

Sample List of Training Topics

<https://thelady.com/training>

Most interactive sessions are 2 hours however you may choose several topics/ combine topics into 2-, 4- or 8-hour sessions.

1. TRAINING & DEVELOPMENT TO RETAIN HIGH PERFORMERS
2. PERFORMANCE & BEHAVIOR MANAGEMENT TECHNIQUES
3. HOW TO START AND MAINTAIN A CONTINUOUS IMPROVEMENT ENVIRONMENT
4. A FOCUS ON COMPANY VALUES TO HOLD ALL EMPLOYEES ACCOUNTABLE FOR THEIR BEHAVIOR
5. EMPLOYMENT LAW: AVOIDING UNINTENTIONAL DISCRIMINATION
6. DRIVING CHANGE WHEN CHANGE IS FEARED
7. CULTURE CHANGE: GETTING AND KEEPING THE CULTURE YOU WANT
8. HIRING THE BEST IN A COMPETITIVE MARKET
9. REWARDING EMPLOYEES ON A TIGHT BUDGET
10. UNDERSTAND A HIGH-LEVEL OVERVIEW OF PERSONALITY STYLES TO IMPROVE PRODUCTIVITY (INDIVIDUAL & GROUP ASSESSMENTS ALSO AVAILABLE USING THE DISC MODEL)
11. CONFLICT CAN BE MANAGED AND CAN BE GOOD (DIFFICULT CONVERSATIONS ARE NECESSARY)
12. THE IMPORTANCE OF THE MANAGER-EMPLOYEE RELATIONSHIP
13. POLITICS AND RELIGION: CONTROLLING THE WORKPLACE CONVERSATION
14. UNDERSTANDING & NAVIGATING THE 5 BEHAVIORS OF A TEAM (TO BE A PRODUCTIVE, HIGH FUNCTIONING TEAM)
15. TERMINATING EMPLOYEES: LEGALLY & RESPECTFULLY
16. FEEDBACK, PERFORMANCE CONVERSATIONS, AND ACCOUNTABILITY
17. UNDERSTAND ALL GENERATIONS TO IMPROVE COMMUNICATION
18. PREVENTING VIRTUAL HARASSMENT WHEN WORKING REMOTELY (OR SIMPLY USING TECHNOLOGY AS A SOURCE OF COMMUNICATION)
19. PREVENTING WORKPLACE HARASSMENT WITH A DIVERSE, EQUITABLE, INCLUSIVE, RESPECTFUL AND CIVIL WORKPLACE
20. A (DEI) DIVERSITY, EQUITY, AND INCLUSION PROGRAM IS NO LONGER AN OPTION - IT IS MANDATORY AS IS MANAGER TRAINING
21. EMOTIONAL INTELLIGENCE & COMMON SENSE - IT IS NOT WHAT YOU THINK
22. UPSTREAM AND DOWNSTREAM COMMUNICATION: PREPARING FOR BOTH
23. EFFECTIVE DELEGATION TO ALLEVIATE YOUR STRESS
24. DEVELOPING LISTENING SKILLS TO IMPROVE COMMUNICATION WITH AND TO YOUR TEAM
25. OWNERSHIP MINDSET - GET YOUR TEAM IN THE GAME
26. HOW TO PREVENT THE HR DEPARTMENT FROM BECOMING THE COMPLAINT DEPARTMENT
27. HOW TO ID AND MANAGE TOXIC EMPLOYEES
28. HR METRICS (OR RECRUITING METRICS) THAT MATTER - AND GET THE ATTENTION OF THE C-SUITE
29. WHY EMPLOYEE FEEDBACK GOES WRONG AND HOW TO IMPROVE YOUR DELIVERY
30. PERSONALIZATION OF BENEFITS
31. DO'S AND DON'TS OF A FLEXIBLE WORK SCHEDULE
32. IMPLEMENTING ETHICAL ADHERENCE BY CREATING A CULTURAL PLEDGE
33. COMMON HR MISCONCEPTIONS
34. HOW TO GO FROM BUDDY TO BOSS AFTER A PROMOTION
35. SUCCESS STRATEGIES FOR THE INTROVERTED LEADER
36. WHY EVERY SUPERVISOR NEEDS TO UNDERSTAND CONFLICT RESOLUTION
37. WHY EVERY COMPANY NEEDS AN EMPLOYEE ASSISTANCE PROGRAM
38. COVID-19 AT WORK, KEEPING YOUR EMPLOYEES SAFE, VACCINES & MANDATES & MORE
39. PREPARING YOUR WORKPLACE FOR HURRICANE SEASON
40. MANAGEMENT 101 FOR NEW MANAGERS/ REFRESHER (1/2 DAY)

