

Minutes of New Seabury Board of Mangers Meeting
July 14 2022
Location: New Seabury Country Club

The following are the minutes of the board meeting held on July 14, 2022. The Board Chair presided over the meeting.

Attending Board Members: Richard McGrail, Kathy Griffin-Mayo, Rick Russo, Marliese Zafiropoulos, Ralph Lepore, Dave Tacelli, and Michael Bonacorso

Note: Motions/resolutions are in **bold red type**; Action Items are highlighted in yellow.

The meeting was called to order by Chair Richard McGrail at 6:00 pm. The first order of business was a review of the Board Minutes from June 9, 2022 meeting. After a brief discussion, a motion was made and seconded to accept the meeting minutes. The minutes will be posted on the NSBOM website https://nsbom.com/.

Treasurer's Report

Ralph Lepore reported that there were no expenditures during the month. The balance in the NSBOM account is \$1716.36.

A motion was made to accept the Treasurer's report. The motion was seconded and unanimously approved.

Communications Committee

Richard McGrail reviewed the 2022 Communication Plan and provided an update on the NSBOM's communications efforts since the June meeting.

Richard reported the production of the joint Board/Club Action Committee update videos have produced successful results. The Golf Committee video discussing the Golf Handicap Committee, new tee time system process, and pace of play tracking system was read by 1186 members which represents an 80% open rate. The Food & Beverage video with Rick and Robin reached 1275 members, representing and 86% open rate. Combined the videos generated just over 1000 click throughs to watch the videos!

A second Golf Video is scheduled to be produce and released after the Quahog Member-Guest Tournament. It will feature Kevin Taylor, Director of Agronomy. The video will discuss the overall conditions of both courses, address members questions about the different types of grasses in the greens, and briefly discuss goals and plans for the courses in 2023.

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Nomination Committee

Doug McHale provided the Board with an update of the Nominating Committees' plans and progress. As discussed at our June meeting, each year the terms of three of our nine-member Board expire. As part of our Annual Meeting process, we elect a new class of three to replace the folks whose terms have been completed. To get this process started, we sent out our annual "Call for Candidates" message in the June addition of the New Seabury New Letter. A follow up email candidate email blast was posted in early July. The candidate email had an open rate of 81% and between the two approached we had over a dozen individuals contact us to discuss serve on the Board.

Our by-laws call for the Nominating Committee to field a slate of five candidates to fill the three openings created by the expiring terms of Board members. Incumbents are welcome to run for consecutive terms and Kathy Griffin-Mayo, and Rick Russo are seeking a second term. Richard McGrail is not standing for reelection.

The Nomination committee reached out to all those interested and interviewed the candidates. They selected three candidates from the pool that they feel that they believe provided complementary skills to the existing Board members and therefore the are the best fit for the 2023 Board. In addition to the incumbents the Committee has selected Jylanne Dunne, Sean LaValle, and Charlie Shediac also the 2023 slate. Candidates not selected have been notified and encourage to run again in the future.

A motion was made and seconded to approve the Nominating Committees recommend slated of candidates. The motion was unanimously approved.

The slate of candidates will be posted on the NSBOM website and mailed to all members with the New Seabury July billing statements. Candidate bio's and voting information will also be emailed to the Board's members list at the end of July. Members will be able to mail their ballots to the NSBOM PO Box, bring their selections to the Annual Meeting, or vote electronically. Voting will continue until the Annual meeting is called to order at 3:00 PM on August 28, 2022.

Food & Beverage Committee

Rick Russo provided the Committee with the F&B update. A video blast of Rick & Amy, Scott at Lure and Roberto at 95 Shore will be sent out together. Rick noted the specials have not been listed on the website this past week. Scott has gotten positive feedback at the Lure with menu expansion. Members are requesting a more gluten free items on the menu there but the facility is limited due to kitchen equipment.

Golf Committee

Dave Tacelli provided the group with an update on the progress of the Golf Committee's June efforts. The Golf Action Committee video featuring Jim Clay detailing the particulars of the Handicap Committee, the new cart tracking application that will monitor pace of play and cart traffic patterns on the course, and changes to the

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ForeTees tee time booking process was successful with an open rate of 86%. A second video featuring Kevin Taylor, Director of Agronomy, is in the development stage with a goal of circulating in early August.

Dave reported that Jim Clay will be reviewing all scores and monitoring handicaps and producing data to make necessary adjustments to tournament member play. Also reported cannot have 3 carts in a group and guests are allowed on Ocean course after 11am. The women's member guest had great reviews and was successful. Dave noted the traps need more attention and this has been identified.

An update on the ForeTees was provided. You no longer can put an "X" to hold a spot, and groups of two should be matched with other twosomes to open up tee times.

Racquet Committee

Kathy Mayo and Marliese Zafiropoulos reported that all the tennis has been positive with member involvement. All racquet instructors are doing great. A variety of new tennis and racquetball programs have been well received.

Beach, Youth and Fitness Committee

Kathy Mayo reported The Athletic Center has been full with member involvement. The fitness trainers are great. New teen fitness classes are held weekly. Amy Buckley has set up weekly Bingo at the AC, and

a scavenger hunt will be held on July 28th and will be communicated to the members through an email blast.

The menu at the AC has expanded to include a number of new heart-healthy options. Wine Down Wednesday will is now held at the Lure this season.

Scott is struggling with member taking home towels. Members concerned with not enough towels over holiday weekends. Chris Card explained there are 220 umbrellas, 1000 chairs and 2200 towels which should be more than enough. The board discussed various methods to hold members accountable for towels, some examples are signing out, specific number of towels per member and charging for not returning towels.

Next Meeting Date

The next meeting will be held on August 11, 2022 at 6:00 pm.

A motion was made and seconded to adjourn the meeting at 7:45 pm with no further business.

Respectfully submitted,

Marliese Zafiropoulos Secretary