

Shirley Osborne

Writer | Women's Leadership Strategist | Speaker



Short bio:

Shirley Osborne is an international keynote speaker and women's leadership strategist whose U.S. roots include 15 years of deep engagement in Phoenix, Arizona.

There she developed and led programs for system-involved girls and young women, co-founded the Arizona Girls Roundtable, and guided young women's voices into print as editor of *The State of Arizona's Girls – Take Note, Make Change*.

Combining this practical experience with her tenure as Vice-chairperson of the Commonwealth Parliamentary Association, work bridges the Caribbean, the United States, the United Kingdom and beyond, Shirley brings U.S. organisations fresh strategies on how women can transform leadership spaces with courage, vision, and impact, inspiring audiences to embrace courage and purpose in leadership across generations.

Keynotes

1. Why the United States Needs Women at the Helm

Across politics, business, and civil society, women leaders have been shaping the future in profound ways. This talk explores the critical significance of women's

leadership, why it more urgent now than ever – for the US and the rest of the world – and how organisations and communities thrive when women, in the U.S., are at the decision-making table.

2. Breaking the Double Bind – Women, Power, and Perception

Women leaders are often trapped in the “double bind” of being labelled too strong or too soft. This session unpacks that paradox and provides actionable strategies to lead authentically while commanding respect.

3. From Barriers to Breakthroughs – Women in Politics and Decision-Making

Despite progress, women still face systemic barriers in politics and governance. This talk offers a candid look at those obstacles and strategies for breaking through to real influence and authority.

4. Resilient Leadership – Thriving Amid Bias and Resistance

Bias, opposition, and resistance are realities for women leaders. This session equips women with the resilience tools to not only survive but thrive in challenging environments.

5. Beyond the Glass Ceiling – Building New Leadership Architectures

Breaking barriers is not enough. Women must lead the redesign of leadership systems for true inclusivity. This session presents frameworks for building new models of power and governance.

6. The Future is Feminine – Reimagining Leadership for the 21st Century

The future demands leadership that is collaborative, inclusive, and sustainable—qualities women leaders exemplify. This keynote paints a vision of feminist leadership as the blueprint for the 21st century.

7. Resilience in Public Leadership: Women Navigating Backlash

Gendered aggression in politics; strategizing confidence under scrutiny; legacy planning for female leaders.

9. Inclusive Leadership in a Fragmented World

Psychological safety in public institutions; bridging racial, generational, and cultural divides.

Shirley is available to work with you anywhere in the world – virtually or in-the-room.

Send enquiries to admin@shirleyosborne.com

Telephone (602) 580-0744 or via WhatsApp to 664-495-7976