

A portion of the City of Bennet Employment Benefits include:

All new hired employees are subject to a 6-month probationary period.

Permanent full-time employees shall be a person employed in a position that normally requires 30 hours or more per work week.

Permanent part-time employees will earn paid vacation, sick and holiday leave on a pro-rated basis according to number of hours worked each week.

All permanent employees earn vacation and sick leave in accordance with the Personnel Policies and Procedures of the City of Bennet.

Paid holidays include New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Columbus Day, Thanksgiving Day and Christmas Day. In addition, each employee will be entitled to two personal holidays each year.

Optional enrollment into the city's retirement plan after two years of employment includes a matching contribution of 3% of the employee's gross wage allocated to a Simple IRA.

Permanent full-time employees are eligible to receive a \$1,000 monthly insurance stipend with quarterly proof of insurance during the months of March, June, September and December of each year.