



STAFF TRAINING POLICY

The continuing success of Mucky Kidz is dependent on recruiting, engaging, retaining and developing staff who have the skills, knowledge and experience to deliver our Aims and Objectives.

The aim of this policy is to:

- Support the achievement of Mucky Kidz objectives and priorities.
- Enhance the potential and personal effectiveness of staff through the acquisition of appropriate qualifications, skills, knowledge and understanding which will support them to contribute and deliver our objectives.
- Enable staff to develop new skills for their current and future roles so that we can respond positively to change.
- Ensure that all staff have equality of opportunity and access to training.
- Staff will be offered training opportunities for their continuous professional development.
- Refusal of training may lead to disciplinary action at the discretion of the manager.