

**02/01/2020**

## **A.L.I.C.E**

A program for school / workplace violence response.  
Alert-Lockdown-Inform-Counter-Evacuate.

<https://www.youtube.com/watch?v=CqkUw9egsWc&t=293s>

Based on – Run, Hide, Fight

<https://www.youtube.com/watch?v=5VcSwejU2D0>

## **CHEMICAL DEPENDENCY**

HIMS (Human Intervention Motivation Study) is an occupational substance abuse treatment program, specific to commercial pilots, that coordinates the identification, treatment, and return to work process for affected aviators.

<http://www.himsprogram.com/>

<https://www.cbsnews.com/news/rehab-that-puts-alcoholic-pilots-back-in-the-cockpit/>

PERF (Police Executive Research Forum) 2012 “Town Hall” Meeting at the annual IACP Conference in San Diego

[http://www.policeforum.org/assets/docs/Subject\\_to\\_Debate/Debate2012/debate\\_2012\\_sepoct.pdf](http://www.policeforum.org/assets/docs/Subject_to_Debate/Debate2012/debate_2012_sepoct.pdf)

## **DiSC**

ALL the DiSC Videos

<https://www.extendeddisc.org/videos/>

D for DiSC

<https://www.youtube.com/watch?v=ThlkrBe42zs>

I for DiSC

<https://www.youtube.com/watch?v=FAWRUeIDrFg>

S for DiSC

<https://www.youtube.com/watch?v=Qg17KT2gtql>

C for DiSC

<https://www.youtube.com/watch?v=ccBw74BP4oc>

## **DON'T SHOOT**

Book Review

<http://www.npr.org/2011/11/01/141803766/interrupting-violence-with-the-message-dont-shoot>

You Tube Video "Book TV"

<http://www.youtube.com/watch?v=wIrmrzSWpdE>

## **EDUCATION BASED POLICE DISCIPLINE**

Los Angeles County Sherriff's Office Program

<http://shq.lasdnews.net/shq/ebd/about.html>

Harvard Article

<http://shq.lasdnews.net/shq/ebd/assets/policediscipline-harvard.pdf>

American Police Beat (1 page) Article

<http://shq.lasdnews.net/shq/ebd/assets/ebd-apb-hunt-article-03-2009.pdf>

## **ETHICS**

Paul Leighton's Page

<http://paulsjusticepage.com/cjethics.htm>

## **GREAT BY CHOICE**

Jim Collins Blog

<http://www.jimcollins.com/books/great-by-choice.html>

## **HIGHLY RELIABLE ORGANIZATIONS**

Home Page

<http://high-reliability.org/pages/home>

HRO You Tube Video

<http://www.youtube.com/watch?v=5AM4cdLDHrs&feature=youtu.be>

## **LAW**

Illinois Statutes (ILCS)

<http://www.ilga.gov/legislation/ilcs/ilcs.asp>

U.S. Supreme Court (with audio!)

<http://www.oyez.org/>

## **LEADERSHIP TeD X**

Roselinde Torres (Boston Consulting Group)

<https://www.youtube.com/watch?v=aUYSDEYdmzw>

Chief of Naval Operations Jonathan Greenert (second chances)

<https://www.youtube.com/watch?v=NzurFh6-MgQ>

## **MANAGEMENT & LEADERSHIP ISSUES**

GovLeaders.org

<http://govleaders.org/index.html>

Sexual Harassment Resource Guide - Links

<http://www.hr-guide.com/data/072.htm>

Gen. Colin Powell PowerPoint of Leadership

<http://www.blaisdell.com/powell/>

Quality Digest – Six Sigma

[http://www.qualitydigest.com/may05/articles/01\\_article.shtml](http://www.qualitydigest.com/may05/articles/01_article.shtml)

## **NO BODY MURDER CASES**

<http://www.nobodymurdercases.com>

<https://twitter.com/TheNoBodyGuy>

## **Northwestern University Kellogg Business School**

Kellogg Insight

<https://insight.kellogg.northwestern.edu/browse>

Four Strategies for Cultivating Strong Leaders Internally

[https://insight.kellogg.northwestern.edu/article/four-strategies-for-cultivating-strong-leaders-internally?utm\\_source=social&utm\\_medium=facebook&utm\\_campaign=kijuly](https://insight.kellogg.northwestern.edu/article/four-strategies-for-cultivating-strong-leaders-internally?utm_source=social&utm_medium=facebook&utm_campaign=kijuly)

You have more Political Capital than you think - 4 Tips to Gain Influence

[https://insight.kellogg.northwestern.edu/article/four-tips-to-gain-influence-in-your-organization?utm\\_source=social&utm\\_medium=facebook](https://insight.kellogg.northwestern.edu/article/four-tips-to-gain-influence-in-your-organization?utm_source=social&utm_medium=facebook)

5 Strategies for Leading a High-Impact Team & Why “teams are not cocktail parties,” Prof. Leigh Thompson

<https://insight.kellogg.northwestern.edu/article/five-strategies-for-leading-a-high-impact-team>

What to do with your problem employee

[http://www.kellogg.northwestern.edu/news\\_articles/2014/11072014-bad-team-member.aspx](http://www.kellogg.northwestern.edu/news_articles/2014/11072014-bad-team-member.aspx)

Right-size your team

[http://www.kellogg.northwestern.edu/news\\_articles/2014/10072014-team-bmi.aspx](http://www.kellogg.northwestern.edu/news_articles/2014/10072014-team-bmi.aspx)

**(Sub-Set) Trust Project Videos**

Prof. Keith Murningham, Triple the Value, Reciprocal Trust

<https://www.youtube.com/watch?v=Y0dQnPDXUHU>

Prof. Harry Kraemer, Trust, Essential Ingredient in Influence & Leadership

<https://www.youtube.com/watch?v=nnvYyX5hQkE&feature=youtu.be>

Prof. Cecily Cooper, How to Repair Broken Trust, Integrity v. Competence

<https://www.youtube.com/watch?v=WehM7mcPoNs>

Prof. Carter Cast, 3 Career Derailers involving Trust

<https://www.youtube.com/watch?v=0JdtEYgNi-s>

McDonalds French Fries & Attention to Detail (Trust that you can make a Hamburger)

<https://www.youtube.com/watch?v=bWZluLI4MOE>

**Northwestern University Center for Leadership**

Facebook

@NUCenterForLeadership

Homepage

<https://lead.northwestern.edu/leadership/index.html>

**OIS**

Pasadena Texas Traffic Stop (white car)

[https://www.youtube.com/watch?v=J5\\_a2mJNAL8](https://www.youtube.com/watch?v=J5_a2mJNAL8)

## **ORGANIZATIONAL STRUCTURE**

Is Hierarchy Helping or Harming Your Organization?

<https://www.forbes.com/sites/sebastianbailey/2014/03/19/is-hierarchy-helping-or-harming-your-organization-2/#172f96d66e40>

Safe enough to try: An interview with Zappos CEO Tony Hsieh (Holacracy)

<https://www.mckinsey.com/business-functions/organization/our-insights/safe-enough-to-try-an-interview-with-zappos-ceo-tony-hsieh>

## **PERFORMANCE IMPROVEMENT PLANS (PIP)**

National Park Service- Model PIP

[http://www.nps.gov/training/tel/Guides/PIP\\_Guide\\_080707.pdf](http://www.nps.gov/training/tel/Guides/PIP_Guide_080707.pdf)

## **POLICE POLICIES & ORDERS**

Seattle

<http://www.seattle.gov/police/publications/manual/>

LAPD

[http://www.lapdonline.org/lapd\\_manual/](http://www.lapdonline.org/lapd_manual/)

## **PROCEDURAL JUSTICE**

Good cop, how a cop should behave

<https://www.youtube.com/watch?v=otOmIMiQXQI>

Good guy cop

[https://www.youtube.com/watch?v=4\\_smAtZxpAk](https://www.youtube.com/watch?v=4_smAtZxpAk)

Police Women of Dallas, the ugly truth about prostitution

<https://www.youtube.com/watch?v=QfaCFI2Ru4o>

Florida K 9 Unit Officer

<https://www.youtube.com/watch?v=NPBJubtl3p4>

## **PUBLICATIONS & ORGANIZATIONS**

International Association of Chiefs of Police (IACP)

<http://www.theiacp.org/>

Police Executive Research Forum (PERF)

<http://www.policeforum.org/>

## **PURSUIITS**

Reducing the Risk

[http://www.theppsc.org/Staff\\_Views/Ashley/reducing\\_the\\_risks\\_of\\_police\\_pursuit.htm](http://www.theppsc.org/Staff_Views/Ashley/reducing_the_risks_of_police_pursuit.htm)

## **REFERENCES**

National Criminal Justice Reference Service

<http://www.ncjrs.gov/index.html>

Michigan State University - LINKS

<http://staff.lib.msu.edu/harris23/crimjust/index.htm>

## **SCHOOLS**

College of DuPage (SLEA)

<http://www.cod.edu/slea/>

Northwestern University NUCPS

<https://sps.northwestern.edu/center-for-public-safety/>

## **SCHOOL SAFETY & SECURITY**

“Final Report of the Federal Commission on School Safety” 180-page report jointly produced for the President by the U.S. Departments of Education, Homeland Security, Health and Human Services & The Attorney General of the United States – Department of Justice. (December 2018)

<https://www.hsdl.org/?abstract&did=819607>

“A Study of the Pre-Attack Behaviors of Active Shooters in the United States Between 2000 and 2013” (FBI, June 2018)

<https://www.fbi.gov/file-repository/pre-attack-behaviors-of-active-shooters-in-us-2000-2013.pdf>

“Enhancing School Safety Using A Threat Assessment Model” (United States Secret Service, July 2018)

[https://www.secretservice.gov/data/protection/ntac/USSS\\_NTAC\\_Enhancing\\_School\\_Safety\\_Guide\\_7.11.18.pdf](https://www.secretservice.gov/data/protection/ntac/USSS_NTAC_Enhancing_School_Safety_Guide_7.11.18.pdf)

“Mass Attacks in Public Spaces-2018” (United States Secret Service, July 2019)  
[https://www.secretservice.gov/data/press/reports/USSS\\_FY2019\\_MAPS.pdf](https://www.secretservice.gov/data/press/reports/USSS_FY2019_MAPS.pdf)

Illinois School and Campus Safety Resource Center  
<http://www.ilschoolsafety.org/>

## **SUPPLEMENTAL**

Six Ways to Demonstrate You're Promotion-Ready

<https://www.forbes.com/sites/sallyblount/2017/09/01/six-ways-to-demonstrate-youre-promotion-ready/#5c2049c31202>

How to Survive a Jerk at Work

<https://www.wsj.com/articles/how-to-survive-a-jerk-at-work-1502373529>

Burke-Litwin: Understanding Drivers for Change

[https://www.exeter.ac.uk/media/universityofexeter/humanresources/documents/learningdevelopment/understanding\\_drivers\\_for\\_change.pdf](https://www.exeter.ac.uk/media/universityofexeter/humanresources/documents/learningdevelopment/understanding_drivers_for_change.pdf)

8 Mistakes Millennial Leaders Need to Avoid

<https://www.forbes.com/sites/deeppatel/2017/07/12/8-hr-mistakes-millennial-leaders-need-to-avoid/#2fe6b094bfd8>

Overcome Resistance to Change with Conversation, spend the quality time

<https://hbr.org/2017/05/overcome-resistance-to-change-with-two-conversations>

Warmth, Involvement & Caring

<https://www.cnbc.com/2017/07/24/why-warmth-is-the-underappreciated-skill-leaders-need.html>

Conant Leadership Flywheel

<https://conantleadership.com/conantleadershipflywheel/>

5 Myths About Teamwork

<https://www.inc.com/jessica-stillman/these-5-common-collaboration-myths-are-destroying-your-team.html>

How to Make Better Decisions with LESS Data

<https://hbr.org/2016/11/how-to-make-better-decisions-with-less-data>

Micro-managing is bad, but no management is worse – LEAD instead

<https://www.fastcompany.com/3062695/forget-micromanaging-hands-off-leadership-could-hurt-workers-more>

5 Steps to take to move up to the next level of leadership

<http://www.businessinsider.com/2-business-school-professors-explain-how-you-can-become-a-more-authentic-leader-2016-3?r=UK&IR=T>

NYT Diversity Makes You Brighter

<https://www.nytimes.com/2015/12/09/opinion/diversity-makes-you-brighter.html?action=click&pgtype=Homepage&clickSource=story-heading&module=opinion-c-col-left-region&region=opinion-c-col-left-region&WT.nav=opinion-c-col-left-region>

NYT Case “Pinpointing Racial Discrimination by Government Officials”

<https://www.nytimes.com/2017/10/06/business/economy/racial-discrimination-government-officials.html?ref=todayspaper>

NYT “Corner Office” 525 CEOs over 10 years - lessons learned

<https://www.nytimes.com/2017/10/27/business/how-to-be-a-ceo.html>

## **VIDEOS**

“The Coming Storm” FBI

<https://www.youtube.com/watch?v=9jgS7jBXZU4&t=1712s>

Terry Childers, 911, briefcase, City Manager of Amarillo

<https://www.ipetitions.com/petition/amarillo-resignation>

<http://www.myhighplains.com/news/amarillos-interim-city-manager-faces-the-public/385924501>

<http://www.panhandlepbs.org/blogs/news-and-public-affairs/2016/03/04/childers-let-me-be-very-clear-i-am-sorry/>

## **OVERTIME ETHICS**

Las Vegas 2017

<https://www.youtube.com/watch?v=5zvID-XnPE>

Tulsa 2015

<https://www.youtube.com/watch?v=UEB5FoM07zM>

Pittsburgh 2013

<https://www.youtube.com/watch?v=K9LfmXUgzJU>

Albany NY

<https://www.youtube.com/watch?v=jmDROECpHXE>

## **TRAFFIC STOP ETHICS**

Florida Highway Patrol Legislator Break

<https://www.youtube.com/watch?v=KERIO0DH-fw>

Brinkley Police Chief

<http://www.thv11.com/news/local/brinkley-police-chief-admits-to-speeding-but-said-radar-could-have-malfunction/345929112>

## **SLEA RESOURCES**

Audio Track of Radio Traffic OIS (at 1:00 mark) for Training Scenarios

<https://www.youtube.com/watch?v=qwUWZadZ2Zs>

Audio Track of Sirens for Training Scenarios

<https://www.youtube.com/watch?v=2VG7r4RXuEo&t=348s>

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Aurora Pratt Shooting (02/15/19) "I'm hit – I'm still in the fight" -56min mark

<https://www.facebook.com/AuroraILPolice/videos/727424310984993/?v=727424310984993>

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Brooklyn Park Minnesota Police Officer fights for his life during 3 minute struggle, at night, with MMA fighter.

<https://www.youtube.com/watch?v=InoM8kpRqLo>

Chicago PD 2016 suspect on PCP beats female officer 15<sup>th</sup> Dist.

[https://www.youtube.com/watch?v=8KfpXZn\\_Nac](https://www.youtube.com/watch?v=8KfpXZn_Nac)

Tulsa Oklahoma Gang Unit 2:30min. struggle for a gun

<https://www.youtube.com/watch?v=YhHQRWmR8vo>

(2:16) Texas OIS, traffic stop on white car, driver will not show hands, points gun at police.

<https://www.youtube.com/watch?v=YfUdgqfEjis>

(1:55) Man walks out of house, slices deputy's arm, shot by police (video shows horrible knife wound)

<https://www.youtube.com/watch?v=CXx5ZnSEN0M>

07/01/19 Athens Georgia, man with knife, 2 officers, police backing up over 400 feet (2 minutes from contact to shots fired) Police ask him 30 times to drop the knife, say "please" 12 times.

<https://www.youtube.com/watch?v=lyMGuFQIZ1A>

San Diego Police backing up for 1:39 man swinging chain

<https://www.youtube.com/watch?v=yIGvA1XmcbM>

(5:23) 07/27/18 LAPD female officer shot on night traffic stop with gang member. Partner returns fire. 3 angles, BWC bot officers & Dash.

<https://www.youtube.com/watch?v=SxW6D3beBro>

(1:41) Foot chase after T- stop in mall parking lot, suspect (psgr.) exits car, pulls gun, points it backward at police, shot in back justifiably

<https://www.youtube.com/watch?v=vtUJZndfKs8>

(1:11) 3 Colorado police, Pick-Up Truck, OIS, OODA Loop

<https://www.youtube.com/watch?v=TKAsgxhsk14&t=5s>

NYPD suspect on porch, officers wait too long, OIS

<https://www.youtube.com/watch?v=pL84CCuNhJo>

START – 00:39, then 4:11 - 5:06 (end)

(4:57) 2 Officers, 1 male suspect in school lobby, walk him out, OIS

<https://www.youtube.com/watch?v=tv8gwLVwW-0>

(2:41) LAPD at church, innocent woman throat cut by suspect (delayed OIS)

<https://www.youtube.com/watch?v=A7ixHrBsobA>

(1:26) Police save choking baby

<https://www.youtube.com/watch?v=4myVJSyHBbw>

(1:20) Oklahoma Deputy saves toddler choking on quarter

<https://www.youtube.com/watch?v=kdsi6pvqe9w>

01/11/20 LAPD Venice OIS (replica handgun) aftermath

1:43 (start) - 2:23 INTRO

6:22 - 9:00 BACKGROUND

11:27 - 18:06 INCIDENT

27:00 - 38:00 (end) AFTERMATH

[https://www.youtube.com/watch?v=FP\\_gcGdNp-U](https://www.youtube.com/watch?v=FP_gcGdNp-U)

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Director Jim Volpe "Day in the Life at SLEA" Video (15 minutes)

[https://www.youtube.com/watch?v=FZsBvb\\_6UUY](https://www.youtube.com/watch?v=FZsBvb_6UUY)

Cmdr. Sam Bonilla "Orientation" Video (50 minutes)

[https://www.youtube.com/watch?v=6KkN-Mr\\_D7c&t=2577s](https://www.youtube.com/watch?v=6KkN-Mr_D7c&t=2577s)

## **GOVERNMENT ETHICS**

3:35 California Mayors & Managers

<https://www.youtube.com/watch?v=1BJTgDiX0k8&t=3s>

14:00 Lorin Mayo "Ethics in Public Service (Harvard clips)

<https://www.youtube.com/watch?v=p7KpPV9uDvY>

How Ethical Are You? Take The Ethics Guy's Quiz on CNN

<https://www.youtube.com/watch?v=Lhwhgf01Ozw>