

“DYSFUNCTIONAL POLICING”



Culture of Risk Aversion
(fear of being second guessed, playing defense, staying out of trouble)

+

Resistance to Change (due to tradition)



Restrictive Policies & Procedures
(performance barriers - over cautious - hesitant to let people do their jobs)



Poor Morale / Greater Frustration



Decreased Proactive Enforcement (drive & wave)



Decreased Fear of Apprehension by Criminals



Increase in Crime



Increased Calls for Service for Help



Increased Interactions Between Police & Public (some negative)



Even More Opportunities to be Second Guessed & Play Defense