

Program:	Employed Worker (EWT) Paper Application	Incumbent Worker (IWT) Online Application	Quick Response (QRT) Online Application	VET Incumbent Worker (IWT) Online Application	VET Quick Response (QRT) Online Application
Max funds reimbursed / company	Up to \$50,000 or more depending on ITN (Invitation To Negotiate)	Up to \$200,000 (max. \$3500 per employee)	Up to \$500,000 per grant/per company	Up to \$50,000 (max. \$8000 per employee)	Up to \$50,000 per grant/per company
Max Reimbursement Percentage	Typically 50%	75% for organizations with 50 or less employees, 50% for all others	Typically 50%	Typically 50%	Typically 50%
What is it?	Short-term training for current employees to retain their jobs or advance in the company	A training grant to provide a skills upgrade to current employees to maintain a competitive business	A grant to fund customized trainings for new or expanding businesses	A training grant to provide a skills upgrade to current employees to maintain a competitive business	A grant to fund customized trainings for new or expanding businesses
Who is eligible?	Permanent, full-time employees, age 18 or older (employment length dependent on RWB requirements)	Existing full-time employees and Temp Staff (employed by company for at least 6 months from the date of the grant award)	New, permanent full-time employees (<i>hired after the contract award</i>)	Existing full-time employees. Must have served for a minimum of one day, no requirement for type of discharge	New, permanent full-time employees VET (<i>hired after the contract award</i>)
Trainee Wage limit	Max \$26 / hr.	None	Must meet at least 125% of local or state average wages (or currently ~\$68k/yr.)	None	Must meet at least 125% of local or state average wages (or currently ~\$68k/yr.)
What businesses can apply for the grant?	Any business in Regional Workforce Development Boards Region that fall within the Target Occupational List	Any for-profit company who has operated in Florida for one year , has at least 1 full-time employee and is current on all state tax obligations	New or expanding for-profit businesses that produce an exportable good or service, create new jobs that are in targeted industries and require customized training	Any for-profit company who has operated in Florida for one year , has at least 1 full-time employee and is current on all state tax obligations	New or expanding for-profit businesses that produce an exportable good or service, create new jobs that are in targeted industries and require customized training
Length of grant	Up to 12 months or less (grant period is within the Fiscal Year of award) Can apply every year	12 months or less (can only apply every 24 months)	12 months or less	12 months or less (can only apply every year)	12 months or less

Most have a pretty quick turnaround for approval (2 weeks)

IWT takes about 8 weeks to get approved

Contact Wendy Sellers @wendy@thehlady.com or 4074931582