INTERNAL/EXTERNAL POSTING

Community Resource Worker 1 (CRW1)

Part-Time Permanent Position (30 hours/week)

Ability Resource Association is recruiting a Community Resource Worker 1 to support adults with developmental disabilities in Community Access. In this position, you will: act as a keyworker and advocate for individuals; role model appropriate behaviors; respect the rights of individuals; promote community inclusion; promote participation in activities that support individual interests; provide personal care supports as needed; and assist in skill development activities. This position requires excellent interpersonal skills, enthusiasm, resourcefulness, and a firm belief that by focusing on abilities and opportunities, we can support people in their individual goals.

As a CRW1, your main responsibilities will include:

- Direct provision of services
- Participating in the implementation of Individual Support Plans
- Communicating effectively with individuals, families, guardians, internal/external agency staff
- Documenting information as required
- Acting as a role model
- Participating in training, team development sessions, professional development activities
- Adhering to all Policies and Procedures and supporting the organization's Health and Safety Program
- Providing personal care and behavioral support as needed

As CRWI, you must have:

- ✓ Excellent time management and organizational skills
- ✓ Skills in interpersonal communication and teamwork
- ✓ Professional conduct and attitude
- ✓ The ability to participate in a high level of daily physical activity –including swimming & various volunteer places (that may involve lifting, walking, and being comfortable working with cats & dogs)
- ✓ Personal cell phone that can be used in community activities as required

Qualifications Include:

- ➢ Experience in the Community Disability Services field
- ➢ Minimum high school completion, preference for Community Disability Services Diploma or related diploma or degree
- ➢ Proof of Valid Driver's License, $2-milliion Liability Insurance, Driver's abstract, Safe vehicle
- ➢ Current Police Information Check, including the Vulnerable Sector
- ➢ Current First Aid certification preferred.

Please submit your resume and cover letter to
servicesjobs@abilityresource.ca

Applications will be accepted until a suitable candidate is found. Only those selected for an interview will be contacted.