

HR ADVISORY SERVICES

CHANGE MANAGEMENT

- Organizational development: mergers, acquisitions, fast growth, downturns
- Solid communication plans and transparent accountability
- Corporate culture transformation

HR OPERATIONS

- New leadership/ ownership
- Compensation study
- Efficiency planning
- HR process analysis
- Resume writing for internal applicants and exiting staff
- 360 feedback surveys

MANAGEMENT COACHING

- Establishing trust
- Handling personality challenges
- Motivating employees
- Conflict/ dispute resolution
- Effective meetings and follow-up
- HR compliance simplified

EMPLOYEE RELATIONS

- Communication planning, development and implementation
- Employee engagement and satisfaction surveys (and solutions)
- Complaint investigations, resolutions and long term solutions

HR TRAINING

- From Interview do and don'ts to Job descriptions, performance management and promotions- to performance improvement plans and termination processes.
- Sensitivity, diversity and anti-harassment workshops

TEAM BUILDING

- Develop strong team relationships before/ during/ after a state of change
- Maintain excellent workplace relationships to improve productivity and revenue
- Why? People do business and work hard for people they trust and respect

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TESTIMONIALS

ENGAGING AND RELATABLE SPEAKER

Wendy is an engaging and relatable speaker! She presented to an audience of over 100 attendees at our annual seminar this year. She knocked it out of the park! She conveyed her message in a clear, concise and, often humorous manner. We were lucky to have her and look forward to inviting her again in the future. It's obvious what her passion is...she's truly the "HR Lady."

EXCEPTIONAL HR PROFESSIONAL

Wendy is an exceptional HR professional. She communicates directly and succinctly, and knows how to train, motivate and lead employees through organizational change. I have worked with Wendy for over a year now and often turn to her for HR advice. I highly recommend her for consultation, department turn-arounds, and public speaking engagements.

ENGAGING STYLE

She is a make it happen kind of board member and her gifts have served this organization well. In addition to the many talents she has to offer, this HR Lady is a great speaker. She keeps the attention of the audience and has an engaging style that delivers knowledge with high energy and humor. HR professionals all around the country will enjoy her presentations on Leadership and other HR topics that Wendy has to offer. You will be delighted when she delivers one of her presentations for your conference or organization!

OPERATIONAL ADVISORY DEVELOPMENT

It's my absolute pleasure to recommend Wendy Sellers. Her knowledge of HR and expertise in team and Operational advisory development was a huge advantage to our entire office. Wendy always manages to foster positive discussions and bring the best out of others. I am looking forward to more projects with Wendy.

OBTAINING RESULTS

Wendy has been a great help to me and my management team. She is extremely professional and knows how to obtain results. She introduced several practices to establish optimal results in staffing, training and mentoring employees.

HR EXPERT WITH PASSION

Wendy helped redefine our interview/hiring process, employee review & evaluation process, organized benefit committees, corporate HR events, and was open and honest in all our discussions and interactions. Through our time together, we only had one major employee issue that I can recall. She handled the situation with extreme professionalism and ensured the company followed the correct procedures to manage the company's risk, while serving the employees' rights. Wendy brings a level of passion and professionalism that companies seek out and enjoy working with. She's top notch with her work ethic and was a pleasure to work with for many years.

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