

# Fatherhood Initiative & Youth Mentorship



## 2022-2023 YEAR IN REVIEW

Alpha Phi Chapter  
Birmingham, Alabama



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# Summit on Violence Prevention

On March 11, 2023, students gathered in Birmingham for Summit on Violence Prevention. Omega Lamplighter, Rayaan Muhammed, a student at Alabama School of Fine Arts in Birmingham, was impressed to learn that the West African drum was a tool used to resolve disputes among the men of the village. The practice, he said, could help in places like Birmingham.

“It’s about resolving issues peacefully and coming together and stopping the violence, really,” Muhammed said.

Click [HERE](#) to see the article



# SOCIAL ACTION PROGRAMS



THIS SCULPTURE IS DEDICATED TO THE FOOT SOLDIERS OF THE BIRMINGHAM CIVIL RIGHTS MOVEMENT. WITH GALLANTRY, COURAGE AND GREAT BRAVERY THEY FACED THE VIOLENCE OF ATTACK DOGS, HIGH POWERED WATER HOSES, AND BOMBINGS. THEY WERE THE FODDER IN THE ADVANCE AGAINST INJUSTICE, WARRIORS OF A JUST CAUSE; THEY REPRESENT HUMANITY UNSHAKEN IN THEIR FIRM BELIEF IN THEIR NATION'S COMMITMENT TO LIBERTY AND JUSTICE FOR ALL. WE SALUTE THESE MEN AND WOMEN WHO WERE THE SOLDIERS OF THIS GREAT CAUSE.

RICHARD ARRINGTON, JR.  
MAYOR OF BIRMINGHAM  
MAY 1995

MCDOWELL, ARTIST I.B.J.C.







## Real Men Read – Assault on Illiteracy

Omega Men at Real Men Read sponsored by the I See Me Foundation on March 3, 2023. ASU President Brother Quinton Ross joined the brothers of Alpha Phi Chapter to mentor and read to young boys at Miles College. The goal of the foundation is to bridge the gap in literacy development and facilitate a positive educational image for our young males.

**I SEE ME, INC.**  
**13th Annual REAL MEN READ**  
**MARCH 3, 2023 @9:30am**  
**Location: Miles College Knox-Windham Gymnasium**  
**Theme: "We Are Every Good Thing"**  
**MILES COLLEGE**  
**Birmingham Urban League, Inc.**  
For more information contact us at [info@iseemeinc.org](mailto:info@iseemeinc.org)



# Thanksgiving Food Drive

On November 19, 2022, the Omega Lamplighters assisted the R.A.C.E Foundation in distributing over 400 boxes of turkeys. This took place at the Ensley Recreation Center. [Watch Video](#)







## Christmas Giveaway

Every year, the Alpha Phi Chapter holds an Annual Christmas Toy Dance to raise funds for the Sickle Cell Foundation and receive toys for the children participating the Sickle Cell Foundation programs. This year, the event was held on December 16, 2022.

The Omega Lamplighters joined in the delivery of those toys to the Sickle Cell Foundation.



## Salvation Army – Ringing of the Bell

On December 10th and 17th, the brothers of Alpha Phi joined by the Omega Lamplighters spent Saturday raising funds for the Salvation Army. This annual event brings joy to the shoppers during the holiday season. We help raise over \$2,800 ringing the bell for a great cause.



# FATHERHOOD INITIATIVE PROGRAM





# FATHERHOOD INITIATIVE

## FATHER OF THE YEAR

**Congratulations to Brother Coach Darrell Lebeaux!** Our Nominee for the Father of the Year Award has demonstrated outstanding commitment in the areas of being an exemplary father, an inspirational role-model, contributing to the development and well-being of children in the community, and providing significant leadership and inspiration to other fathers.

In partnership with the Omega Bridge Builders Foundation, \$500 was donated to the Pleasant Grove High School Athletic Program on behalf of Brother Darrell Lebeaux.







## **FATHERHOOD INITIATIVE**

### **Black Male Excellence Network**

The Brothers of Omega join the UAB Blazer Black Men Excellence Network for their 15<sup>th</sup> Year Anniversary Dinner on February 18, 2023. Nationally, only 1/3 of African American male students go on to graduate from college once enrolled. We support BMEN as they help provide the tools necessary for students to be successful academically and socially at UAB.



# FATHERHOOD INITIATIVE OMEGA NETWORK



I am thankful to have the opportunity to mentor and spend time with my Fraternity Brother, Mr. Trenton Hawk Eta Epsilon Chapter of Omega Psi Phi Fraternity Inc. (Miles College). Mr. Hawk is a senior majoring in Criminal Justice seeking all opportunities to network and gain more insight into Civil and Public Service. Our opportunity to gain is all we have to lose. “Eyes front head held high, to the finish, See it through.”

Judge Thomas E. Thrash reporting for Alpha Phi Chapter of Omega Psi Phi Fraternity Inc.

F.I.E.T.T.S



# YOUTH MENTORSHIP





# YOUTH LEADERSHIP CONFERENCE

## **Omega Lamplighters Annual Youth Conference**

We conducted our Second Annual Omega Lamplighters National Youth Leadership Conference with over 150 young men from 6 of our 13 chapters. The conference was July 20 – 23, 2023 in Birmingham, Alabama where the Alpha Phi Chapter served as the host chapter. It was an incredible experience for them and for the leaders and parents who attended. The weekend consisted of educational and recreational activities ranging from touring different civil rights landmarks to conducting workshops on the campus of the local HBCU, Miles College. The weekend included an opening address from Mayor Randall Woodfin, City of Birmingham and an Omega Lamplighter Marchdown Competition.



**2023 OMEGA LAMPLIGHTERS YOUTH CONFERENCE**  
**MEETING AGENDA**



**JULY 20 – 23, 2023**

**HOSTED BY: THE BIRMINGHAM OMEGA LAMPLIGHTERS AND THE  
ALPHA PHI CHAPTER OF OMEGA PSI PHI FRATERNITY, INC.**





## CITY OF BIRMINGHAM

MAYOR RANDALL L. WOODFIN

PUTTING PEOPLE FIRST



July 20– July 23, 2023

Dear Friends,

On behalf of the City of Birmingham, it is an honor to extend a warm and sincere welcome to all of you to the Omega Lamplighters.

Founded in 2008 by two remarkable brothers of Omega Psi Phi Fraternity, Incorporated, Bro. Royle King and Bro. Simeon Nelson, the Omega Lamplighters is a youth leadership organization that stands as a beacon of hope and inspiration for young men ages 12 to 18. It is an honor to have such a positive and empowering organization present in our city.

I take pride in acknowledging that the Omega Lamplighters are proudly sponsored by the Omega Bridge Builders Foundation and the Alpha Phi Chapter of Omega Psi Phi Fraternity, Incorporated. This demonstrates the unwavering commitment of these esteemed organizations to fostering leadership, mentorship, and academic achievement among the youth of our community.

At the heart of the Omega Lamplighters' mission is the noble endeavor to increase high school graduation rates through mentoring. It is truly commendable to witness such a dedicated effort to ensure that every student is equipped to graduate high school and flourish as positive, constructive, and contributing members of society.

As mayor of Birmingham, I share your vision of empowering young minds and tuning good young men into GREAT young men. The Omega Lamplighters' initiatives, designed to expose young men to the value of planning, organizing, thought collaboration, and good leadership characteristics, are instrumental in raising their aspirations and nurturing their potential.

Through engaging projects and activities, the Omega Lamplighters inspire young men to dream big and embrace their capabilities, preparing them for a future of success and fulfillment. Your dedication to cultivating leadership qualities will undoubtedly shape the leaders of tomorrow and contribute to the growth and prosperity of our city and beyond.

I commend the organizers, mentors, and volunteers who play a vital role in making the Omega Lamplighters such a transformative force in the lives of our youth. Your passion, commitment, and mentorship are invaluable, and I extend my gratitude for the positive impact you continue to have on our community.

As you gather for this meaningful event, I hope that you find inspiration, knowledge, and meaningful connections that will further enrich your journey of growth and learning.

May your time here be marked with empowerment, camaraderie, and the joy of making a difference in the lives of young men.

Wishing you all a successful and memorable event!

Warmest regards,

A handwritten signature in black ink that reads "R. Woodfin".

Randall L. Woodfin  
Mayor, City of Birmingham



**OMEGA LAMPLIGHTER**  
**YOUTH LEADERSHIP CONFERENCE**  
**JULY 20 – 23, 2023 | BIRMINGHAM, ALABAMA**

---

**THU**

**20**

**3P UAB HILTON CHECK-IN / REGISTRATION**

**4P RAMSAY HIGH SCHOOL**

- SCROLL CAMP
- INDIVIDUAL HOP CONTEST
- ICEBREAKER CONTEST

**FRI**

**21**

**845A OPENING CEREMONY (Hotel Conference Room)**

- GREETINGS
- PRAYER
- WELCOME FROM MAYOR WOODFIN
- MEET THE DIRECTORS
- OCCASION

**10A CIVIL RIGHTS DISTRICT TOUR (includes lunch)**

- Birmingham Civil Rights Institute
- 16<sup>th</sup> Street Baptist Church
- Ballard House Project

**3P NEGRO SOUTHERN LEAGUE MUSEUM**

**630P NEGRO LEAGUE NIGHT BARON'S BASEBALL**



# OMEGA LAMPLIGHTER YOUTH LEADERSHIP CONFERENCE

JULY 20 – 23, 2023 | BIRMINGHAM, ALABAMA

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SAT

22

9A      **OPENING SESSION (Miles College)**

- **GREETINGS**
- **PRAYER**
- **OCCASION**

930A    **GROUP PICTURE**

10A     **LAMP WORKSHOPS**

- **LEADERSHIP**
  - **Financial Literacy**  
Speaker: Brother Eric King
- **ACADEMICS**
  - **Career Exploration**  
Speaker: Brother Martez Ford
- **MATURITY**
  - **Interacting w/ Law Enforcement**  
Speaker: Brother Theo Smith
- **PERSEVERANCE**
  - **Your Mental Health**  
Speaker: Brother Dr. Myles Moody
- **MENTOR/VOLUNTEER SERIES**
  - **Director's Meeting**
  - **Parent Engagement**



# OMEGA LAMPLIGHTER YOUTH LEADERSHIP CONFERENCE JULY 20 – 23, 2023 | BIRMINGHAM, ALABAMA

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SAT

22

1230P LUNCH  
130P ATHLETICS / GAMING  
5P OLL MARCHDOWN

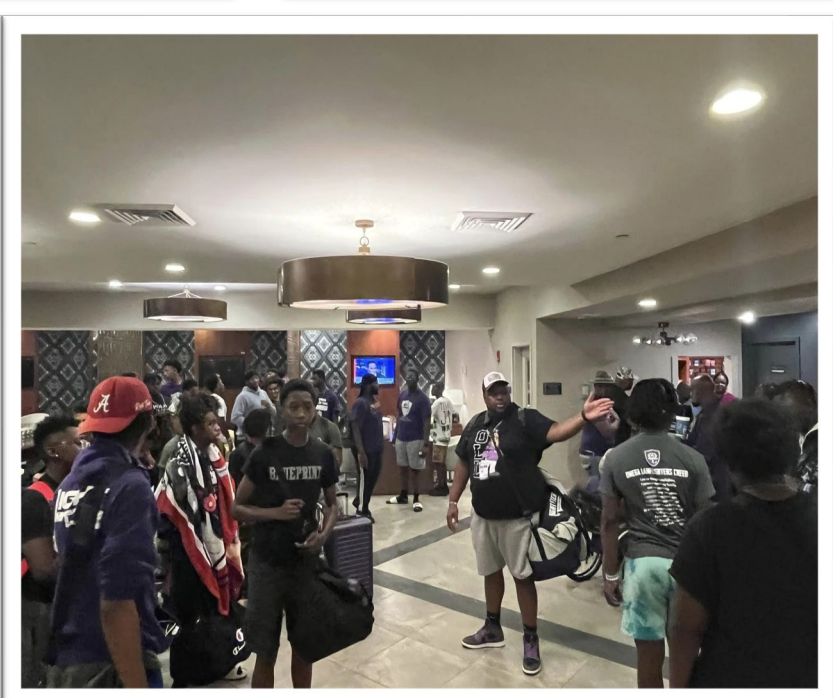
Check out these lamplighter interviews:

- [Video Link #1](#)
- [Video Link #2](#)





# YOUTH LEADERSHIP CONFERENCE







## YOUTH CAREER DAY

### **Career Exploration Field Trip to Shipt**

On March 28<sup>th</sup>, the Omega Lamplighters spent the day with the team over at Shipt. Shipt is an IT company that works with several retailers to provide delivery services to consumers. We are thankful for the hospitality and knowledge poured into the lamplighters.



OMega Lamplighters  
Presents



**Tuesday Temperature Check**

with

**Mrs. Monique T. Grier**

Director of Youth Detention for  
Jefferson County

**TUESDAY, JANUARY 31, 2023  
6:30AM - 7:00AM**

**CLICK THE LINK BELOW**

OMega Lamplighters  
Presents



**Tuesday Temperature Check**

with

**Mr. Galvin Billups**

Dept of Youth Services  
Executive Director

**TUESDAY APRIL 25, 2023  
6:30AM - 7:00AM**

**CLICK THE LINK BELOW**

# Virtual Mentoring

The Omega Lamplighters has been very fortunate to have some amazing speakers to provide wisdom and sound knowledge to them during their Tuesday morning Temp Check zoom calls. The Temperature Checks are design to help motivate and encourage the students each week to achieve greatness in the classroom. Every Tuesday morning at 6:30 AM, the Omega Lamplighters hears from leaders from throughout the community.





NEGRO SOUTHERN LEAGUE MUSEUM  
BIRMINGHAM



## MLK MEET A MENTOR DAY

MONDAY, JANUARY 16 | 10.00AM - 2.00PM

In honor of Martin Luther King Day of Service,  
the Negro Southern League Museum will open!

Join us from 10:00am - 2:00pm for MLK Meet a Mentor Day!  
Birmingham Omega Lamplighters and other local mentoring organizations will  
be present to connect with young people. Families and visitors will receive  
valuable information during our expert panel discussion. Join us in celebration  
of National Mentoring Month and Martin Luther King Day of Service!

IN PARTNERSHIP WITH  
BIRMINGHAM OMEGA LAMPLIGHTERS



WIN BIRMINGHAM SQUADRON TICKETS!  
WHEN YOU JOIN IN ACTIVITIES  
DURING THE PANEL DISCUSSION!

FOR MORE INFORMATION  
CONTACT NSLM AT  
205.581.3040  
WWW.BIRMINGHAMNSLM.ORG



PUTTING PEOPLE FIRST

## National Mentoring Month at the Negro Southern League Museum

The brothers of Alpha Phi Chapter led the conversation on mentoring during National Mentoring Month event on January 16<sup>th</sup>. The Lamplighters served as ushers and greeters during the event. Big Brother Big Sister and other mentoring programs were present to join us in the conversation.

- Click [HERE](#) to watch video





## AWARDS BANQUET

### **Omega Lamplighter Senior Banquet**

We celebrated the Omega Lamplighter seniors with a banquet where each of the seven graduating senior received a \$500 scholarship. A total of \$3,500 was awarded to graduating Omega Lamplighters.



# OTHER LOCAL COMMUNITY BASED ACTIVITIES



DR. MARTIN LUTHER KING, JR.

BORN JAN. 15, 1929 ASSASSINATED APR. 4, 1968

"... YES! IF YOU WANT TO SAY THAT I WAS A DRUM MAJOR FOR JUSTICE SAY THAT. I WAS A DRUM MAJOR FOR PEACE."

HIS DREAM LIBERATED BIRMINGHAM FROM ITSELF AND BEGAN A NEW DAY OF LOVE, MUTUAL RESPECT AND COOPERATION

THIS STATUE OF DR. MARTIN LUTHER KING, JR. ERECTED BY CITIZENS OF BIRMINGHAM AS AN INDICATION OF THEIR ESTEEM FOR HIM AND IN APPRECIATION OF HIS SACRIFICIAL SERVICE TO MANKIND

UNVEILED JAN. 20, 1985

OFFICERS OF THE  
DR. ADRIAN...  
DR. HERSCHELL L. HAMMILL...  
DR. MARGARET B. LITTLE...  
DR. JAC...  
DR. RICH...  
CIT...  
DR. JOSE...  
SOUTH...



# Better Choices for Success Mentoring

The Literacy Act is here and in full effect that thanks to Brother James Sullivan – Omega is leading the way. Mentorship can also be a pathway to help our young scholars build confidence while reading. In mentoring, we don't just give our time; we give the future direction and purpose. Brother Sullivan has partnered with Oliver Elementary School to provide mentors for their boys and girls.

James A. Sullivan  
Birmingham City School Board  
District 5

**BE A MENTOR**

**MENTORSHIP: THE COMPASS TO SELF DISCOVERY AND EXCELLENCE**

**CALLING ALL MENTORING ORGANIZATIONS TO WORK WITH ELEMENTARY SCHOOL STUDENTS**

**MENTORS WILL**

- ✓ BE SCREENED AND INTERVIEWED
- ✓ MEET WITH THEIR MENTEES IN THE SCHOOL SETTING
- ✓ BE A POSITIVE ROLE MODEL OFFERING ADVICE, FINANCIAL EDUCATION AND FRIENDSHIP
- ✓ BE FOCUSED ON GAINING A FRIEND AND MAKING A DIFFERENCE IN THE LIFE OF A YOUNG PERSON

**MENTORING CAN**

- ✓ IMPROVE ATTITUDE
- ✓ RAISE ACADEMIC PERFORMANCE
- ✓ PROMOTE SELF RESPECT
- ✓ BUILD SELF-ESTEEM
- ✓ INCREASE SCHOOL ATTENDANCE
- ✓ PREPARE THE WORKFORCE OF THE FUTURE





## Easter Egg Hunt Bike Giveaway

On April 8, 2023, the Alpha Phi Chapter partnered with the Upsilon Eta Omega Chapter of Alpha Kappa Alpha to host our Annual Easter Egg Hunt. This year, we gave away over 100 bicycles and 100 easter baskets to kids in the community and the Omega Lamplighters was there volunteering. They helped parents carry the bikes, provide entertainment, and served food.



# The Art of Grilling with City Councilor JT Moore

The Omegas of Alpha Phi joined Birmingham City Council JT Moore and the brothers of Beta Mu Nu chapter to host the Art of the Cookout. The brothers took time teaching the young men how to prepare, start, and manage the grill. The Lamplighters provided entertainment and an example of how students use their creative talents using the performing art form of stepping.

[The Art of the Cookout Video](#)





## Back to School Giveaway

Alpha Phi hosted the annual Back to School Backpack Giveaway on July 28, 2023. The chapter gave away 250 supply filled backpacks. This year, we joined with the sheriff's office to share the Stop the Violence message and he offered some conflict resolution strategies the young people could use in the upcoming school year. Watch [Video](#)



# AKA Economic Empowerment Conference

On August 26, 2023, the Alpha Phi Chapter helped sponsor the annual financial literacy event with the Omicron Omega Chapter of Alpha Kappa Alpha Sorority, Inc. This year, one of our Omega Lamplighters served as one of the presenters. The Omega Lamplighters participated in the financial literacy event and gained a wealth of knowledge about savings and investing.





# Community Academic and Youth Program Recognition Award







# TALENT HUNT AWARDS

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We awarded \$1,000, \$750, and \$500 to the 1st, 2nd, and 3rd Place winners, respectively. All other participants received \$50 each for a total of \$2,600 in awards given. Total in attendance exceeded 150 with guest ranging from members of the Divine Nine, participants family and friends, and supporters of the talent hunt program.

The talented youth performed vocal performances, classical instrumental performances, and spoken word. These talented students put on a fantastic show playing the viola, cello, trumpet, clarinet, baritone, drums, and the upright Bass violin.





*Omega Psi Phi Fraternity, Incorporated*  
*Alpha Phi Chapter, Birmingham, Alabama*  
*864 8<sup>th</sup> Street West*  
*Birmingham, Alabama 35204*

TO: Brother Robert Averhart, Chapter Basileus  
FROM: Brother Darrell Hudson, Sr., Scholarship Committee Chair  
RE: Recipients of Scholarships  
DATE: Sunday May 7, 2023

I am submitting the eighteen names below as candidates selected by the Scholarship Committee to receive \$1000.00 or \$500.00 scholarships awarded by Omega Psi Phi Fraternity, Inc. Alpha Phi Chapter. The committee used the following criteria: interview, essay, and financial need:

Name	High School	Grade Point Average	ACT Score	Prospective College or University	Amount Awarded
Olvia Forte	Holy Family	4.2	21	Tuskegee	\$500
Shauntaysia Williams	A. H. Parker	3.8	17	Kentucky	\$500
DeJuan Taylor	Jackson-Olin	2.9		Jacksonville	\$500
Nigel Walker	Restoration	2.9	16	Troy	\$500
Amari Mounltrie	Ramsay	3.6	22	Alabama A&M	\$500
Olivia Harrington	Ramsay	4.2	25	Auburn	\$500
Anaya Wooden	Ramsay	3.7	18	Alabama State	\$1000
August Ragland	Helena	4.0	22	Alabama A&M	\$1000
Na'Keon Newburn	A. H. Parker	4.0	25	Alabama State	\$1000
Janiah Rutledge	Ramsay	4.4	25	Tuskegee	\$1000
Raymond Byrd	A. H. Parker	3.6	23	Alabama A&M	\$1000
Asia Jones	McAdory	4.4	22	Alabama	\$1000
Ragannan Muhammed	ASFA	3.7	23	Tuskegee	\$1000
Zena Terry	Ramsay	4.0	25	Tuskegee	\$1000
Isiah Wrenn	Shades Valley	4.0	22	UAB	\$1000
Ja'Myia Andrews	A. H. Parker	3.8	17	Alabama A&M	\$1000
Olivia Douglas	Thompson	4.0	24	Howard	\$1,000

Fraternally submitted,

Darrell Hudson Sr., Scholarship Chair  
C: Executive Committee, Scholarship Committee, & OSBF

**SCHOLARSHIP AWARDS**  
**\$14,000**





(Alabama Statewide Organization)

**FATHERHOOD INITIATIVE AND YOUTH MENTORSHIP  
CHAPTER OF THE YEAR SERVICE AWARD**

**Evaluation Criteria:**  
Maximum Weight (5-25)

<b>1. Souvenir Program Book</b>	<b>Nominee's Weighted Score</b>
a) <b>Cover</b> <i>(Attractiveness, creativity, solid construction)</i>	5 _____
b) <b>Table of Contents</b> <i>(Sequence of the souvenir program book)</i>	5 _____
c) <b>Proper labeling</b> <i>(Documentation: Captions on the photographs and proper labeling souvenir program book sections)</i>	5 _____
Sub-total for Souvenir Program Book	<b>15</b> _____
 <b>2. Programs</b>	
a) <b>Stop the Violence</b>	15 _____
b) <b>Social Action Programs (Participation)</b>	
Assault on Illiteracy (5)	5 _____
Thanksgiving Food Baskets (5)	5 _____
Christmas Food Baskets (5)	5 _____
Salvation Army Kettle Fund Drive (5)	5 _____
Feeding the Homeless (5)	5 _____
c) <b>Fatherhood Initiative Program</b>	5 _____
d) <b>Youth Mentorship</b>	
International Youth Leadership Conference	5 _____
State Youth Leadership Conference	5 _____
Youth College Preparatory (College Prep Testing, College Fair and/or College Tour)	5 _____
Youth Career Day (Professional, Military and/or Trade)	5 _____
Academic Group Honors (Commutative GPA 3.0 above)	5 _____
e) <b>Awards Banquet</b>	5 _____
f) <b>Other Local Community Based Activities</b> <i>(Documentation: mentoring programs, adopt-a-highway, visiting nursing homes, after school, youth athletic programs etc.)</i>	25 _____
Sub-total for Fraternity Programs	<b>100</b> _____
 <b>3. Community Academic and Youth Program Recognition Award</b>	 15 _____
<b>Total</b>	<b>115</b> _____

**Special Notes:**

\* The summary shall follow the outline above and each section should be arranged as follows:

1. Agenda, Program or Flyer that outlines or announces the event.
2. Photos (labeled to include description of the event and date) and news articles that support the activity.
3. Written report that documents the results of the activity.

\* Pictures and photographs in the summary should coincide with the dates of the period covered.





(Alabama Statewide Organization)

FATHERHOOD INITIATIVE AND YOUTH MENTORSHIP  
CHAPTER OF THE YEAR SERVICE AWARD

**Chapter Basileus:** Robert Averhart  
**Name (legibly print or type)**

**Signature:** *Robert Averhart*

**Date:** 09/30/2023

**Email:** basileus@alphaphiques.org

**Phone Number:** 205-470-9085

**Chapter KRS:** Shane Howard  
**Name (legibly print or type)**

**Signature:** *SHoward*

**Date:** 09/30/2023

**Email:** krs@alphaphiques.org

**Note:** The signatures of the Basileus and KRS are required below for all awards.

Approved by the 7<sup>th</sup> District Council