



**CLASS SUPERVISOR ORIENTATION  
(UPDATED) JANUARY 2023**



*Welcome to*  
*the* **TEAM**

It's Your Class!

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**It's All  
Yours**

# THE MOST IMPORTANT THING

The Assignment as Class Supervisor is **CRITICAL**  
The Stakes are High, As Real as it Gets.....Life & Death  
Long Lasting Effect ---- 30 Years of their Careers  
The Feeling You Get at Graduation is Worth Every Minute!

# Class 23-03

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- ▶ Run 01/09/23 through 04/28/22 (was 14, now 16 weeks)
- ▶ Monday through Friday
- ▶ Typically 0745-1700 \*\*
- ▶ HEC building (SLEA)
- ▶ PT will be 0600-0700 three days a week

# Saturdays / Holidays

- ▶ We will be OFF Monday 01/16/23 (MLK)

# Uniforms

- ▶ SLEA will provide you with :
  - ▶ 4 Polo shirts
  - ▶ 2 T-shirts
  - ▶ 1 Sweatpants
  - ▶ 2 shorts
  - ▶ 1 zip-up hoodie
  
- ▶ Please wear black, olive, dark blue or khaki BDU style pants (yours)
- ▶ Please wear black police boots (toe box capable of being shined)



# TRAINING – ADVISING – COUNSELING

- ▶ COACH
- ▶ SUPERVISOR
- ▶ LEADER



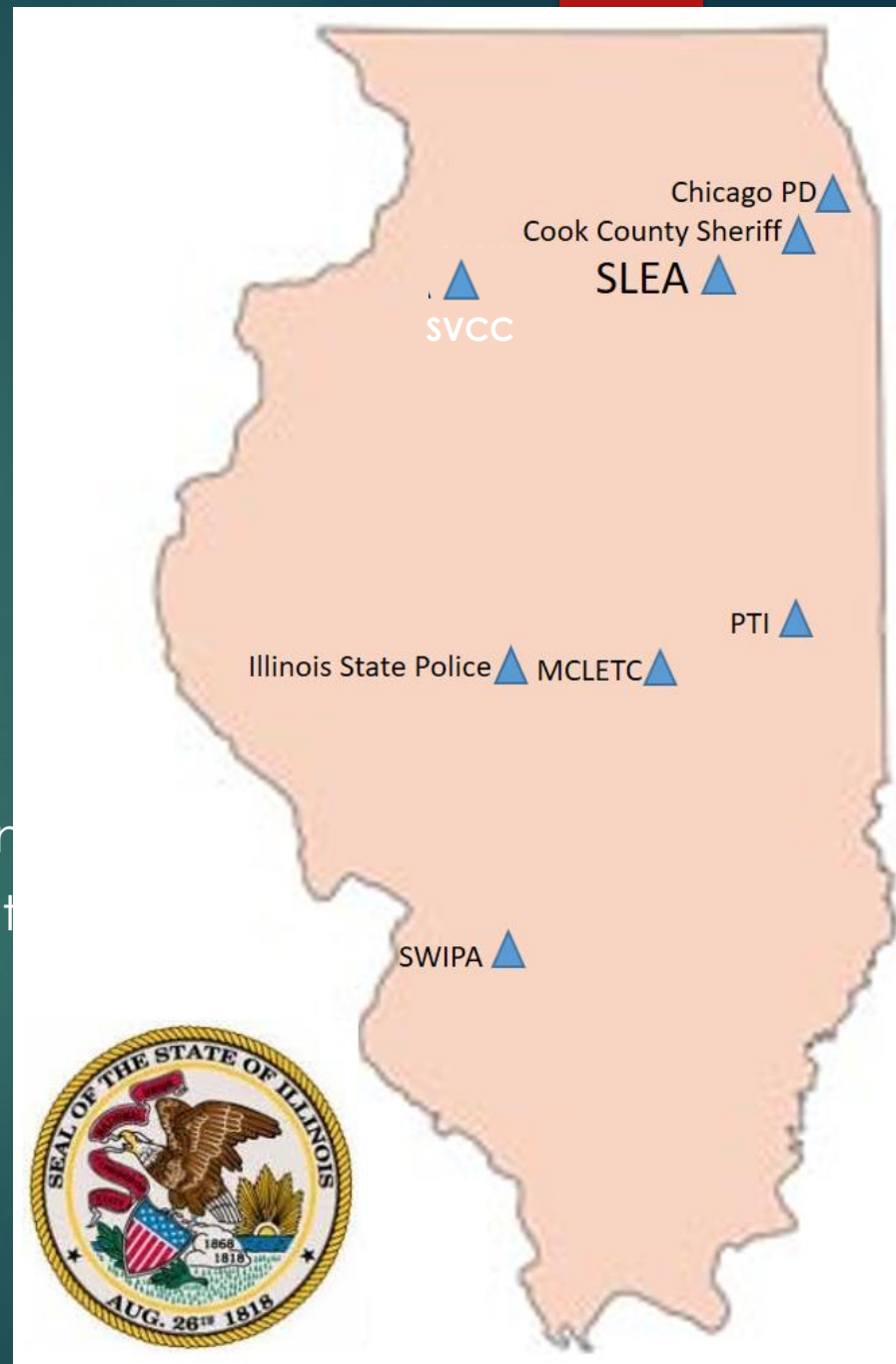
# SLEA

One of only 8 Police Academies in the State of Illinois

1. SLEA at College of DuPage (Commuter)
2. Chicago PD (Commuter)
3. Cook County Sheriff (Commuter)
4. Illinois State Police – Springfield (Residential)
5. Police Training Institute – PTI at U of I (Residential)
6. Macon Co. Law Enforcement Training Center – Decatur (Residential)
7. Southwestern Illinois Police Academy (SWIPA) – Bellville (Commuter)

8. **NEW ONE in Dixon Illinois – Sauk Valley Community College**

**\*\*\*\*(Jan 2023)**



# ILETSB Curriculum

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- ✓ All 8 Illinois Academies = SAME Curriculum Minimums
  - ✓ (ISP & Chicago then add their own agency specific classes)
- ✓ 16 Weeks – 80 Days – 640 Total Hours
- ✓ 68 Different Blocks of Instruction
- ✓ SLEA runs THREE (3) BA Classes each year
  - ✓ January, May & August
  - ✓ P.O.W.E.R. Test (Run, Bench, Sit-Ups, Sit & Reach) 2 weeks before start of class
- ✓ We have 50 PRIMARY Instructors on the part-time staff
- ✓ Another 100 SECONDARY Instructors & Role Players
- ✓ 80% of our Instructors & Role Players are past SLEA Recruits & Class Supervisors!
  - ▶ Some BOTH!! (Helps with Consistency!)

# Changes in the Curriculum

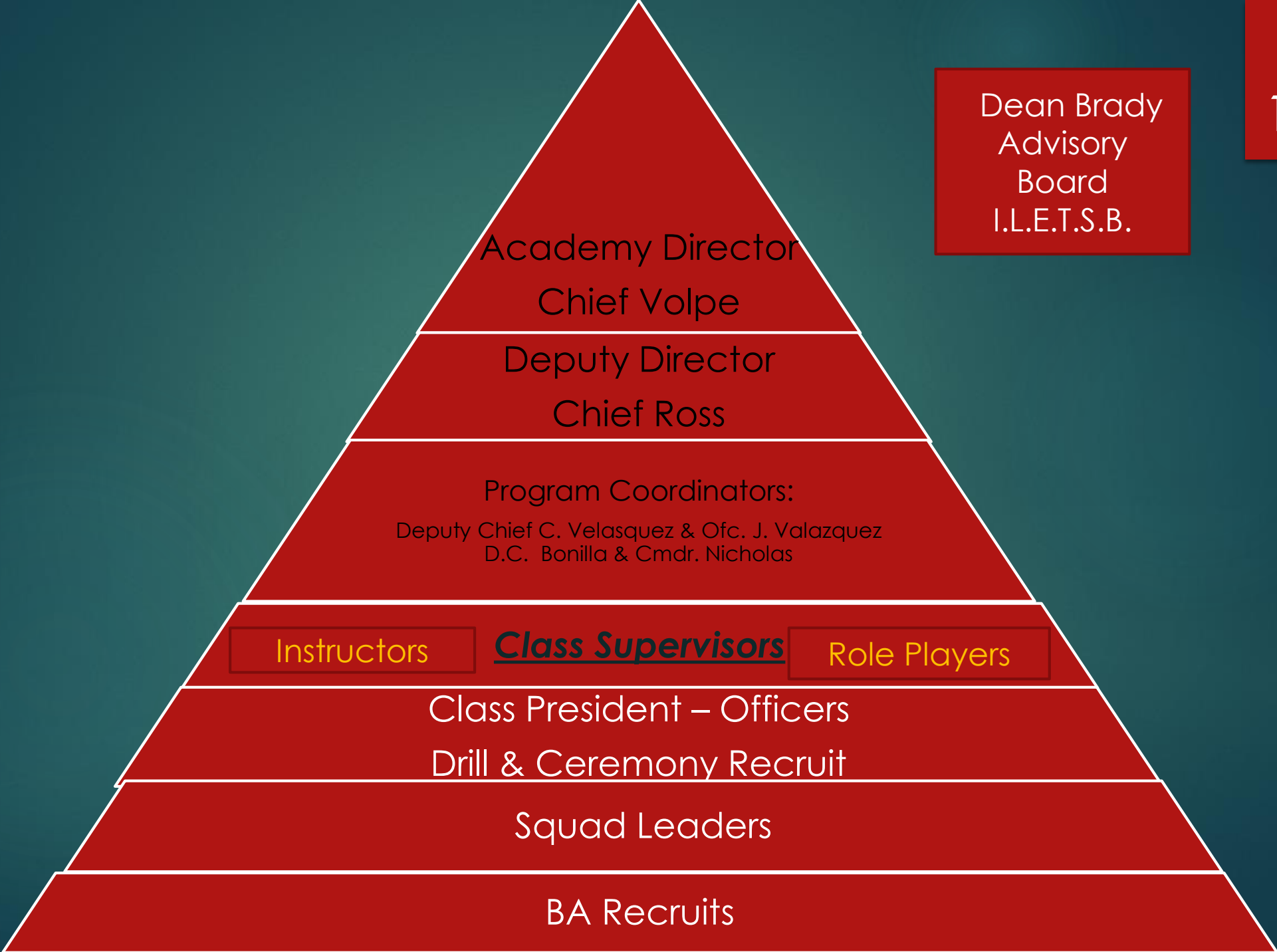
- ▶ 2017 (14 weeks) to 2023 (16 weeks)
  - Addition – “Building Awareness of Wrongful Conviction Avoidance” Course  
4 hours - The Illinois Innocence Project at the University of Illinois Springfield
  - Addition – “Gender Responsiveness in the Criminal Justice System” Course  
8 hours – The Cook County Sheriff’s Department
  - Addition – “Introduction to Crisis Intervention Team (CIT) Concepts” Course  
8 hours - ILETSB staff wrote and designed this curriculum.
  - Increase in hours - Control and Arrest Tactics will increase from 32 to 40 hours.  
This curriculum was revised by the Police Training Institute.
  - Increase hours of scenario training by 52 hours to give recruits time to practice crucial skills while building time into the schedule should further training need to be added.

# We're Adding.....

- ▶ 8 hour Implicit Bias / De-escalation (Use of Force & Community Relations)
- ▶ 8 hour Active Shooter (Use of Force)
- ▶ 8 hour Nutrition (Wellness)
- ▶ 4 hour K-9 (Use of Force)
- ▶ 4 hour O.I.S. Decision Making / Report Writing
- ▶ 4 hours of "Virtra & Videos" (Monday Morning QB)
- ▶ 2 hour Family Orientation



Dean Brady  
Advisory  
Board  
I.L.E.T.S.B.



# Class Organization

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Plan on 80-90 Recruits (8 squads or 10 to 12)

Lots of opportunity to develop leadership skills

- ▶ Drill and Ceremony Recruit (D & C)
- ▶ Squad Leaders & Assistant Squad Leaders
- ▶ Class Officers (Elected Week # 5)
  - President
  - Vice President
  - Treasurer
- ▶ PT Leaders
- ▶ DT Leaders
- ▶ IT Recruit(s)



# Diversity of The Class

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- ▶ All treated exactly the same.
- ▶ Come from all walks of life:
  - college, work, military
  - religious or non-religious
  - average age 27 (21 to 47)
  - men & women
  - gay – straight - bi
  - Black, White, Hispanic, Asian
  - single, married, divorced, parents



# You are their LEADER

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- ▶ You know how the Recruits feel - scared, tired, confused, frustrated.
- ▶ You went through the SAME thing years ago!
- ▶ You know the training is critical for their safety & the safety of other officers.
- ▶ You know that if they stretch themselves, they will find that they're capable of more than they ever thought possible.
- ▶ And when you're finished, you'll know that they're ready for anything.



- ▶ We will likely lose a few Recruits from your class
  - Approximately 10% leave (1/3 for personal reasons, 1/3 dismissed by us, 1/3 pulled by their agency)



# 16 Weeks is all we get!

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- ▶ We have only 80 class days to transform them from civilians to POLICE!
- ▶ Academic
  - ▶ 40 question M/C test every Monday morning covering the prior week
  - ▶ Recruits MUST maintain a 70% average (Class average should hover at 88%-90%)
  - ▶ Final ILETSB test 200 questions M/C (3.5 hours) on morning of graduation
- ▶ Physical
  - ▶ 0600-0700 3 days each week
  - ▶ Defensive Tactics most Fridays 1300-1700
- ▶ Social
  - ▶ Professional, mature, confident, resilient, reserved
  - ▶ Supervisors are # 1 role-model for desired behavior



# PARAMILITARY

- ▶ We are a para-military Police Academy
- ▶ Good order & discipline
- ▶ Fast, effective & efficient
- ▶ We like shined boots!



# We Run a VERY Tight Ship

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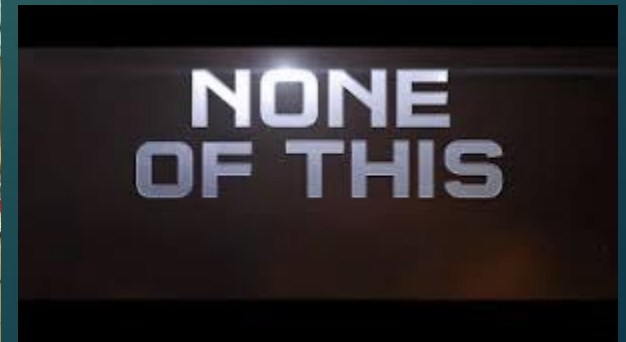
- ✓ No guns, ammo, magazines, knives, OC, Tasers
- ✓ No friends/family visitors at SLEA
- ✓ No cell phones
- ✓ No Apple watches
- ✓ No smoking
- ✓ No vaping
- ✓ No chewing tobacco
- ✓ No chewing gum
- ✓ No alcohol
- ✓ No drugs
- ✓ No gambling
- ✓ No liquids other than water in the classroom
- ✓ No leaving campus - bring a sack lunch



# Professional Image at ALL Times

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- ✓ No sleeping/slouching in class!
- ✓ No umbrellas
- ✓ No coats/hats with the word POLICE or agency patches
- ✓ No thumbs tucked in to body armor
- ✓ No hands in the pockets
- ✓ No carrying in cups of coffee from D & D in the morning
- ✓ No swearing
- ✓ No horse-play



# Day # 1 (0545hrs.) Street Scene

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- ▶ The “Big Arrival” is an introduction to their new lifestyle.
- ▶ Don't expect staff to shake the Recruit's hand and welcome them to SLEA. They will march up, and then suddenly begin being told to get in line at the door. A few people will not move fast enough to satisfy the staff, and they will be given with special attention.
- ▶ We use FORMER Class Supervisors for this task.
- ▶ After everyone is lined up, the Class Coordinator will give a short speech, welcoming them to the academy.
- ▶ The focus is on training a class of Recruits quickly and efficiently.
- ▶ Total immersion, high (artificial) stress inoculation to determine who can multi-task, who is easily intimidated, who is a leader, and who needs attention.
- ▶ EVERYTHING we do has a law enforcement purpose.



# “Stress Hardiness Theory”

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- ✓ Stress Resistance
- ✓ Inoculation
- ✓ Hardiness **CAN** be **LEARNED!**
- ✓ It's about MATURITY
  - ▶ Police Officers
  - ▶ Firefighters / Paramedics
  - ▶ Emergency Room Nurses
  - ▶ Military



Hardiness is .....a pathway to resilience under stress.

It is a learned personality “buffer” that goes BEYOND overcoming obstacles, disappointment & adversity but actually facilitates turning stress to an advantage!

It prevents coping by denial or avoidance.

It is the TACTICAL EDGE that helps us THRIVE & SURVIVE.

Hardy people get stuff done.

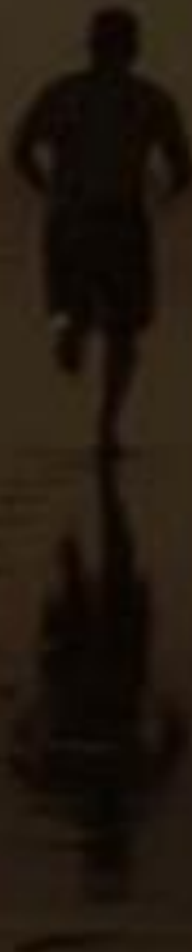


# HARD-TOUGH-RESILIENT-GRIT

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A silhouette of a person running on a beach, with their reflection visible in the water. The background is a dark, moody landscape with a horizon line.

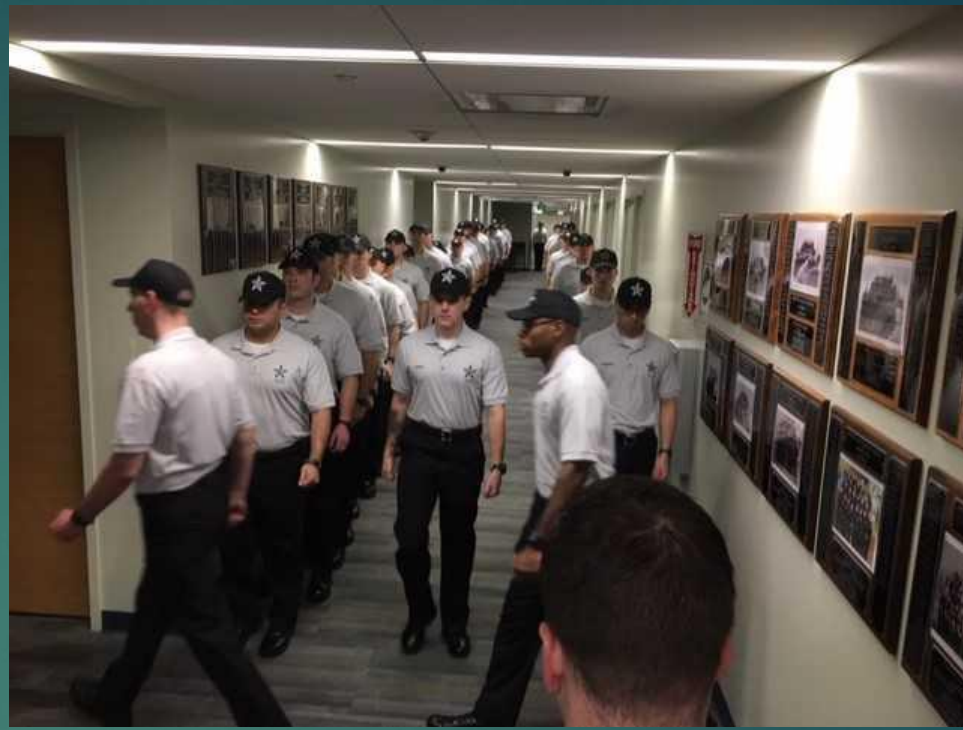
*That  
which does not  
kill us only makes  
us stronger.  
- Friedrich Nietzsche*

The performance aspects enhanced by hardiness include:

- ▶ Decreased rule-breaking & other conduct problems
- ▶ Decreased likelihood of physical “wear and tear” disorders, cardiovascular diseases, obesity, cancer, and Alzheimer’s disease
- ▶ Decreased mental & emotional problems, depression, anxiety, PTSD, and anger disorders
- ▶ Increased professionalism & competence
- ▶ Increased learning & retention

# Marching (Builds Character)

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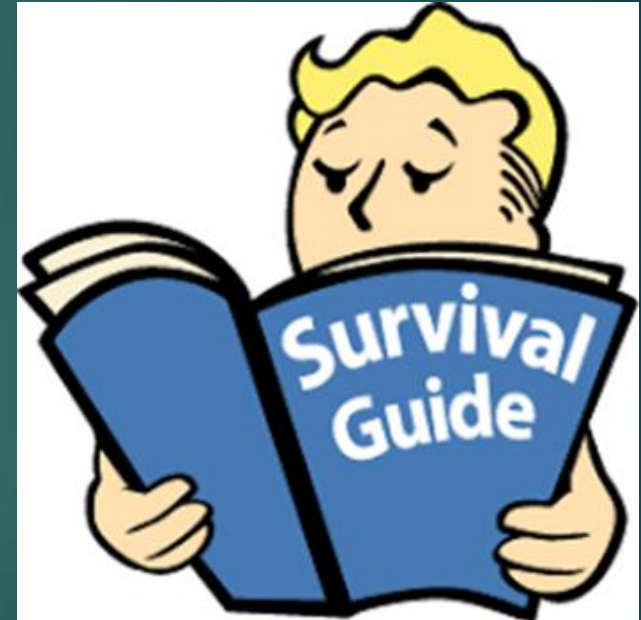


# Why is attention to detail important?

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- ✓ Covers & Water Bottles – Radios & Equipment
- ✓ Locked Classroom Door – Locked Cell Door
- ✓ Clean Classroom – Clean Squad Car

**The Method to the  
Madness**



The Class is only as strong as.....

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# FOCUS

A balanced approach that creates an academic environment based on adult-learning principles, augmented with appropriate stress-based learning.

- ▶ “internal” Procedural Justice
- ▶ Recruits are Respected and Valued
- ▶ Recruits are given a voice in academy operations (elected officers)
- ▶ Values Based Decision Making
- ▶ Public Service
- ▶ Leadership
- ▶ Discretion
- ▶ Respect for Human Life
- ▶ De-Escalation
- ▶ Problem Solving
- ▶ Critical Thinking
- ▶ Communication
- ▶ Community Building
- ▶ Building Trust
- ▶ Open & Transparent
- ▶ Officer Wellness
- ▶ Crisis Intervention



# 3 Basic Training Phases

- ▶ Basic Training is broken down into three phases:
  - 1) Weeks 1-5: The first phase is Basic Learning; classroom, physical and mental.
  - 2) Weeks 6-10: The second phase is Firearms Training, tactics, and practical exercises.
  - 3) Weeks 11-16: The third phase ties it all together - Judgement, application, Red-Man testing
- ▶ The first part of week # 1 is called "forming". The Class Supervisors form Recruits by a process known as total immersion. They are still in their white shirts and learning how to be Recruits in a police academy.
- ▶ Forming is the period when Recruits meet their Class Supervisors for the first time. During this period, recruits learn the basics: how to march, how to wear their uniforms, and SLEA procedures. This period allows Recruits to adjust to the new way of life.

# Foundational Classroom Blocks

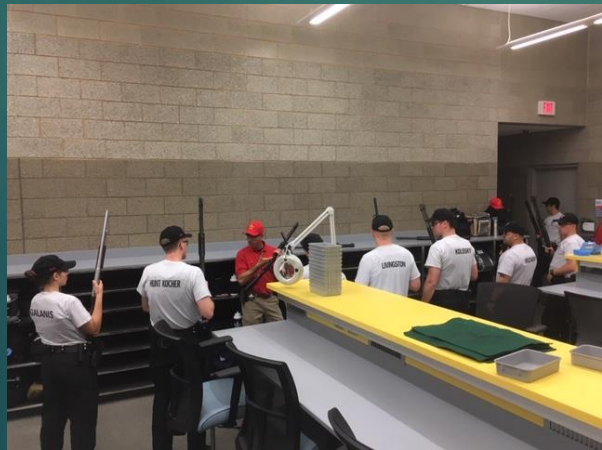
- × Community Policing
- × Problem Solving
- × Ethics
- × Communications
- × Procedural Justice





# Firearms

## Monday-Wednesday Weeks # 6 & # 7



# Weeks #10 - #13

## FOUR x 4 hours = 16 hours

No other academy in Illinois does it like SLEA – prepared for a 3 minute fight for your life!  
99% speed, no hitting of the Recruits – nothing above the neck on the Red Man



# RED-MAN

# We are located on an “open” Community College campus

- ▶ Very unique!
- ▶ Recruits complete college level academic work
- ▶ Opportunity for interaction with students, faculty & general public
- ▶ We share the building with:
  - Police Continuing Education
  - Criminal Justice Program
  - Fire Science Program
  - EMT Program
  - COD Campus Police Department
- ▶ Security concerns



# College Level Class Work

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- ▶ Para-military structure, order & discipline outside the classroom
- ▶ Classes taught by BS, BA, MS, MA, JD & PhD
- ▶ We encourage interaction in the classroom & scenarios
- ▶ Discussion & questioning assumptions in a more relaxed setting
- ▶ #1 goal is for the Recruits to **LEARN** !



# Schedules

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1. Recruits show up when **YOU** say (“Door Time” of 0545, 0645, or 0745)
2. Given reporting time, location & uniform of the day the night before by you at close-out
3. Have a running list of announcements/notes for close-out (spiral notebook)
4. We want them out the door by 1700 due to overtime issues & commutes

\*Some of your Recruits have over an hour drive each night

**\*\*Staying past 1700 requires approval from Staff**



# Schedules (Part II)

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5. All Recruits have a copy of the 16 week schedule (updates given)
6. Every Recruit has a “Recruit Number” (alphabetical) used for all paperwork
7. Recruits will carry a “Recruit Card” on them at all times
  - ▶ Pull their Recruit Card if you observe a uniform infraction or other violation
  - ▶ The Recruit will have to write a memo
  - ▶ Memos are good practice for Police Report Writing
    - ▶ We get to diagnose report writing issues (spelling, handwriting, grammar, syntax)
8. There is a “Duty Recruit” and an “Assistant Duty Recruit” every day
  - ▶ You can assign, or go in Recruit # order
9. For each block of instruction, there is a “bank” of test questions the instructor needs to pick from (for the Monday morning weekly test).
  - ▶ Typically one question for each hour of instruction.
  - ▶ Supervisors present the instructor with their “bank” & coordinate with Trish in the office.

- ▶ Physical Training (PT) – 0600-0700
- ▶ Line Up 0745 & Class from 0800-1700 \*\* 10 minute breaks every hour
- ▶ 30 minutes for lunch & 30 minutes study/project time 1200-1300
- ▶ PLEASE keep the class on schedule!
- ▶ Firearms in Weeks # 6 & 7



# Honor our Fallen Every Morning Clean the Classroom Every Night

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# What Happens When You Lie?

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- ▶ Recruits will be dismissed from the academy
- ▶ Even the smallest lie
  - ▶ Late because of car crash
  - ▶ Took baby to the ER
  - ▶ Dry-Cleaners had an equipment malfunction
  - ▶ Sergeant told me to stop in station before class
- ▶ Brady & Giglio Cases
- ▶ Integrity Issues
- ▶ Zero Tolerance !

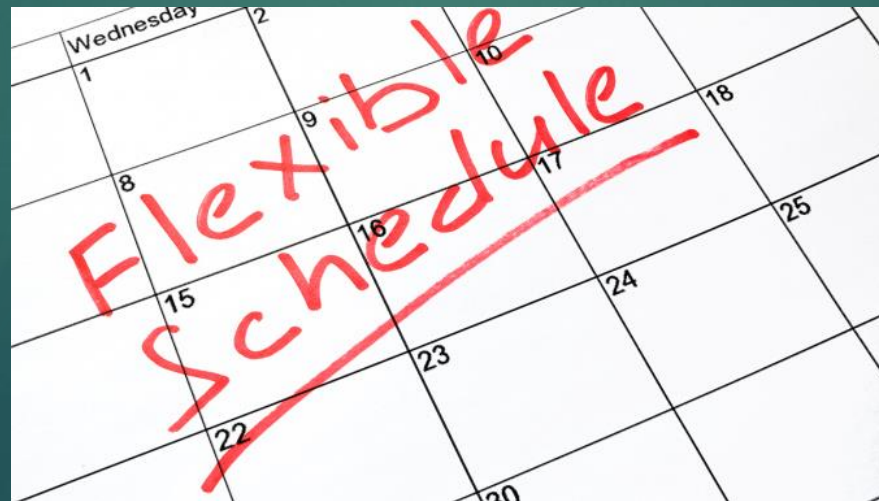




# YOUR Daily Schedule

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- ▶ You are the front line supervisors – like Sergeants running a patrol shift
- ▶ We need one class supervisor with the class at all times (0700 through dismissal)
- ▶ Director, Program Manager or Class Coordinators happy to “watch the class” while all of you go to lunch together
- ▶ YOU figure out who will be “early” and who will be “late” (or who will open / close)
- ▶ Please be mindful of overtime restrictions put on by your home agency



# Inspections

- ▶ Notebook inspections Wednesday of week # 1, then weekly for weeks 2,3, & 4 – random after that.
  - NOTE: They will be issued laptops in week # 3 for note taking.
- ▶ Vehicle inspections Wednesday of week # 1, then weekly for weeks 2,3, & 4 – random after that.
- ▶ Uniform inspections:
  - Tuesday & Thursday of week #1
  - Week # 2 once they are in their Gray shirts



# Special Requirements



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- ▶ Recruits must attend all training
  - ILETSB 10% absent rule
- ▶ Must pass 200 question M/C test on morning of graduation
- ▶ Must maintain 70% average on weekly tests
- ▶ Must pass Firearms and shoot qualifying score of 70%
- ▶ Must attend Haz-Mat and pass test with 70%
- ▶ Must attend and pass Standardized Field Sobriety Testing (SFST) and pass with 80%
- ▶ Must attend & pass the CPR test to be certified
- ▶ Must have LEADS less than full access
- ▶ Must have NIMS done
- ▶ Must maintain a notebook

# Department Notifications

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- ▶ Recruits will be required to notify their employing agency for certain issues
- ▶ Supervisors will then follow-up by phone to be sure –
  - ▶ A) notification was made &
  - ▶ B) answer any questions of the home agency
- ▶ Circumstances include (but are not limited to):
  - ▶ Tardy Recruit
  - ▶ Sick Recruit
  - ▶ Test score below 70%
  - ▶ Serious discipline



# SLEA Officer Safety Philosophy Tips

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- ▶ Never give up – Never give in
- ▶ Never surrender your gun – **EVER!!**
- ▶ No Crying in Police Work
- ▶ Gun Hand Empty at all Times
- ▶ Head on a Swivel
- ▶ Watch their Hands
- ▶ Professional
- ▶ Assertive - Never timid
- ▶ De-Escalate
- ▶ Command Presence
- ▶ Respect all – Fear none

**TRAIN HARD**  
**FOR THE DAY WILL COME**

# SMART COP

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- ▶ S - Strong side back (bladed stance, elbow touching gun, hands up to protect face )
- ▶ M - Military bearing
- ▶ A - Assess the situation
- ▶ R - Reactionary gap (4 feet minimum)
- ▶ T - Tactics (where is cover?, what is my plan B?)
  
- ▶ C - Contact & Cover
- ▶ O - OODA Loop (Observe, Orient, Decide, Act)
- ▶ P - Professional at all times





# Things They Can Work On

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- Which “Alpha” system their agency uses (we will do drills in class)
  - ✓ Military : Alpha, Bravo, Charlie, Delta
  - ✓ APCO: Adam, Boy, Charles, David
- Start recognizing vehicle makes & models
- Map of their jurisdiction



# Things YOU can work on

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- ▶ Get your office set up
- ▶ Key cards
- ▶ Voice mail
- ▶ Email
- ▶ Metal keys
- ▶ Set up files



# UNIFORMS

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- ▶ White shirts for the first week at least
- ▶ SLEA gray uniforms (and PT uniforms) should be in by Friday afternoon of week # 1
- ▶ Supervisors should wear agency uniforms until their SLEA shirts come in
- ▶ Supervisors can purchase pants at the 5-11 store (Butterfield & I-355)
- ▶ Recruits will look to YOU to set the example!

**Look Sharp.  
Act Sharp.  
Be Sharp.**

# Report Writing

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- ▶ Memos!!!
- ▶ 12 hours of Report Writing Class
- ▶ Report Writing as part of DUI – Standardized Field Sobriety Testing (SFST)
- ▶ Grammar & Spelling
- ▶ Content (Who, What, When, Where & Why)
- ▶ Handwritten at first, then ½ way through, switch to computer – typed memos
- ▶ We teach them to write in the “first person”
  - ▶ **YES** - I arrived on scene at 1520 hrs.
  - ▶ **NO** - R/O arrived on scene at 1520 hrs.

# Equipment

- ✓ Wrestling Shoes, Running Shoes, Cross-Trainer shoes
- ✓ Jump Rope (optional)
- ✓ Strike Gloves
- ✓ Red Gun – practice firearm for your holster make/model
- ✓ Practice Baton and Holder
- ✓ Sparring Headgear
- ✓ Firearm cleaning kit (group order in class week # 1)
- ✓ Firearm practice “dummy rounds” (group order in class)
- ✓ Shooting Glasses and Ear Protection
- ✓ SOFTT – Special Operations Tactical Tourniquet



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# We've Added Ground Fighting, Striking Drills and Boxing (on the knees) to the DT sessions

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# Active Shooter Training (4hrs. Classroom + 4hrs. Practical) NOW Taught by DuPage MERIT Metro SWAT

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# Evaluations

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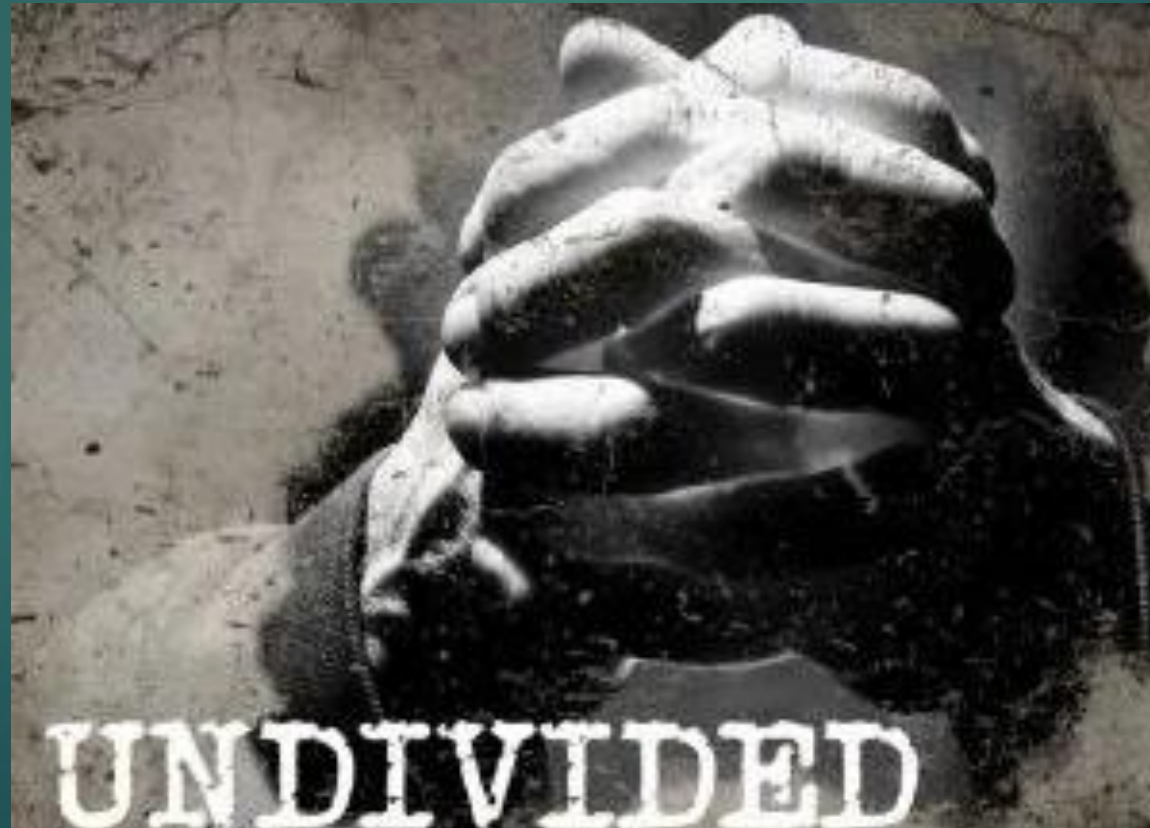
- ▶ Weeks 5, 10 & 14
- ▶ Completed by Class Supervisors
- ▶ Mailed to the Chief
- ▶ 10 different categories
- ▶ Supervisors MEET with each recruit

- Peer Evaluations
- “Forced Choice”
- Weeks 4, 9 & 13
- Each recruit ranks all 10 in the squad
- 1,2,3,4,5,6,7,8,9,10
- \*\*\* Ranked last 10/10 by all members????

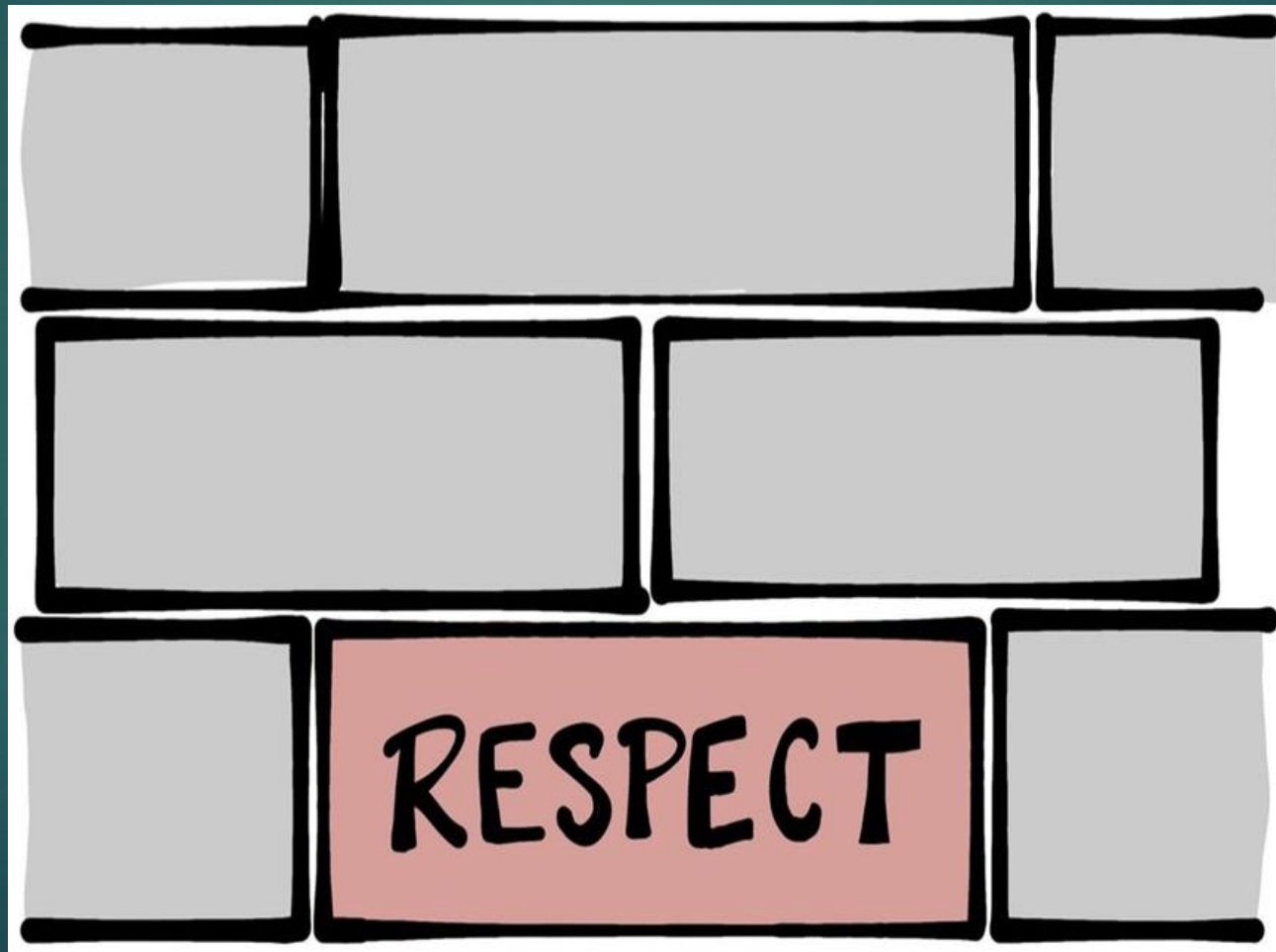
**\*\* Recruits will evaluate YOU in Week # 15**



- ▶ Do not let Recruits play the “Mommy & Daddy” game
- ▶ No dividing & conquering
- ▶ As academy staff.....We are a “United Front” at all times in front of Recruits
- ▶ Professional Solidarity



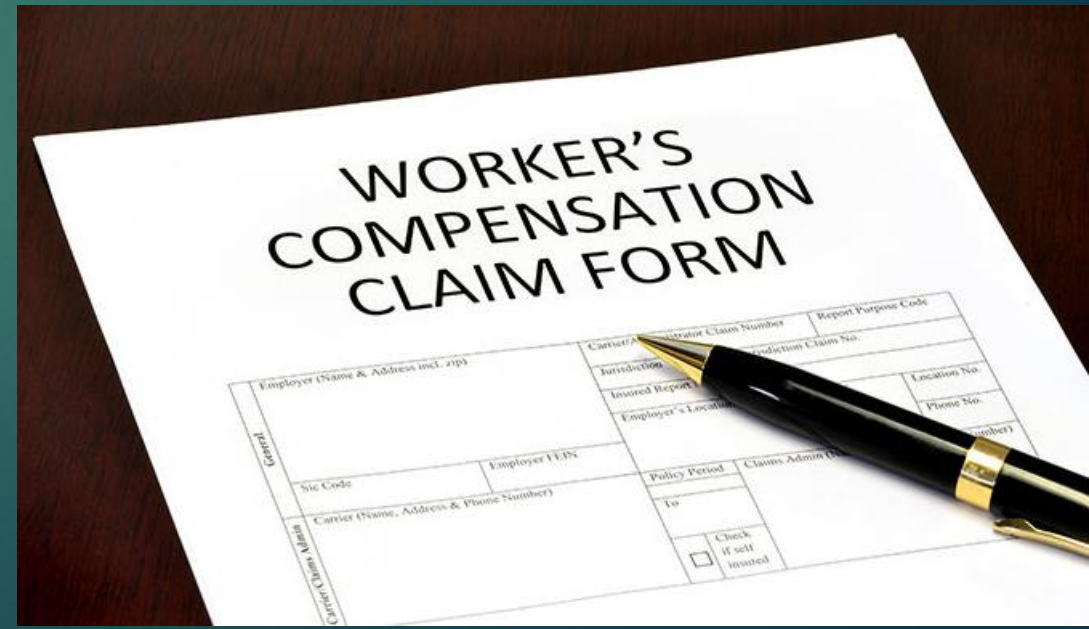
- ▶ Respect is a foundational building block
- ▶ Recruits say “good morning” to everyone
- ▶ They WILL respect (admire / fear) you
- ▶ We deserve it – we demand it



# Injured or Hurt ?????

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- ▶ Is it just pain? discomfort?
- ▶ Old (existing) injury or new work related?
- ▶ We have to let their agency know
- ▶ Illinois Form 45
- ▶ Need a Doctor's note clearing them for "unrestricted full duty"
- ▶ COD is not their employer
- ▶ Use the PD address (not home) on paperwork
- ▶ Do they car-pool to the academy?





- ▶ Asthma Inhalers & Epi-Pens
- ▶ In their pockets at all times except PT / DT
- ▶ Rubber banded to their water bottles during PT & DT
- ▶ We need to know who is epileptic, diabetic, asthmatic, etc....
- ▶ Sick, vomiting, contagious, pink-eye, etc... determine if sent home
- ▶ Injured On Duty (IOD) requires workers compensation paperwork & note
- ▶ The Recruits need to contact their agency – Supervisors also verify & call



- ▶ No fraternization at all
- ▶ No private meetings
- ▶ No closed doors
- ▶ No private texts or emails \*unless copied to a 3<sup>rd</sup> person
- ▶ Use your PD phone / email address, not your personal one
- ▶ SLEA Class Supervisors & Instructors are in a position of authority
- ▶ SLEA is on COD campus: Title IX & sexual harassment applies

# Career Ender!

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Nothing

None

Zero

No texts

No phone calls

No social media

No pictures

No jokes

No meetings

No social gatherings

No personal conversations

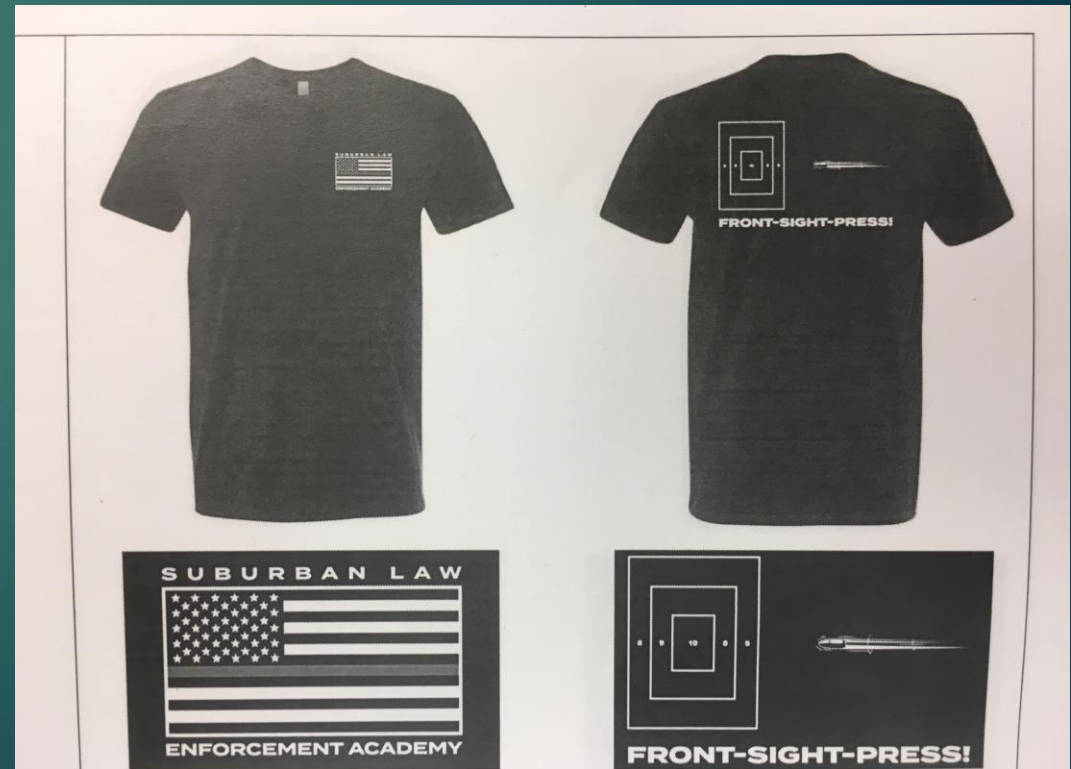
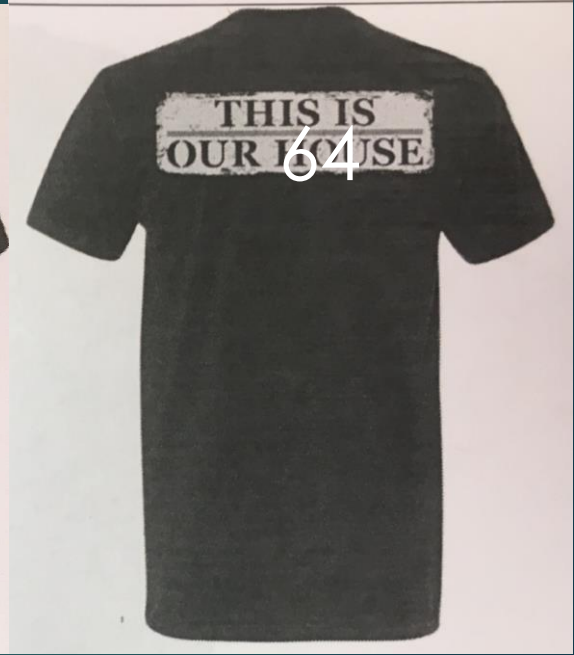
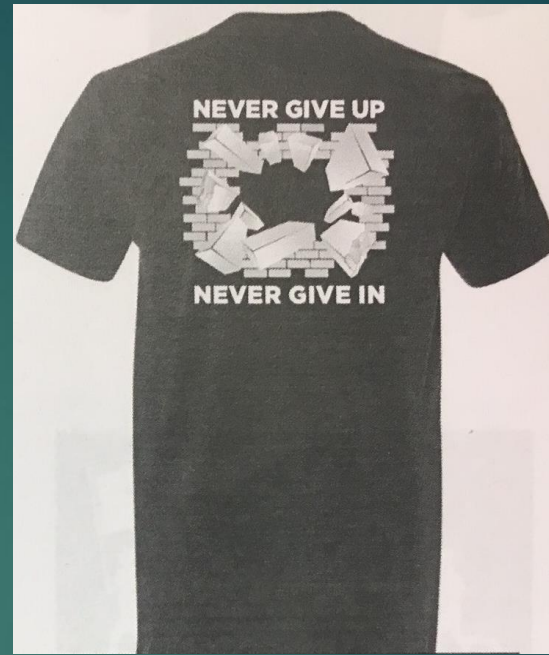
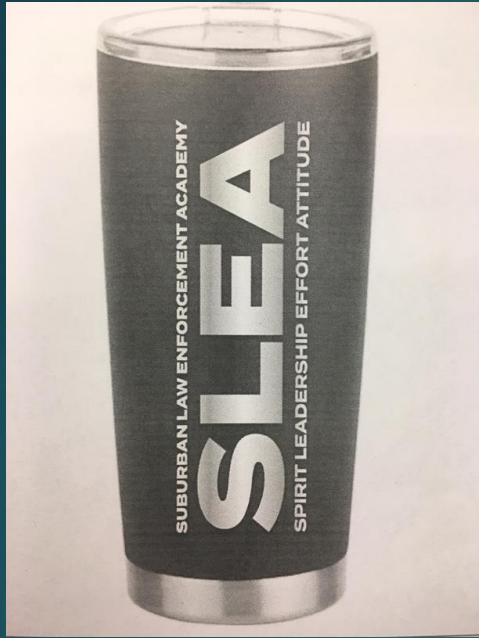


# EXTREME CHEAPSKATES

They **HAVE to** spend some of their MONEY \$\$\$\$\$

- ✓ Police flashlight
- ✓ Second set of handcuffs
- ✓ Class party
- ✓ Class snack fund (kitty)
- ✓ Class gift to SLEA
- ✓ Gun cleaning kits
- ✓ T-shirts
- ✓ Dummy Rounds for range week
- ✓ Red-Man headgear

# New SLEA Shirts, Hats & Mugs



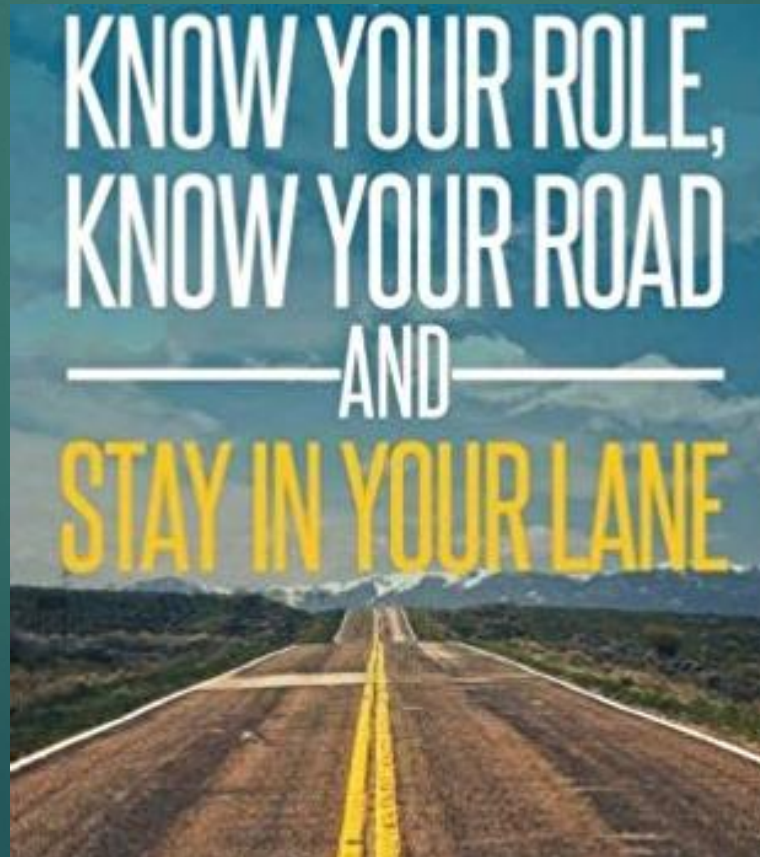


# Class Awards

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- ▶ Presented at Graduation
- ▶ Finalized in Week #14 & #15
  - ❑ **Academic** - Recruit with the highest average score of weekly tests
  - ❑ **Marksmanship** - Recruit with best written & shooting score combined
  - ❑ **Leadership** - Recruit who has gone the extra mile (selected by staff)
  - ❑ **Fitness** (2) - Recruits who are the most in shape, improved the most
  - ❑ **Graves Award** – Recruit who is most admired (secret vote by Recruits)

- ▶ We do not want to confuse the Recruits by giving conflicting information
- ▶ Instructors are experts in their field
- ▶ Respect the Instructor(s) and their plan for teaching
- ▶ Please wait to be invited to offer opinions or advice



# No Career Consultations

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- ▶ SLEA has a duty to the home agency to make a notification if we become aware their employee is thinking about leaving.
- ▶ The home agency is paying salary and benefits (\$1,000 a week at least) while the Recruit is at SLEA.
- ▶ Recruits are on several police eligibility lists. They may get a call while in the academy, and seek your advice on what to do.
- ▶ Please do not find yourself in an awkward situation.

# But I Want To Be Their Friend...

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We'll talk more in week #15 !!

We're not there.....

# Successful Class Supervisors

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- ▶ Understand Psychology
- ▶ Understand Group Dynamics
- ▶ No favorites
- ▶ Fair but Firm
- ▶ Self Disciplined
- ▶ Demanding
- ▶ Accountable
- ▶ Responsible
- ▶ Squared-Away
- ▶ Serious (all business)
- ▶ Professionally Distant & Polite (not friendly)
- ▶ Not Demeaning, Sarcastic, or Taunting



# Set Up For SUCCESS

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SPIRIT LEADERSHIP EFFORT ATTITUDE

*In the end, we will train a Professional Recruit ready for FTO who is:*

- ✓ Knowledgeable (Law, Use of Force, Search & Seizure)
- ✓ Decisive (Common Sense)
- ✓ Tactical (Officer Safety)
- ✓ Confident
- ✓ Competent
- ✓ Compassionate
- ✓ Resilient
- ✓ Motivated
- ✓ Self Disciplined
- ✓ A Critical Thinker
- ✓ A Problem Solver
- ✓ A Leader
- ✓ The Best Physical Shape of their Life!

# YOUR Training while at SLEA

- ▶ Weeks 3 through 15
- ▶ Spend about 45 minutes a day
- ▶ 10 individual blocks of instruction
- ▶ Illinois Law Enforcement Training and Standards Board (ILETSB) Certified
- ▶ 40 hour First Line Supervisor Course
  - Book readings, lectures, & group discussions
  - Write a 2-4 page summary paper in Week # 15
  - Teach a 4 hour class to Recruits in Week # 16 (Service Calls)
  - Learn by actually DOING (supervising 20+ Recruits!)
  - Public speaking at graduation (2 minute thank you)





# Two videos to watch:

- ▶ [https://www.youtube.com/watch?v=FZsBvb\\_6UUY](https://www.youtube.com/watch?v=FZsBvb_6UUY)
- ▶ [https://www.youtube.com/watch?v=6KkN-Mr\\_D7c](https://www.youtube.com/watch?v=6KkN-Mr_D7c)



You're in very good company!

- ▶ 109 Classes over 28 years (1994-2022)
- ▶ 4,800 Recruits
- ▶ 240 Class Supervisors
- ▶ Over the years, at least 80 of them have been promoted to the rank of Sergeant or above (41%).
- ▶ We have 1 Sherriff (Jim Mendrick from DuPage County), 6 have become Police Chiefs, 1 Chief of Patrol, 7 Deputy Chiefs, 19 Commanders, 1 Deputy Commander, 5 lieutenants, and 45 Sergeants.

00-04 James Mendrick, DuPage Co. SO – Sheriff  
98-02 Kevin Orr, Carol Stream PD – Chief  
98-04 Dave Summer, North Aurora PD – Chief  
99-02 Phil Smith, Kendall Co. SO – Chief  
00-01 Roy Newton, Lombard PD – Chief  
02-04 Jim O’Shea, River Forest PD – Chief  
08-04 Tom Kammerer, Naperville PD – Chief  
08-01 Larry Canada, Palatine PD – Chief  
01-01 Anthony Romanelli, DuPage Co. SO – Chief of Patrol  
01-02 Steve Schindlebeck, Naperville Parks – Chief  
01-02 Cyndy Velazquez, Lombard PD – Deputy Chief  
01-04 Jim Kruse, DuPage Co. SO – Deputy Chief  
02-04 Jason Cates, Oak Brook PD – Deputy Chief  
3-03 Bob Lee, Naperville PD – Deputy Chief  
07-03 Allen Young, Elgin PD – Deputy Chief  
09-04 Brian Conser, Will Co. SO – Deputy Chief  
11-03 Sam Bonilla, Bloomingdale PD – Deputy Chief  
95-02 Ken Parcel, Naperville PD – Commander

97-01 Dave Wagner, Kane Co. SO – Commander  
97-04 Bruce Beck, Bloomingdale PD - Commander  
98-02 Scott Stick, Bloomingdale PD – Commander  
02-01 Mike McGuigan, Bartlett PD – Commander  
03-01 Mike Szos, Buffalo Grove PD – Commander  
06-01 Brian McCarthy, Kane Co. SO – Commander  
06-02 Vince Bruett, Bloomingdale – Commander  
06-04 Leonard Kolpak, Elmhurst – Commander  
09-02 Mike Gicla, Bloomingdale PD – Commander  
10-03 Mike Rodriguez, Buffalo Grove PD – Commander  
12-02 Roy Selvik, Addison PD – Commander  
13-03 Steve Wright, Elmhurst PD – Commander  
15-01 Kyle Ingebrigtsen, Palatine PD – Commander  
16-02 David Rivkin, Elmhurst PD – Commander  
17-01 Steve Collins, Kane Co. SO – Commander  
07-03 Jason Langston, Kendall Co. SO – Deputy Commander