Force Soccer Club
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MINUTES

09/30/2026
Time: 7:30 PM
Location: Ransom District Library

- **Call to Order**
  - ***Board members present: Kristin Anderson, Andrew Kuipers, Joe Gibson, Sarah DeJong, Mandi Quigley (virtual), Joe Clemons (virtual), Amber Green, Tony McNeel (phone), Heidi Falkenstein (virtual, joined at 8:06 PM)***
  - ***Absent: None***

- ***Action item: Approval of Minutes/Summary from 08/26/2026 Meeting:***
  - **Motion: Andrew**
  - **2nd: Joe G**
  - **In favor: 6**
  - **Against: 0**

- **Public Comment: 3 minutes (maximum 15 minutes)**
  - None present

- **Agenda Amendments/Additions**
  - None

- **New Business**
  - **Coaches reimbursement due to inflation (moved from August agenda)**
    - Equipment reimbursement; currently reimbursed for $100, proposal is to make a one time adjustment and that number will be the new amount (with ongoing update/review of the amount (annually, etc)). Mandi proposes $300 up to $1000.
    - **Motion to approve proposal of increased reimbursement.**
    - **Motion:** Mandi
    - **2nd:** Andrew
      - **Additional revision:** $150/team/year. The board will review this amount on an bi-annual basis based on inflation calculation. All equipment that is usable is expected to be returned to the club upon the departure of a head coach.
      - ***Action item: Motion to increase the equipment reimbursement amount to $150/team/year. The board will review this amount on an bi-annual basis based on inflation calculation. All equipment that is usable is expected to be returned to the club upon the departure of a head coach.***
      - **Approve:** 6
      - **Against:** 0

- **Annual club meeting (moved from August agenda)**
  - Moving to spring. Will discuss it again closer to that time.

- **Open Board positions; Uniform Coordinator (vote) and Registrar**
  - **2 of the 4 total applicants went through the interview process.**
  - **Will repost for registrar position.**

- **Photos**
  - Joe will reach out to Ryan to get his availability, if Ryan is not available the club will reach out to Sonja. Priority for pictures would be senior girls (high school girls teams).

- **Old Business**
  - **Coaching Director/Academy Director pay policy**
    - Heidi noted that our current policy does not match what is actually being paid to these positions.
      - Kristin is reporting she has been receiving $400 for both fall and spring (current policy states $400 for the entire year). There are concerns about lowering the amount to match the policy.
      - Discussion by group regarding value pros/cons.
      - Will be placed on the September agenda for further discussion.
    - ***9/30/26 Update: Asking to be paid $20 per academy session and to be paid at the end of each season.***
    - ***Action item: Motion to pay the Academy Director $20 per academy session to be paid at the end of the fall and spring season.***
    - **Motion:** Joe C
    - **2nd:** Andrew
    - **Amendment:** Increase to $25 per academy session to be paid monthly.
    - ***Action item: Motion to pay the Academy Director $25 per academy session to be paid monthly for that month's sessions.***
    - **2nd:** Andrew
    - **In favor:** 6
    - **Against:** 0
    - **Abstain:** 1
  - Will discuss Coaching Director pay at the October meeting.

- **Board Member Reports**
  - **Academy Director, Kristin Anderson**

  - **Coaching Coordinator, Sarah DeJonge**

  - *Uniform Coordinator, Vacant*

  - **Marketing Director, Amber Green**

  - *Registrar, Vacant*

  - **Secretary, Mandi Quigley**

  - **Field and Maintenance Coordinator, Joe Gibson and Andrew Kuipers**
    - Joe discussed his increased time commitment at work. Due to this, Joe is looking to resign and will stay with the board until the end of the fall season. Joe is still willing to volunteer to help paint fields when/where needed
    - The board will discuss refilling the 2nd position at the October meeting.

  - **Treasurer, Heidi Falkenstein**

  - **Vice-President, Joe Clemens**

    - **President, Anthony McNeel**

- **Committee Reports**
    - None

- **Adjournment: 8:58 PM**
        - **Motion:** Mandi
        - **2nd:** Joe G
        - **In favor:** 7
        - **Against:** 0