

RUSSWIN FRANCISCO, Ph.D.

Speaker on Leadership, Power, and Human Behavior

MAKE THE INVISIBLE FORCES SHAPING LEADERSHIP VISIBLE

Dr. Russwin Francisco helps leaders and organizations uncover the hidden dynamics that drive behavior—so they can lead with clarity, trust, and authority.

His work reveals what most leadership conversations avoid: power, identity, desire, and the unseen structures shaping decision-making and culture.

WHY AUDIENCES RESPOND

Most talks focus on skills.

This work focuses on what actually drives behavior.

Audiences leave with:

- A new lens for understanding leadership and organizations
 - Language for dynamics they've felt but couldn't name
 - Practical insight they can apply immediately
 - A deeper sense of clarity and agency
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SIGNATURE TALKS

The Invisible Forces Driving Leadership

Why leaders struggle—and what they're not seeing

Power, Identity, and Organizational Life

How hidden dynamics shape behavior, culture, and outcomes

Leadership Integrity Under Pressure

How to stay aligned in complex, high-stakes environments

Psychological Safety Beyond the Buzzword

What it actually takes to build real trust

IDEAL AUDIENCES

- Corporate leadership teams
 - Conferences and professional associations
 - Universities and academic institutions
 - Healthcare and public sector leaders
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SPEAKING FORMATS

- Keynotes (30–90 minutes)
 - Workshops (half-day / full-day)
 - Executive sessions
 - Virtual and in-person
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ABOUT DR. RUSSWIN FRANCISCO

Dr. Russwin Francisco is a speaker, educator, entrepreneur, and thought leader whose work focuses on the hidden forces shaping human behavior, leadership, and culture.

He brings a rare interdisciplinary perspective grounded in:

- Academic research (Ph.D., Epistemological Sciences)
- Business leadership (Founder & President, Bite the Fruit)
- Higher education (15+ years faculty and administration)
- Creative work (award-winning film producer and performer)

His work has been featured in educational, corporate, and community settings, where he helps leaders navigate complexity with clarity and integrity.

BOOKING INFORMATION

To inquire about speaking engagements, availability, or customized programs:

Email: russwin@bitethefruit.com

Website: drrusswin.com

CALL TO ACTION

Bring this work to your organization.

Request availability and start the conversation today.