

THOMAS M. ROSS

PROFILE

An experienced professional with over 32 years in law enforcement, including 17 years in progressively responsible supervisory, command and executive leadership positions. Currently a Police Academy Program Manager. Retired as the Chief of Police / Public Safety Director. Demonstrated commitment to training. Exhibits strong communication skills, exceptional administrative ability, and expertise in all areas of law enforcement.

EDUCATION

Western Illinois University, Master of Arts, Law Enforcement and Criminal Justice Administration, 1996
Western Illinois University, Bachelor of Science, Law Enforcement Administration, 1988

EXECUTIVE TRAINING

F.B.I. Midwest Law Enforcement Executive Development Seminar (M-LEEDS), 2009
Northwestern University, School of Police Staff and Command (400 hour), Class #181, 2003
Federal Law Enforcement Training Center, Orlando, FL. Pursuit Policy Management Seminar, 2002
Harvard University, John F. Kennedy School, Cambridge, MA. Organizational Management Seminar, 2001

CAREER EXPERIENCE

College of DuPage, Glen Ellyn, Illinois (May 2018 - Present)

Program Manager / Deputy Director, Suburban Law Enforcement Academy (SLEA), February 2019 – Present

- Responsible for academy operations, planning & faculty development. One of seven ILETSB certified academies in Illinois. There are four 14-week sessions each fiscal year, each averaging 60 recruits per class.

Interim Education Consultant, Homeland Security Training Institute (HSTI), May 2018 – February 2019

- Made recommendations to staff regarding curriculum review & course development.

Village of Bolingbrook, Illinois (October 1987- October 2017)

Chief of Police / Public Safety Director, January 2015-October 2017

- Responsible for both the Police & Fire/EMS Departments consisting of 225 employees, including 113 sworn police officers, 86 career firefighters, and a civilian support staff of 26.
- Administered a \$42 million-dollar annual public safety budget.
- Served a diverse suburban Chicago community of 26 square miles with 76,000 residents located in Will & DuPage Counties.

Deputy Police Chief, 2008-2015

- Reporting to the Public Safety Director, directed all day-to-day activities of the Police Department - Patrol, Investigations & Support Divisions, each headed by a Commander.

Patrol Division Commander, 2007-2008

- Directed the activities of the Patrol Division including K-9, Evidence Technicians, Community Policing, Traffic Unit, SWAT, and Detention Facility. Supervised 5 Lieutenants, 10 Sergeants, and 64 Patrol Officers.

Support Services Division Commander, 2006-2007

- Responsible for the development and administration of the Support Services Division including 911 Dispatch, Records, Crime Prevention, Code Enforcement and Animal Control.

Lieutenant, 2005-2006

- Professional Standards Division in charge of Internal Affairs, recruitment, applicant testing, and acted as the Public Information Officer. Reported directly to the Chief of Police.

Sergeant, 2000-2005

- SWAT Team Leader & Lead Crisis Negotiator 2000-2004, Training 2004-2005, Gang/Tact. Unit 2002-2004, Patrol Div. 2000-2002

Detective, 1999-2000

- Crimes Against Persons, Intelligence Coordinator & Asset Seizure Coordinator

Police Officer, 1987-1999

- SWAT Team Member 1996-1999, Gang/Tact. Unit 1991-1998, Patrol Div. 1987-1991 & 1998-1999

PROFESSIONAL DEVELOPMENT

Presenter - College of DuPage Workplace Violence Seminar, 2018
Presenter - Valley View School District Safety & Security Conference, 2017
Assessor - Promotional Board, Skokie Illinois Police Department, 2017
Resource Management Associates - Subject Matter Expert for Promotional Testing, 2010 - 2014
Presenter - Mid-Size Agency Innovations, I.A.C.P. Conference, 2014
L.J. Arnold Foundation & I.A.C.P. - Subject Matter Expert for Citation In Lieu of Arrest, 2014
Assessor - Promotional Board, Springfield Illinois Police Department, 2014
Assessor - Promotional Board, Aurora Illinois Police Department, 2014
Assessor - Promotional Board, Naperville Illinois Police Department, 2013
Valley View School District 365U Community Leadership Coalition, 2009 - 2013
U.S. Department of Homeland Security - Subject Matter Expert for Infrastructure Protection, 2012
Assessor - Promotional Board, Lisle Illinois Police Department, 2011
Joliet High School District 204 Law Enforcement Curriculum Recommendation Committee, 2010
Illinois Attorney General Rape Evidence Policy Working Group (Mandatory Testing of Rape Kits), 2009
Assessor - Promotional Board, Jefferson County & Birmingham Alabama, 2009

DECORATIONS / AWARDS

4 Bolingbrook Police Department Citations and 30 Commendations
"Franklin M. Kreml" Leadership Award Winner, May 2003 – Northwestern University
Recipient of 2003 "North Star" Award -Volunteering Excellence from the Make-A-Wish Foundation

TEACHING EXPERIENCE

Adjunct Instructor, Northwestern University Center for Public Safety, Evanston, Illinois: 2006 – Present
National instructor for Federal, State and Local law enforcement supervisors as part of two different management programs (2-week Supervising Police Personnel – SPP & 10-week School of Police Staff and Command – SPSC). Topics taught include Procedural Justice, Leadership, Organizational Development, Communications, Diversity, Decision Making, and Ethics.

Adjunct Instructor, Lewis University, Romeoville, Illinois: 2000 – 2014
Graduate level courses in Criminal Justice Management.

Adjunct Instructor, Suburban Law Enforcement Academy, College of DuPage, Glen Ellyn, Illinois: 2000 – 2013
Basic Police Academy Evidence Handling, Effective Supervision Course, and Exemplary Leadership Course.

Adjunct Instructor, Center for Professional Development, Western Illinois University, Macomb, Illinois: 1994 – 2004
State of Illinois 40-hour Certified Juvenile Officer Course taught at various locations throughout Illinois.

Adjunct Instructor, North East Multi-Regional Training (NEMRT), North Aurora, Illinois: 1996 – 2002
State of Illinois 40-hour Certified Gang Specialist Course & 40-hour Advanced Gang Specialist Course.

PROFESSIONAL AFFILIATIONS

International Association of Chiefs of Police
Police Executive Research Forum
Illinois Association of Chiefs of Police - Lifetime Member
Northern Illinois School Safety Administrators Association NISSA
Will County Chiefs of Police Association – Lifetime Member - Executive Board (2013-2017)
Crime Stoppers of Bolingbrook - Executive Board (2015-2017)
WESCOM Consolidated 911 Center - Executive Board (2015-2017)
Will / Grundy Counties Major Crimes Task Force - Policy Board (2015-2017)
Metropolitan Enforcement Group (MEG) Joliet Metropolitan Area Narcotics Squad (MANS) - Policy Board (2014-2017)
Tri-County Auto Theft (TCAT) Task Force - Policy Board (2014-2015)
Will County Emergency Telephone System Board (911 Board) - Member (2010-2014)

COMMUNITY INVOLVEMENT

Naperville Citizens Appreciate Public Safety CAPS – Board Member
College of DuPage Food Pantry
Big Brothers / Big Sisters - Mentor (2015-2018)
United Way of Will County - Executive Board (2015-2018)
HEART Juvenile Diversion Program (1997-2017)
Illinois Special Olympics (1997-2017)
READ Tutoring & Mentoring Program (2005-2010)
Make A Wish Foundation (1998-2008)