

**Minutes of New Seabury Board of Managers Meeting  
November 12, 2020  
Location: New Seabury Country Club**

The following are the minutes of the board meeting held on November 12, 2020. The Chair presided over the meeting, the Secretary was present and recorded the minutes.

Attending Board Members: Richard McGrail, Ann Marie Beasley, Doug McHale, Kathy Griffin-Mayo, Michael Murphy, Rick Russo, Marliese Zafiroopoulos.

Additional Attendees: Chris Card, Club President, Jim Clay, Director of Golf and Kevin Taylor, Director of Agronomy.

Note: Motions/resolutions are in **red bold type**; Action Items are **highlighted in yellow**. Copies of reports or presentation notes, when available, are noted in *italics*.

The meeting was called to order by Chair Richard McGrail at 6:02 pm. The first order of business was the **review and approval of Board Minutes from October 8, 2020**. Following a brief discussion, **a motion was made and seconded to accept the October 8, 2020 NSBOM Meeting Minutes**.

## Treasurer's Report

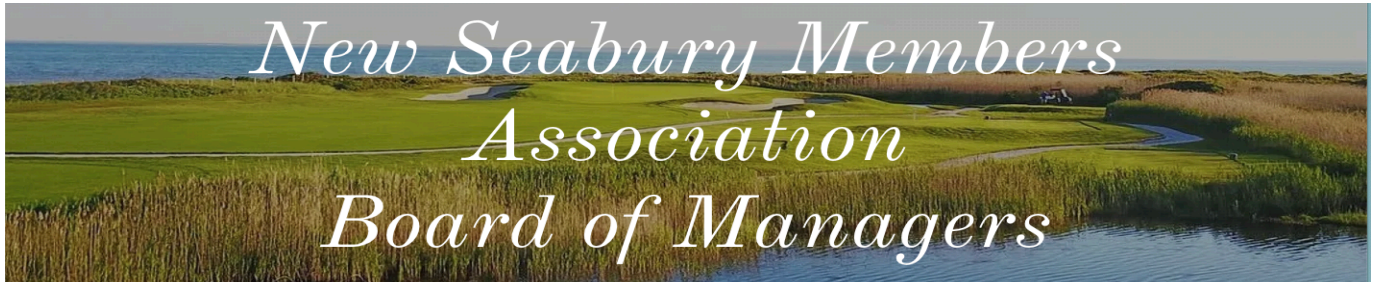
Treasurer Mike Richardson gave the October financial report. **A motion was then made to accept the treasurer's report. The motion was seconded and unanimously approved.**

Mike also mentioned that the 2021 Directors & Officers insurance is up for renewal. He is looking to get a reduced rate and will begin exploring other options. Members agreed to send Mike names of alternate insurance providers. Mike agreed to circle a handful of quotes. **A motion was made and seconded to give Mike Richardson the authority to make the insurance payment**

## Communications Committee

Richard McGrail provided an update on the October-December NSBOM email blasts.

Richard reminded the board that the 2020 Member Satisfaction Survey was sent out on November 3 and a reminder email was sent November 11. To date 283 surveys completed compared to 299 at the same point last year. All Board members were asked to encourage members to complete the survey.



When survey results are received each of the Action Committees will review the results with the Club partners and identify key themes and areas to address.

*Richard took an action to pursue adding a link to the survey on the Welcome screen of the ForeTees app temporarily as well as adding to the Email blast and on the bulletin boards.*

## 2021 Rules & Membership Review

Richard McGrail asked Chris Card for timing on when the Board will receive the 2021 Rules & Membership Plan for review and comment. Chris indicated that he will be sending in the next few days. Richard will circulate to Board members when received. Board Members will review and provide comments to Richard McGrail who will consolidate and share with Club leadership on behalf of all members.

Communication to all members will occur in early December.

## Food & Beverage Committee

Chris Card confirmed that this is the last weekend for both the Poppy and the Lure.

Two Igloos will be added to the deck to allow for an extension of outdoor dining. They will be heated and will be available for reservations via the ForeTees app.

Rick asked for heat and eat dinners. Mark is exploring the option and an update will be shared via the email blast if this option can be done.

## Golf Committee

As of last week, golf course usage has exceeded all of November 2019. The question was raised regarding winter usage. Jim Clay shared that the Ocean Course will be shut down from the end of November for the winter given the need for the course to recover. The timeframe for opening will be assessed starting on March 1, 2021.

Jim Clay reported that the simulator has been installed in the ballroom and an announcement will be made when it is ready for use. It will be setup as an event. In addition, Jim and Amy Warr will be creating an online fitness program focused on off season fitness for golfers. The website will house videos on demand.

Jim also noted that due to the latest state regulations, you are required to wear masks while playing golf.



Richard McGrail and Jim Clay shared that during the off season the Club and NSWGA will get together to discuss the future engagement between the NSWGA and the Club for women's golf. There are concerns raised from women club members who are not allowed to participate in NSWGA tournaments without paying NSWGA dues.

Rick Russo raised a question regarding the ForeTees app. If someone places someone in a foursome as a place holder, the individual is prevented making their own reservation. A question was raised in 3 TBDs could be allowed to prevent the challenge or allow people to remove their own name from a foursome. **Jim Clay to the action to investigate options.**

## Tennis Committee

Kathy Griffin-Mayo reported that the fall activity is continuing with strong participation. By and large the tennis members are extremely happy. Chris Card confirmed that the fitness director will now be a year-round position.

## Youth and Fitness Committee

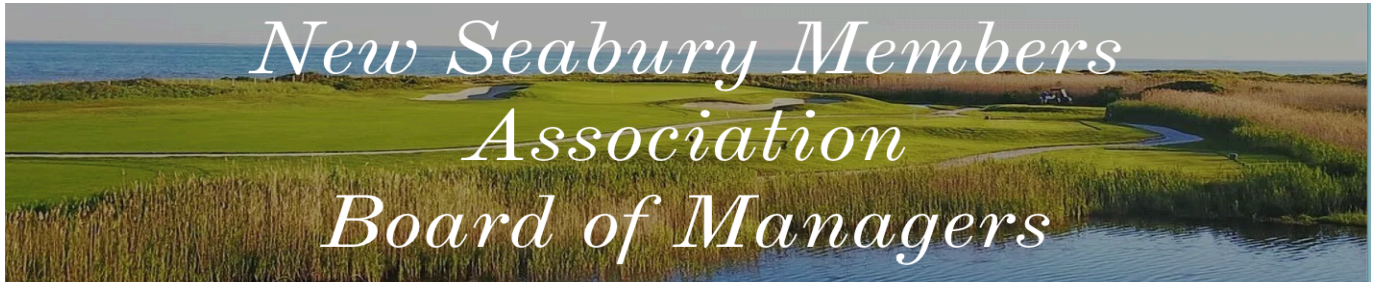
Mike Richardson shared an update on the walking paths and handed out maps. The Peninsula Council has been working to maintain the walking paths. The Board agreed to add the trail map to the NSBOM website. Kathy Griffin-Mayo also provided the Youth and Fitness update. She reported that the indoor classes have been going well and operating at mostly full capacity. For the remainder of November, a handful of outdoor classes are also being held. We have been blessed with cooperating weather. Instructors and participants have adapted to the new regulations of wearing masks at all times during class. All classes will move to the indoor venue in December. The plan is to continue indoor classes for the winter.

Kathy also shared that we were unsuccessful in planning a Thanksgiving Turkey Trot for 2020. Amy Warr shared that after discussions with Bob Higgins, and in light of the new COVID-19 restrictions, the Club is not comfortable moving forward. We will begin planning in the Spring for a 2021 Turkey Trot.

## Club Management Update

Chris Card introduced Kevin Taylor, Director of Agronomy. The Board introduced themselves and Kevin shared a bit of his background. Kevin expressed his excitement to be here at New Seabury. He is impressed with the facilities and the staff. Kevin talked to some of the immediate next steps including winterizing the irrigation system starting on Monday along with fall cleanup.

Chris shared that they are working with the management at Aruba Eagle Resort (an Icahn property). Members will receive a discount at the resort.



The wine purchase program has been very active. Kathy Griffin-Mayo shared that the Chef's Table with wine flights was very well done.

**Next Meeting Date**

The next scheduled meeting is April 8, 2021 at 6 pm. Subcommittees will continue to engage on a regular basis. The group agreed to have an additional meeting to review the 2021 Rules and Membership documents. Richard will send out options for a meeting time and location.

**With no further business, a motion was made and seconded to adjourn the meeting at 7:45pm**

Respectfully submitted,

A handwritten signature in blue ink that reads "Ann Marie Beasley".

Ann Marie Beasley  
Secretary