



INTERNAL/EXTERNAL

Full-time Permanent Position: Community Resource Worker 1 (CRW1)

37.5 hours per week

Ability Resource Association is recruiting a Community Resource Worker 1 to support adults with developmental disabilities in Community Access. In this position, you will: act as an advocate for individuals; role model appropriate behaviours; respect the rights of individuals; promote community inclusion; promote participation in activities that support individual interests; provide personal care supports as needed; and assist in skill development activities. This position requires excellent interpersonal skills, enthusiasm, resourcefulness, and a firm belief that by focusing on abilities and opportunities, we can support people in their individual goals.

As CRWI, your main responsibilities will include:

- Direct provision of services
- Participation in the implementation of Individual Support Plans
- Communicate effectively with individuals, families, guardians, internal/external agency staff
- Document information as required
- Act as a role model
- Participate in training, team development sessions, professional development activities
- Adhere to all policies and procedures and support the organization's Health and Safety Program
- Provide support for personal care if needed

As CRWI, you must have:

- Excellent time management and organizational skills
- Skills in interpersonal communication and teamwork
- Professional conduct and attitude
- The ability to participate in a high level of daily physical activity

Qualifications Include:

- Experience in the Community Disability Services field or
- Minimum high school diploma, preference for Community Disability Services Diploma or related diploma/degree is an asset
- Experience in the Community Disability Services field or other related discipline, or the willingness to learn
- Proof of Valid Class 5 Driver's License, \$2-million Liability Insurance, Driver's abstract, Safe vehicle
- Current Police Information Check, including the Vulnerable Sector

Job requirements:

- Supporting individuals with disabilities to participate in a variety of activities
- Working well in a team environment and/or independently depending on the situation
- Assisting with personal care when required (e.g., hygiene, medication administration, mealtime support, depending on individual needs)
- Good verbal and written communication skills
- Positive attitude toward people's differences and personal choices
- Reliability and self-initiative
- Willing to use a personal mobile phone for work-related purposes during shifts.

Please submit your resume and cover letter to servicesjobs@abilityresource.ca.

This position will remain open until a suitable candidate is found. Only those selected for an interview will be contacted.