To Whom It May Concern:

I am writing this letter as an endorsement of Adam Schneidman's culinary, budgetary, and interpersonal skills. I have known Adam for the past 2 years as our sous chef at the Awbrey Glen Golf Club, a private golfing community In Bend, OR. I have worked with Adam on many occasions in my role as the founding member and current chair of the Awbrey Glen Wine Education Group. As a past Director on the Awbrey Glen Board and I have worked closely with all the past Food and Beverage Directors and chefs over the past 25 years. As Wine Education Group Chair, I have collaborated with Adam since we sponsor frequent special wine themed dinners. These include winemaker dinners with an owner or winemaker from the winery, winery dinners, wine themed dinners where we select the menu items and paired wines, and informal Tapas on the Deck dinners. Due to the restricted size of our kitchen, we are limited to 55 members at a time participating in these highly sought-after events. Adam always takes the lead in all these wine education dinners.

In every case, the menus have been highly creative and impressive. Our members usually consider each of these events the dining highlight of the month if not the year. Adam's sauces are legendary. As an example, one of our long-term members, an excellent Italian cook and food critic herself, declared Adam's Bolognese sauce the best she had had in any restaurant and equal to her own.

Not only are Adam's culinary skills exceptional, he is also a master at cost control. His proposed dinners are always reasonably priced and come in at or under budget, an issue that many chefs struggle with.

It has been a pleasure to work with Adam; he will be missed. He often comes into the dining room to chat with members about their meals. He appears to get along well with his colleagues in the kitchen. I have never heard of anyone complaining about working with him nor has anyone accused him of being temperamental. In our preparation of the wine dinners, he has always been open to suggestions.

I wish him the very best in his new adventure.

I would be happy to provide further information if requested.