

THOMAS M. ROSS

CAREER EXPERIENCE

College of DuPage, Glen Ellyn, Illinois 2018-Present
The largest community college in the State of Illinois with more than 22,000 full-time students and 279 full-time faculty

Associate Dean of Public Services and Director of the Homeland Security Training Institute 2023-Present

- Division includes 10 full-time faculty and staff with 110 part-time adjunct faculty
- Faculty led degree programs include Fire Science/EMS, Paramedic, and Aviation. Continuing Education non-credit programs includes: Police Academy, Fire Academy, In-Service Training, the Homeland Security Training Institute, and Real Estate
- Report to the Provost through both the Assistant Vice President Continuing Education, and the Assistant Provost for Instruction
- Serve on the President's Administrative Team, Provost Council Plus, and Violence Prevention Team

Program Manager and Deputy Director, Suburban Law Enforcement Academy (SLEA) 2019-2023

- Directed police academy operations, planning, hiring & faculty development
- One of only eight certified police academies in Illinois
- Conducted three 16-week full-time sessions each year, each averaging 85 recruits

Education Consultant, Homeland Security Training Institute (HSTI) 2018-2019

- Made recommendations for new and revised in-service course development
- Conducted curriculum reviews and instructor evaluations

Village of Bolingbrook, Illinois 1987-2017

Chief of Police / Public Safety Director 2015-2017

- Led both the Police & Fire/EMS Departments consisting of 225 employees, including 113 sworn police officers, 86 career firefighters, and a civilian support staff of 26. Administered a \$42 million-dollar annual public safety budget
- Emergency Management Agency (EMA) Director coordinating with Homeland Security
- Served a diverse suburban Chicago community of 26 square miles with 76,000 residents in Will & DuPage Counties
- Promoted through the ranks: Deputy Police Chief 2008, Patrol Division Commander 2007, Support Services Division Commander 2006, Lieutenant 2005, Sergeant 2000, Detective 1999, Police Officer 1987

TEACHING EXPERIENCE

Adjunct Instructor, Northwestern University Center for Public Safety, Evanston, Illinois 2006-Present
National instructor for Federal, State and Local law enforcement supervisors as part of the 2-week Supervising Police Personnel-SPP program. Topics taught include Procedural Justice, Leadership, Organizational Development, Communications, Diversity, Decision Making, Critical Incidents, and Ethics

Adjunct Instructor, Lewis University, Romeoville, Illinois 2000-2014
Graduate & undergraduate courses in the Criminal Justice program including: 210 Human Services, 286 Domestic Violence, 358 Law Enforcement Supervision, 504 Criminal Justice Management, 533 Public Safety Training, 547 Public Safety Risk and Crisis, and 584 Juvenile Justice

Adjunct Instructor, Suburban Law Enforcement Academy, College of DuPage, Glen Ellyn, Illinois 2000-2013
Basic Police Academy Evidence Handling, Effective Supervision Course, and Exemplary Leadership Course

Adjunct Instructor, Center for Professional Development, Western Illinois University, Macomb, Illinois 1994-2004
State of Illinois 40-hour Certified Juvenile Officer Course taught at various locations throughout Illinois

Adjunct Instructor, North East Multi-Regional Training (NEMRT), North Aurora, Illinois 1996-2002
State of Illinois 40-hour Certified Gang Specialist Course & 40-hour Advanced Gang Specialist Course

EDUCATION

Western Illinois University, Master of Arts, Law Enforcement and Criminal Justice Administration 1996
Western Illinois University, Bachelor of Science, Law Enforcement Administration 1988

PROFESSIONAL DEVELOPMENT

Public Safety Consultant - Northern Illinois University Center for Governmental Studies 2021-Present
Keynote Speaker – U.S. Department of State, Narcotics & Law Enforcement Affairs, Mexico Delegation 2024
Presenter - College of DuPage Workplace Violence Seminar 2018
Presenter - Valley View School District Safety & Security Conference 2017
Resource Management Associates - Subject Matter Expert for Police Promotional Testing 2010-2014
Presenter - Mid-Size Agency Innovations, I.A.C.P. Conference, Orlando Florida 2014
L.J. Arnold Foundation - Subject Matter Expert for Citation In Lieu of Arrest, New York City 2014
U.S. Department of Homeland Security - Subject Matter Expert for Infrastructure Protection 2012
Illinois Attorney General Rape Evidence Policy Working Group (Mandatory Testing of Rape Kits) 2009
Assessor - Promotional Board, Jefferson County & Birmingham Alabama 2009

PROFESSIONAL AFFILIATIONS

International Association of Chiefs of Police 2008-Present
Police Executive Research Forum 2008-Present
Illinois Association of Chiefs of Police - Lifetime Member 2008-Present
Northern Illinois School Safety Administrators Association NISSA 2018-Present
Northern Illinois University Department of Public Administration - Advisory Board 2019-2023
Will County Chiefs of Police Association - Lifetime Member - Executive Board 2013-2017
Crime Stoppers of Bolingbrook - Executive Board 2015-2017
WESCOM Consolidated 911 Center - Executive Board 2015-2017
Will / Grundy Counties Major Crimes Task Force - Policy Board 2015-2017
Metropolitan Enforcement Group (MEG) Joliet Metropolitan Area Narcotics Squad - Policy Board 2014-2017
Tri-County Auto Theft (TCAT) Task Force - Policy Board 2014-2015
Will County Emergency Telephone System Board (911 Board) - Member 2010-2015

COMMUNITY INVOLVEMENT

Naperville Citizens Appreciate Public Safety CAPS – Board Member 2018-Present
Big Brothers / Big Sisters - Mentor 2015-2018
United Way of Will County - Executive Board 2015-2018
HEART Juvenile Diversion Program 1997-2017
Illinois Special Olympics 1997-2017
Make A Wish Foundation 1998-2008