03/16/23

https://mail.cod.edu/owa/auth/logon.aspx?replaceCurrent=1&url=https%3a%2f%2fmail.co d.edu%2fowa%2f

A.L.I.C.E

A program for school / workplace violence response. Alert-Lockdown-Inform-Counter-Evacuate.

https://www.youtube.com/watch?v=CqkUw9egsWc&t=293s

Based on – Run, Hide, Fight

https://www.youtube.com/watch?v=5VcSwejU2D0

"The Coming Storm" FBI https://www.youtube.com/watch?v=9jgS7jBXZU4&t=1712s

CHEMICAL DEPENDENCY

HIMS (Human Intervention Motivation Study) is an occupational substance abuse treatment program, specific to commercial pilots, that coordinates the identification, treatment, and return to work process for affected aviators.

http://www.himsprogram.com/

https://www.cbsnews.com/news/rehab-that-puts-alcoholic-pilots-back-in-thecockpit/

PERF (Police Executive Research Forum) 2012 "Town Hall" Meeting at the annual IACP Conference in San Diego

http://www.policeforum.org/assets/docs/Subject to Debate/Debate2012/deba te_2012_sepoct.pdf

DE-ESCALATION

Lexipol Guidelines

https://www.lexipol.com/resources/blog/de-escalation-a-commonsenseapproach/

New York Times video & article 04/02/17 "In One Crime-Ridden City, Police Try a New Tactic: Patience" Camden NJ

https://www.nytimes.com/video/nyregion/10000005000271/in-one-crimeridden-city-police-try-a-new-tactic-patience.html

Business Insider article & video 04/13/21 "We went inside the Baltimore Police Department to see what de-escalation training looks like — and how it could help fix policing"

https://www.businessinsider.com/baltimore-police-department-deescalationtraining-freddie-gray-george-floyd-2020-12

PowerDMS article on De-Escalation

https://www.powerdms.com/policy-learning-center/police-de-escalationtraining-policy-shift

Madison Wisconsin Police Department one-page De-Escalation S.O.P.

https://www.citvofmadison.com/police/documents/sop/Deescalation.pdf

Baltimore Maryland Police Department 6-page De-Escalation Police

https://www.baltimorepolice.org/1107-de-escalation

D.E.I.

Fort Lauderdale Chief Fired for "Reverse Discrimination"?

http://lite.cnn.com/en/article/h_350d215f74d3813a17fbd201b8a60693

DiSC

ALL the DiSC Videos

https://www.extendeddisc.org/videos/

D for DiSC

https://www.youtube.com/watch?v=ThlkrBe42zs

I for DiSC

https://www.youtube.com/watch?v=FAWRUelDrFq

S for DiSC

https://www.youtube.com/watch?v=Qg17KT2gtqI

C for DiSC

https://www.youtube.com/watch?v=ccBw74BP4oc

Free On-Line DiSC Test

https://www.123test.com/disc-personality-test/

DON'T SHOOT

Book Review

http://www.npr.org/2011/11/01/141803766/interrupting-violence-with-themessage-dont-shoot

You Tube Video "Book TV"

http://www.youtube.com/watch?v=wIrmrzSWpdE

EDUCATION BASED POLICE DISCIPLINE

Los Angeles County Sherriff's Office Program

http://shq.lasdnews.net/shq/ebd/about.html

Harvard Article

http://shq.lasdnews.net/shq/ebd/assets/policediscipline-harvard.pdf

ETHICS

Paul Leighton's Page

http://paulsjusticepage.com/cjethics.htm

Navy SEALS

https://www.youtube.com/watch?v=TS7oQu161zQ

Off-Duty Police DUI (Louisiana) Insubordination

https://www.youtube.com/watch?v=5wM5WCV4p38&t=161s

California POST Training Video on Ethical Decision Making

https://www.youtube.com/watch?v=Nh3ikZ8hRO0

- 33:05 Roll-Call, Sick Officer (Hung Over), Facebook
- 51:28 Explorer, Mentor, Relationships

GOVERNMENT ETHICS

3:35 California Mayors & Managers

https://www.youtube.com/watch?v=1BJTgDiX0k8&t=3s

14:00 Lorin Mayo "Ethics in Public Service (Harvard clips)

https://www.youtube.com/watch?v=p7KpPV9uDvY

How Ethical Are You? Take The Ethics Guy's Quiz on CNN

https://www.youtube.com/watch?v=Lhwhgf01Ozw

OVERTIME ETHICS

Las Vegas 2017

https://www.youtube.com/watch?v=5zvID_-XnPE

Tulsa 2015

https://www.youtube.com/watch?v=UEB5FoM07zM

Pittsburgh 2013

https://www.youtube.com/watch?v=K9LfmxUgzJU

TRAFFIC STOP ETHICS

Florida Highway Patrol Legislator Break

https://www.youtube.com/watch?v=KERIO0DH-fw

Brinkley Police Chief

http://www.thv11.com/news/local/brinkley-police-chief-admits-to-speeding-butsaid-radar-could-have-malfunction/345929112

ETHICS - CITY MANAGER

Terry Childers, 911, briefcase, City Manager of Amarillo

http://www.myhighplains.com/news/amarillos-interim-city-manager-faces-thepublic/385924501

http://www.panhandlepbs.org/blogs/news-and-publicaffairs/2016/03/04/childers-let-me-be-very-clear-i-am-sorry/

GREAT BY CHOICE

Jim Collins Blog

http://www.jimcollins.com/books/great-by-choice.html

HIGHLY RELIABLE ORGANIZATIONS

Home Page

http://high-reliability.org/pages/home

HRO You Tube Video

http://www.youtube.com/watch?v=5AM4cdLDHrs&feature=youtu.be

IMPLICIT BIAS

The Impacts of Implicit Bias Awareness Training in the NYPD (NPR)

https://www.npr.org/2020/09/10/909380525/nypd-study-implicit-bias-trainingchanges-minds-not-necessarily-behavior

https://www.theiacp.org/sites/default/files/2020-09/NYPD%20Implicit%20Bias%20Report.pdf

Policing in black & white – American Psychological Association (APA) 2016

https://www.apa.org/monitor/2016/12/cover-policing

Harvard University - Project Implicit Test

https://implicit.harvard.edu/implicit/takeatest.html

LAW

Illinois Statutes (ILCS)

http://www.ilga.gov/legislation/ilcs/ilcs.asp

U.S. Supreme Court (with audio!)

http://www.oyez.org/

LEADERSHIP TeD X

Roselinde Torres (Boston Consulting Group)

https://www.youtube.com/watch?v=aUYSDEYdmzw

Chief of Naval Operations Jonathan Greenert (second chances)

https://www.youtube.com/watch?v=NzurFh6-MgQ

MANAGEMENT & LEADERSHIP ISSUES

GovLeaders.org

http://govleaders.org/index.html

Sexual Harassment Resource Guide - Links

http://www.hr-guide.com/data/072.htm

Gen. Colin Powell PowerPoint of Leadership

http://www.blaisdell.com/powell/

Quality Digest – Six Sigma

http://www.qualitydigest.com/may05/articles/01_article.shtml

MEETINGS

Harvard Business Review (March 1976)

https://hbr.org/1976/03/how-to-run-a-meeting

New York Times (June 24, 2021)

https://www.nytimes.com/2021/06/24/business/work-meetingszoom.html?smid=url-share

NO BODY MURDER CASES

http://www.nobodymurdercases.com

https://twitter.com/TheNoBodyGuy

Northwestern University Kellogg Business School

Kellogg Insight

https://insight.kellogg.northwestern.edu/browse

Four Strategies for Cultivating Strong Leaders Internally

https://insight.kellogg.northwestern.edu/article/four-strategies-for-cultivatingstrong-leaders-

internally?utm_source=social&utm_medium=facebook&utm_campaign=kijuly

You have more Political Capital than you think - 4 Tips to Gain Influence

https://insight.kellogg.northwestern.edu/article/four-tips-to-gain-influence-inyour-organization?utm source=social&utm medium=facebook

5 Strategies for Leading a High-Impact Team & Why "teams are not cocktail parties," Prof. Leigh Thompson

https://insight.kellogg.northwestern.edu/article/five-strategies-for-leading-a-high-impact-team

What to do with your problem employee

http://www.kellogg.northwestern.edu/news_articles/2014/11072014-bad-team-member.aspx

Kellogg Leadership (7 minutes)

https://www.youtube.com/watch?v=S9MW873_-o&list=PLjBjGSUMe0YIzP0VrU_ybSgclygX7X-bP&index=3

Kellogg Communications - Meetings (7 minutes)

https://www.youtube.com/watch?v=d-sHFSWIhiQ&list=PLjBjGSUMe0YIzP0VrU_ybSgclygX7X-bP&index=6

(Sub-Set) Trust Project Videos

Prof. Keith Murninghan, Triple the Value, Reciprocal Trust

https://www.youtube.com/watch?v=Y0dQnPDXUHU

Prof. Harry Kraemer, Trust, Essential Ingredient in Influence & Leadership

https://www.youtube.com/watch?v=nnvYyX5hQkE&feature=youtu.be

Prof. Cecily Cooper, How to Repair Broken Trust, Integrity v. Competence

https://www.youtube.com/watch?v=WehM7mcPoNs

Prof. Carter Cast, 3 Career Derailers involving Trust

https://www.youtube.com/watch?v=0JdtEYgNi-s

McDonalds French Fries & Attention to Detail (Trust that you can make a Hamburger) https://www.youtube.com/watch?v=bWZluLl4MOE

Northwestern University Center for Leadership

Facebook

@NUCenterForLeadership

Homepage

https://lead.northwestern.edu/leadership/index.html

OIS

Tucson Arizona PD 2-page Checklist on how to handle OIS

https://www.policeforum.org/assets/FLS-CRT/TPD%20Officer%20Involved%20Shooting%20Incident%20Commander%20Chec k%20List.pdf

Pasadena Texas Traffic Stop (white car)

https://www.youtube.com/watch?v=J5_a2mJNAL8

ORGANIZATIONAL STRUCTURE

Is Hierarchy Helping or Harming Your Organization?

https://www.forbes.com/sites/sebastianbailey/2014/03/19/is-hierarchy-helpingor-harming-your-organization-2/#172f96d66e40

Safe enough to try: An interview with Zappos CEO Tony Hsieh (Holacracy)

https://www.mckinsey.com/business-functions/organization/our-insights/safeenough-to-try-an-interview-with-zappos-ceo-tony-hsieh

P.I.O. RESOURCES

Arlington Texas Press Conference "Cook Book" Cheat Sheet

https://www.policeforum.org/assets/FLS-CRT/Critical%20Incident%20Checklist%20Cook%20Book.pdf

POLICE EXECUTIVE RESEARCH FORUM (PERF)

ICAT: Integrating Communications, Assessment, and Tactics (De-Escalation)

https://www.policeforum.org/icat-training-guide

Critical Response Toolkit for First Line Supervisors

https://www.policeforum.org/critical-response-toolkit-for-first-line-supervisors

Managing a Critical Incident - The 7 C's of a Critical Incident

- New York Police Department (NYPD) Emergency Services Unit (ESU)
- Take COMMAND, Be in CONTROL, COMMUNICATE, CONTAINMENT, COORDINATE, COMPLACENCY, CRITIQUE
- https://www.policeforum.org/managing-a-critical-incident

Tulsa PD Supervisor's Guide & Checklist for Critical Incidents

https://www.policeforum.org/assets/FLS-CRT/Tulsa%20Police%20Critical%20Incident%20Response%20Manual.pdf

POLICE POLICIES & ORDERS

Seattle

http://www.seattle.gov/police/publications/manual/

LAPD

http://www.lapdonline.org/lapd manual/

PROCEDURAL JUSTICE

Good cop, how a cop should behave

https://www.youtube.com/watch?v=otOmIMiQXQI

Good guy cop

https://www.youtube.com/watch?v=4 smAtZxpAk

Police Women of Dallas, the ugly truth about prostitution

https://www.youtube.com/watch?v=QfaCFl2Ru4o

Florida K 9 Unit Officer

https://www.youtube.com/watch?v=NPBJubtl3p4

PUBLICATIONS & ORGANIZATIONS

International Association of Chiefs of Police (IACP)

http://www.theiacp.org/

Police Executive Research Forum (PERF)

http://www.policeforum.org/

PURSUITS

Reducing the Risk

http://www.theppsc.org/Staff Views/Ashley/reducing the risks of police pur suit.htm

REFERENCES

National Criminal Justice Reference Service

http://www.ncjrs.gov/index.html

Michigan State University - LINKS

http://staff.lib.msu.edu/harris23/crimjust/index.htm

SCHOOLS

College of DuPage (SLEA) http://www.cod.edu/slea/

Northwestern University NUCPS

https://sps.northwestern.edu/center-for-public-safety/

SCHOOL SAFETY & SECURITY

"Final Report of the Federal Commission on School Safety" 180-page report jointly produced for the President by the U.S. Departments of Education, Homeland Security, Health and Human Services & The Attorney General of the United States – Department of Justice. (December 2018) https://www.hsdl.org/?abstract&did=819607

https://www.fbi.gov/file-repository/pre-attack-behaviors-of-active-shooters-in-us-2000-2013.pdf

"Enhancing School Safety Using A Threat Assessment Model" (United States Secret Service, July 2018)

https://www.secretservice.gov/data/protection/ntac/USSS_NTAC_Enhancing_School_Safety_Guide_7.11.18.pdf

"Mass Attacks in Public Spaces-2018" (United States Secret Service, July 2019) https://www.secretservice.gov/data/press/reports/USSS_FY2019_MAPS.pdf

Illinois School and Campus Safety Resource Center http://www.ilschoolsafety.org/

SUPPLEMENTAL

Six Ways to Demonstrate You're Promotion-Ready

https://www.forbes.com/sites/sallyblount/2017/09/01/six-ways-to-demonstrate-youre-promotion-ready/#5c2049c31202

How to Survive a Jerk at Work

https://www.wsj.com/articles/how-to-survive-a-jerk-at-work-1502373529

Burke-Litwin: Understanding Drivers for Change

https://www.exeter.ac.uk/media/universityofexeter/humanresources/document s/learningdevelopment/understanding_drivers_for_change.pdf

8 Mistakes Millennial Leaders Need to Avoid

https://www.forbes.com/sites/deeppatel/2017/07/12/8-hr-mistakes-millennial-leaders-need-to-avoid/#2fe6b094bfd8

Overcome Resistance to Change with Conversation, spend the quality time

https://hbr.org/2017/05/overcome-resistance-to-change-with-twoconversations

Warmth, Involvement & Caring

https://www.cnbc.com/2017/07/24/why-warmth-is-the-underappreciated-skillleaders-need.html

Conant Leadership Flywheel

https://conantleadership.com/conantleadershipflywheel/

5 Myths About Teamwork

https://www.inc.com/jessica-stillman/these-5-common-collaboration-mythsare-destroying-your-team.html

How to Make Better Decisions with LESS Data

https://hbr.org/2016/11/how-to-make-better-decisions-with-less-data

Micro-managing is bad, but no management is worse – LEAD instead https://www.fastcompany.com/3062695/forget-micromanaging-hands-offleadership-could-hurt-workers-more

5 Steps to take to move up to the next level of leadership

http://www.businessinsider.com/2-business-school-professors-explain-howyou-can-become-a-more-authentic-leader-2016-3?r=UK&IR=T

NYT Diversity Makes You Brighter

https://www.nvtimes.com/2015/12/09/opinion/diversity-makes-voubrighter.html?action=click&pgtype=Homepage&clickSource=storyheading&module=opinion-c-col-left-region®ion=opinion-c-col-leftregion&WT.nav=opinion-c-col-left-region

NYT Case "Pinpointing Racial Discrimination by Government Officials" https://www.nytimes.com/2017/10/06/business/economy/racial-discriminationgovernment-officials.html?ref=todayspaper

NYT "Corner Office" 525 CEOs over 10 years - lessons learned https://www.nytimes.com/2017/10/27/business/how-to-be-a-ceo.html

SLEA RESOURCES

Audio Track of Radio Traffic OIS (at 1:00 mark) for Training Scenarios https://www.youtube.com/watch?v=qwUWZadZ2Zs

Audio Track of Sirens for Training Scenarios https://www.youtube.com/watch?v=2VG7r4RXuEo&t=348s

Aurora Pratt Shooting (02/15/19) "I'm hit – I'm still in the fight" -56min mark https://www.facebook.com/AuroralLPolice/videos/727424310984993/?v=7274 24310984993

Brooklyn Park Minnesota Police Officer fights for his life during 3-minute struggle, at night, with MMA fighter.

https://www.youtube.com/watch?v=VgthV7aYKGw

Chicago PD 2016 suspect on PCP beats female officer 15th Dist.

https://www.youtube.com/watch?v=8KfpXZn_Nac

Tulsa Oklahoma Gang Unit 2:30min. struggle for a gun

https://www.youtube.com/watch?v=YhHQRWmR8vo

(4:36) CHP pursuit ends and felony stop, suspect fights on ground for 2 minutes.

https://www.youtube.com/watch?v=Q4iShwFxxaE

(1:55) Man walks out of house, slices deputy's arm, shot by police (video shows horrible knife wound)

https://www.youtube.com/watch?v=CXx5ZnSEN0M

07/01/19 Athens Georgia, man with knife, 2 officers, police backing up over 400 feet (2 minutes from contact to shots fired) Police ask him 30 times to drop the knife, say "please" 12 times.

https://www.youtube.com/watch?v=lyMGuFQIZ1A

(5:23) 07/27/18 LAPD female officer shot on night traffic stop with gang member. Partner returns fire. 3 angles, BWC bot officers & Dash.

https://www.youtube.com/watch?v=SxW6D3beBro

(1:11) 3 Colorado police, Pick-Up Truck, OIS, OODA Loop https://www.youtube.com/watch?v=TKAsqxhsk14&t=5s

2017 Pennsylvania State Police, OODA Loop, 2011 fight for 1 minute - OIS https://www.youtube.com/watch?v=IWHDLJ_HLW0

NYPD suspect on porch, officers wait too long, OIS https://www.youtube.com/watch?v=pL84CCuNhJo START – 00:39, then 4:11 - 5:06 (end)

(2:41) LAPD at church, innocent woman throat cut by suspect (delayed OIS) https://www.youtube.com/watch?v=A7ixHrBsobA

01/11/20 LAPD Venice OIS (replica handgun) aftermath

1:43 (start) - 2:23 INTRO 6:22 - 9:00 BACKGROUND 11:27 - 18:06 INCIDENT 27:00 - 38:00 (end) AFTERMATH https://www.youtube.com/watch?v=FP_gcGdNp-U

(3:04) 06//14/20 Phoenix AZ PD OIS intoxicated male with a knife chases young female officer around squad car

https://www.youtube.com/watch?v=t1DcAVrwwU4&bpctr=1596508755

(1:06) 07/14/20 Eaton County Michigan OIS 0713hrs. stabbing suspect stopped, attacks 22-year veteran female deputy with knife & screwdriver https://www.youtube.com/watch?v=aXpYqjKd8cE&bpctr=1596509375

(3:54) 07/08/20 Phoenix AZ PD OIS female vagrant 0656hrs. shots fired call produces and fires revolver from waistband

https://www.youtube.com/watch?v=RE9fVYJWcKA

(9:11) 05/20/21 Pittsburg California PD OIS Suspect reaches around & shoots at police – shot in back at 5:27

https://www.youtube.com/watch?v=4MiuH8AY2fc

(1:41) Foot chase after T- stop in mall parking lot, suspect (psgr.) exits car, pulls gun, points it backward at police, shot in back justifiably

https://www.youtube.com/watch?v=vtUJZndfKs8

09/12/20 New Mexico Female K-9 State Trooper Traffic Stop, shot in hand, makes arrest, STAYS IN THE FIGHT!

https://www.youtube.com/watch?v=latLT6Jzud4

EXTREMELY GRAPHIC RAW UNEDITED NM State Police Officer Darian Jarrott EXECUTED during traffic stop on 02/04/21

https://www.youtube.com/watch?v=77DuzWz7PMM

12/08/21 Oklahoma City Police - Officer (18 months) does NOT pull gun, asks suspect not to murder him!

https://www.youtube.com/watch?v=vjerlyM5e c

Director Jim Volpe "Day in the Life at SLEA" Video (15 minutes)

https://www.youtube.com/watch?v=FZsBvb 6UUY

D.C. Sam Bonilla "Orientation" Video (50 minutes)

https://www.youtube.com/watch?v=6KkN-Mr_D7c&t=2577s

SLEA JUVENILE BLOCK

Newport News Virginia, 14-year-old accused of Res. Burglary of guns. Improper juvenile interview techniques

https://www.youtube.com/watch?v=Vybt0VHRj_k

"Slender Man" -- On May 31, 2014, in Waukesha, Wisconsin, two 12-year-old suspects lured their friend (also 12), into the woods and stabbed her 19 times in an attempt to impress the fictional character Slender Man. The victim crawled to a road where she was found; she recovered after six days in the hospital. Both girls were found not guilty by reason of insanity and committed to long periods in mental health institutions.

https://www.youtube.com/watch?v=kbP1wUx8mYw

Murder confession of 12-year-old Cristian Fernandez, police interview, victim 5-year-old brother, Jacksonville Florida (March 2011)

https://www.youtube.com/watch?v=ho7d8MNyBl8

https://murderpedia.org/male.F/f/fernandez-cristian.htm

Water, tissue, DNA, cameras, Miranda, technique

https://www.youtube.com/watch?v=kjE63Xzq-0Q

Suspect grabs Officer's gun in interview room

https://www.youtube.com/watch?v=FQKGjfbRA60

16 year old Deonte Green being questioned by police, October 2011, Tulsa Oklahoma, 2 x home invasions, CSA, Murder.

https://www.youtube.com/watch?v=wk1xtXBM14w

SLEA COURTROOM TESTIMONY

Key West Florida PD In-Custody Death Deposition (54 minutes)

https://www.youtube.com/watch?v=M9WIPvqr6yA&t=1867s

Key West Florida Deposition (uniform & firearm controversy 19 minutes)

https://www.youtube.com/watch?v=eAAfXzFBb7s

Article Describing Background

https://www.miamiherald.com/news/local/community/floridakeys/article63525772.html

Bystander Video

https://www.youtube.com/watch?v=Jq5K7XBAj-0

Day # 4 of 2012 Aurora Colorado Theater Mass Shooting

https://www.youtube.com/watch?v=QyeLs0VGpi8&list=PL0YDhKFJnSVwew_ H LRZq3uAPsrSM4rqf&index=64

Officer # 1 Start at 1:19:23, cross 2:00:00 - 2:22:00

Officer # 2 Start at 3:00:00, cross 3:27:30 - 3:33:30

Officer # 3 Start at 3:38:00 - 4:07:00 (descriptive of violence, no cross)