Dr. Nancy A. Dome, Ed.D.

LEADERSHIP & EXECUTIVE COACH · KEYNOTE SPEAKER · AUTHOR · CREATOR OF COMPASSIONATE DIALOGUE™

Dr. Nancy A. Dome is a leadership and executive coach, keynote speaker, best-selling author, and the creator of Compassionate Dialogue™, a framework rooted in the belief that lasting change begins with the relationship we cultivate with ourselves. She is the CEO and co-founder of Epoch Education, which she launched in 2014 to give leaders in business and education accessible professional development that builds stronger communication, trust, and belonging.

For more than three decades, Dr. Dome has explored what allows people to move beyond fear, judgment, and inherited patterns into lives of greater authenticity, compassion, and connection. Her work has shown that the conversations that shape our lives do not begin with others. They begin within. Recognizing our unconscious beliefs, interrupting habitual responses, and repairing the stories we carry is where real change becomes possible.

That insight became the foundation of Compassionate Dialogue™ and the RIR Protocol™ (Recognize, Interrupt, Repair), a practical pathway for turning reactive patterns into intentional choices. Leaders, organizations, schools, and communities across the United States and the United Kingdom use these frameworks to navigate hard conversations, build bridges, and work together for meaningful, lasting change.

Dr. Dome began her career as a child care worker and spent ten years as a classroom teacher, mentor teacher, and teacher on special assignment in the Juvenile Court and Community Schools in San Diego. After earning her doctorate in 2004, she joined the College of Education faculty at California State University San Marcos, then served as Director of Online Programming at Pacific Educational Group before founding Epoch Education.

Today she coaches leaders and executives, delivers keynotes, and trains teams in Compassionate Dialogue™. She is the author of *Let's Talk About Race (And Other Hard Things)*, *Compassionate Dialogue Journey*, and *Glimmers*, and co-author of *The School Wellness Wheel*. Her writing reflects a lifelong exploration of historical trauma, compassion, identity, and the healing power of unconditional love.

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