who refuses a replacement position will be dismissed immediately for that workday and will be **held off the following workday**.
- **Headers. NOT** Dispatcher III, are responsible for selecting personnel from the call back list.
- Anyone that **refuses to accept an assignment from Dispatcher III**, will be placed at the bottom of the call back list.
- **Dispatcher III will call in person according to the header's request.**
- The person being called has 10 minutes to return the call before Dispatcher III moves to the next person.
- Workers are responsible for making sure the Union Hall has your correct phone number.
- **NO** hiring is done from the parking lot.

Office Staff



Tisha Newton
Executive Assistant



SanJuanita Rosiles
Administrative Assistant

Thank You!

ILA Members, Retiree, Community and Future Longshoreman for being dedicated in the preparation for the 2026 MLK Parade...

Retiree Chester Beachem, Community Helper Doug Grimes, Members Helpers: Cindy Brown, Stephenson Hodge Priscilla Jean-Louis, Harriett Jenkins, Darcey & Shaquitta McFolley, SanJuanita Rosiles



So Much Fun was had walking in the Parade...

Renee Dampier, Brian Williams, Priscilla Jean-Louis, Cindy Brown, Darcey & Shaquitta McFolley

Driver: Chester Beachem

4-Wheeler Driver: Darcey McFolley Jr.



Thank You Priscilla Jean Louis, for your dedication and outstanding service as MLK Chairlady. Thank you to Mr. and Mrs. McFolley for graciously accepting the baton as MLK Chairpersons.



Cruise Control NEWS

As we close out the year, we are proud of what we achieved together from facility improvements and strong representation in NLRB matters to honoring our history, supporting our community, and strengthening member engagement. Each effort reflected our unity and resolve.

In 2026, our focus remains clear: strengthening our Union through member education, structured new-hire training, leadership development, health-care awareness, and financial literacy. Trustees will continue serving as active Points of Contact to ensure communication, accountability, and support.

We will remain visible, engaged, and working on the docks and behind the scenes to advocate for our membership.

In the year ahead, we look forward to expanded community activities, the return of Family & Friends Day, and continued recognition of our retirees.

Without the people, there is no Union. Without a vision, there is no future.

Thank you for your continued trust and solidarity.

2026-28 Elected Officers

Executive Board Members



Frances Renee Dampier
President



Brian E. Williams
Vice-President



Rodrick Demontegnac
Secretary/Treasurer



Pearlie Bell
Recording Secretary

Trustee Board Members



Malcom Alexander



Delbert Brunson



Arrian Campbell
Chairman of Trustees



Gene Jackson



David Spivey