# THOMAS M. ROSS

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## PROFILE

An experienced professional with over 38 years in law enforcement, including 25 years in progressively responsible supervisory, command and executive leadership positions. Retired college administrator, and before that, Chief of Police / Public Safety Director. Demonstrated commitment to police training for 32 years, and teaching at the Graduate level for 14 years. Exhibits strong communication skills, exceptional administrative ability, and expertise in organizational management and government.

## EDUCATION

Western Illinois University, Master of Arts, Law Enforcement and Criminal Justice Administration, 1996
Western Illinois University, Bachelor of Science, Law Enforcement Administration, 1988

## TEACHING EXPERIENCE

Adjunct Instructor, Northwestern University Center for Public Safety, Evanston, Illinois: 2006 – Present
National instructor for Federal, State and Local law enforcement supervisors as part of the 2-week Supervising Police Personnel (SPP) program and 10-week School of Police Staff and Command (SPSC). Topics taught include Procedural Justice, Leadership, Organizational Development, Communications, Diversity, Decision Making, Critical Incidents, and Ethics.

Adjunct Instructor, Lewis University, Romeoville, Illinois: 2000 – 2014
Graduate & Undergraduate courses in the Criminal Justice program including: 210 Human Services, 286 Domestic Violence, 358 Law Enforcement Supervision, 504 Management, 533 Public Safety Training, 547 Public Safety Risk and Crisis, and 584 Juvenile Justice.

Adjunct Instructor, Suburban Law Enforcement Academy, College of DuPage, Glen Ellyn, Illinois: 2000 – 2013
Basic Police Academy Evidence Handling Class, 40-hour Effective Supervision Course, and 40-hour Exemplary Leadership Course.

Adjunct Instructor, Center for Professional Development, Western Illinois University, Macomb, Illinois: 1994 – 2004
State of Illinois 40-hour Certified Juvenile Officer Course taught at 15 different locations throughout Illinois.

Adjunct Instructor, North East Multi-Regional Training (NEMRT), North Aurora, Illinois: 1996 – 2002
State of Illinois 40-hour Certified Gang Specialist Course & 40-hour Advanced Gang Specialist Course.

## PROFFESIONAL CAREER EXPERIENCE

**College of DuPage, Glen Ellyn, Illinois** (May 2018 – June 2024)
**Associate Dean, Public Services,** May 2023 – June 2024

- Areas of responsibility include both credit (degree) and non-credit programs: Police Academy, Fire Academy, Continuing Education In-Service Training, Homeland Security Training Institute, Fire Science/EMS, Paramedic, Aviation & Real-Estate

**Program Manager / Deputy Director, Suburban Law Enforcement Academy (SLEA),** February 2019 – April 2023

- Responsible for police academy operations, planning & faculty development. One of eight ILETSB certified academies in Illinois. There are three 16-week sessions each fiscal year, each averaging 85 recruits per class.

**Education Consultant, Homeland Security Training Institute (HSTI),** May 2018 – February 2019

- Made recommendations to staff regarding operations, curriculum review & course development.

**Village of Bolingbrook, Illinois** (October 1987- October 2017)
**Chief of Police / Public Safety Director,** January 2015 - October 2017

- Responsible for both the Police & Fire/EMS Departments consisting of 225 employees, including 113 sworn police officers, 86 career firefighters, and a civilian support staff of 26. Administered a $42 million-dollar annual public safety budget.
- Served a diverse suburban Chicago community of 26 square miles with 76,000 residents located in Will & DuPage Counties.

**Deputy Police Chief,** 2008-2015
**Patrol Division Commander,** 2007-2008
**Support Services Division Commander,** 2006-2007
**Lieutenant**, 2005-2006
**Sergeant**, 2000-2005
**Detective**, 1999-2000
**Police Officer**, 1987-1999

## EXECUTIVE TRAINING

F.B.I. Midwest Law Enforcement Executive Development Seminar (M-LEEDS), 2009
Northwestern University, School of Police Staff and Command (400 hour), Class #181, 2003
Federal Law Enforcement Training Center, Orlando, FL. Pursuit Policy Management Seminar, 2002
Harvard University, John F. Kennedy School, Cambridge, MA. Organizational Management Seminar, 2001

## PROFESSIONAL DEVELOPMENT

Member of the College of DuPage Violence Prevention Committee, 2024
Public Safety Consultant - Northern Illinois University Center for Governmental Studies, 2021 - 2024
*Elburn, Bartlett and Wonder Lake Illinois projects
Presenter - College of DuPage Workplace Violence Seminar, 2018
Presenter - Valley View School District Safety & Security Conference, 2017
Assessor - Promotional Board, Skokie Illinois Police Department, 2017
Resource Management Associates - Subject Matter Expert for Promotional Testing, 2010 - 2014
Presenter - Mid-Size Agency Innovations, I.A.C.P. Conference, 2014
L.J. Arnold Foundation & I.A.C.P. - Subject Matter Expert for Citation In Lieu of Arrest, 2014
Assessor - Promotional Board, Springfield Illinois Police Department, 2014
Assessor - Promotional Board, Aurora Illinois Police Department, 2014
Assessor - Promotional Board, Naperville Illinois Police Department, 2013
U.S. Department of Homeland Security - Subject Matter Expert for Infrastructure Protection, 2012
Assessor - Promotional Board, Lisle Illinois Police Department, 2011
Joliet High School District 204 Law Enforcement Curriculum Recommendation Committee, 2010
Illinois Attorney General Rape Evidence Policy Working Group (Mandatory Testing of Rape Kits), 2009
Assessor - Promotional Board, Jefferson County & Birmingham Alabama, 2009

## PROFESSIONAL AFFILIATIONS

International Association of Chiefs of Police
Police Executive Research Forum
Illinois Association of Chiefs of Police - Lifetime Member
Northern Illinois School Safety Administrators Association NISSA (2018-2024)
Northern Illinois University Department of Public Administration – Advisory Board (2019-2023)
Will County Chiefs of Police Association – Lifetime Member - Executive Board (2013-2017)
Crime Stoppers of Bolingbrook - Executive Board (2015-2017)
WESCOM Consolidated 911 Center - Executive Board (2015-2017)
Will / Grundy Counties Major Crimes Task Force - Policy Board (2015-2017)
Metropolitan Enforcement Group (MEG) Joliet Metropolitan Area Narcotics Squad (MANS) - Policy Board (2014-2017)
Tri-County Auto Theft (TCAT) Task Force - Policy Board (2014-2015)
Will County Emergency Telephone System Board (911 Board) - Member (2010-2014)

## COMMUNITY SERVICE

Delta Sigma Phi Fraternity, Alumni Advisor, Indiana University (2025-Present)
Knights of Columbus Council #1096, Bloomington Indiana (2025-Present)
Monroe County Indiana Court Appointed Special Advocate (CASA) for Abused & Neglected Minors (2025-Present)
Naperville Citizens Appreciate Public Safety CAPS – Board Member (2018-2024)
Big Brothers / Big Sisters - Mentor (2015-2018)
United Way of Will County - Executive Board (2015-2018)
HEART Juvenile Diversion Program (1997-2017)
Illinois Special Olympics (1997-2017)
Make A Wish Foundation (1998-2008)