



## STAFF RECRUITMENT POLICY

Mucky Kidz recruits' staff and volunteers through a process that takes account of equal opportunities and safe recruitment practices.

This will include:

- All applicants for the staff and volunteer posts will be treated equally and fairly valued for their experience and relevant qualifications.
- We will not make ethnicity or race an issue.
- A senior member of management (registered counter signatory) shall be responsible for obtaining the necessary legal checks prior to appointment of new staff/volunteers.
- All staff and volunteers shall be required to provide references and proof of qualifications.
- Staff and volunteers will be selected with a range of life skills and experience relevant to the Aims and Objectives of Mucky Kidz
- All posts are subject to a six-month probationary period.