

04/23/25

NORTHWESTERN CPS "CANVAS" LINK

<https://nucps.instructure.com/login/canvas>

A.L.I.C.E

A program for school / workplace violence response.
Alert-Lockdown-Inform-Counter-Evacuate.

<https://www.youtube.com/watch?v=CqkUw9egsWc&t=293s>

Based on – Run, Hide, Fight

<https://www.youtube.com/watch?v=5VcSwejU2D0>

"The Coming Storm" FBI

<https://www.youtube.com/watch?v=9jgS7jBXZU4&t=1712s>

CHEMICAL DEPENDENCY

HIMS (Human Intervention Motivation Study) is an occupational substance abuse treatment program, specific to commercial pilots, that coordinates the identification, treatment, and return to work process for affected aviators.

<http://www.himsprogram.com/>

<https://www.cbsnews.com/news/rehab-that-puts-alcoholic-pilots-back-in-the-cockpit/>

DE-ESCALATION

Lexipol Guidelines

<https://www.lexipol.com/resources/blog/de-escalation-a-commonsense-approach/>

New York Times video & article 04/02/17 “In One Crime-Ridden City, Police Try a New Tactic: Patience” Camden NJ

<https://www.nytimes.com/video/nyregion/100000005000271/in-one-crime-ridden-city-police-try-a-new-tactic-patience.html>

Business Insider article & video 04/13/21 “We went inside the Baltimore Police Department to see what de-escalation training looks like — and how it could help fix policing”

<https://www.businessinsider.com/baltimore-police-department-deescalation-training-freddie-gray-george-floyd-2020-12>

PowerDMS article on De-Escalation

<https://www.powerdms.com/policy-learning-center/police-de-escalation-training-policy-shift>

Madison Wisconsin Police Department one-page De-Escalation S.O.P.

<https://www.cityofmadison.com/police/documents/sop/Deescalation.pdf>

Baltimore Maryland Police Department 6-page De-Escalation Police

<https://www.baltimorepolice.org/1107-de-escalation>

DiSC

ALL the DiSC Videos

<https://www.extendeddisc.org/videos/>

D for DiSC

<https://www.youtube.com/watch?v=ThlkrBe42zs>

I for DiSC

<https://www.youtube.com/watch?v=FAWRUelDrFg>

S for DiSC

<https://www.youtube.com/watch?v=Qg17KT2gtql>

C for DiSC

<https://www.youtube.com/watch?v=ccBw74BP4oc>

Free On-Line DiSC Test

<https://www.123test.com/disc-personality-test/>

DON'T SHOOT

Book Review

<http://www.npr.org/2011/11/01/141803766/interrupting-violence-with-the-message-dont-shoot>

You Tube Video "Book TV"

<http://www.youtube.com/watch?v=wIrmrzSWpdE>

EDUCATION BASED POLICE DISCIPLINE

Los Angeles County Sherriff's Office Program

<http://shq.lasdnews.net/shq/ebd/about.html>

Harvard Article

<http://shq.lasdnews.net/shq/ebd/assets/policediscipline-harvard.pdf>

ETHICS

Paul Leighton's Page

<http://paulsjusticepage.com/cjethics.htm>

Navy SEALs

<https://www.youtube.com/watch?v=TS7oQu161zQ>

Off-Duty Police DUI (Louisiana) Insubordination

<https://www.youtube.com/watch?v=5wM5WCV4p38&t=161s>

California POST Training Video on Ethical Decision Making

<https://www.youtube.com/watch?v=Nh3ikZ8hRO0>

- 33:05 Roll-Call, Sick Officer (Hung Over), Facebook
- 51:28 Explorer, Mentor, Relationships

GOVERNMENT ETHICS

3:35 California Mayors & Managers

<https://www.youtube.com/watch?v=1BJTgDiX0k8&t=3s>

14:00 Lorin Mayo "Ethics in Public Service (Harvard clips)

<https://www.youtube.com/watch?v=p7KpPV9uDvY>

How Ethical Are You? Take The Ethics Guy's Quiz on CNN

<https://www.youtube.com/watch?v=Lhwhgf01Ozw>

OVERTIME ETHICS

Las Vegas 2017

https://www.youtube.com/watch?v=5zvID_-XnPE

Tulsa 2015

<https://www.youtube.com/watch?v=UEB5FoM07zM>

Pittsburgh 2013

<https://www.youtube.com/watch?v=K9LfmXUgzJU>

TRAFFIC STOP ETHICS

Florida Highway Patrol Legislator Break

<https://www.youtube.com/watch?v=KERIO0DH-fw>

ETHICS - CITY MANAGER

Terry Childers, 911, briefcase, City Manager of Amarillo

<http://www.myhighplains.com/news/amarillos-interim-city-manager-faces-the-public/385924501>

<http://www.panhandlepbs.org/blogs/news-and-public-affairs/2016/03/04/childers-let-me-be-very-clear-i-am-sorry/>

GREAT BY CHOICE

Jim Collins Blog

<http://www.jimcollins.com/books/great-by-choice.html>

HIGHLY RELIABLE ORGANIZATIONS

Home Page

<https://www.high-reliability.org/>

HRO You Tube Video

<http://www.youtube.com/watch?v=5AM4cdLDHrs&feature=youtu.be>

IMPLICIT BIAS

The Impacts of Implicit Bias Awareness Training in the NYPD (NPR)

<https://www.npr.org/2020/09/10/909380525/nypd-study-implicit-bias-training-changes-minds-not-necessarily-behavior>

<https://www.theiacp.org/sites/default/files/2020-09/NYPD%20Implicit%20Bias%20Report.pdf>

Policing in black & white – American Psychological Association (APA) 2016

<https://www.apa.org/monitor/2016/12/cover-policing>

Harvard University – Project Implicit Test

<https://implicit.harvard.edu/implicit/takeatest.html>

LAW

Illinois Statutes (ILCS)

<http://www.ilga.gov/legislation/ilcs/ilcs.asp>

U.S. Supreme Court (with audio!)

<http://www.oyez.org/>

LEADERSHIP TeD X

Roselinde Torres (Boston Consulting Group)

<https://www.youtube.com/watch?v=aUYSDEYdmzw>

Chief of Naval Operations Jonathan Greenert (second chances)

<https://www.youtube.com/watch?v=NzurFh6-MgQ>

MANAGEMENT & LEADERSHIP ISSUES

GovLeaders.org

<http://govleaders.org/index.html>

Sexual Harassment Resource Guide - Links

<http://www.hr-guide.com/data/072.htm>

Quality Digest – Six Sigma

http://www.qualitydigest.com/may05/articles/01_article.shtml

MEETINGS

Harvard Business Review (March 1976)

<https://hbr.org/1976/03/how-to-run-a-meeting>

New York Times (June 24, 2021)

<https://www.nytimes.com/2021/06/24/business/work-meetings-zoom.html?smid=url-share>

NO BODY MURDER CASES

<http://www.nobodymurdercases.com>

<https://twitter.com/TheNoBodyGuy>

Northwestern University Kellogg Business School

Kellogg Insight

<https://insight.kellogg.northwestern.edu/browse>

Four Strategies for Cultivating Strong Leaders Internally

https://insight.kellogg.northwestern.edu/article/four-strategies-for-cultivating-strong-leaders-internally?utm_source=social&utm_medium=facebook&utm_campaign=kijuly

You have more Political Capital than you think - 4 Tips to Gain Influence

https://insight.kellogg.northwestern.edu/article/four-tips-to-gain-influence-in-your-organization?utm_source=social&utm_medium=facebook

5 Strategies for Leading a High-Impact Team & Why “teams are not cocktail parties,” Prof. Leigh Thompson

<https://insight.kellogg.northwestern.edu/article/five-strategies-for-leading-a-high-impact-team>

What to do with your problem employee

http://www.kellogg.northwestern.edu/news_articles/2014/11072014-bad-team-member.aspx

Kellogg Communications - Meetings (7 minutes)

https://www.youtube.com/watch?v=d-sHFSWlhiQ&list=PLjBjGSUMe0YIzP0VrU_ybSgclygX7X-bP&index=6

How First-Time Managers Can Make the Successful Jump to Leadership (April 2025)

<https://insight.kellogg.northwestern.edu/article/how-first-time-managers-can-make-the-successful-jump-to-leadership>

1) Dean Bernie Banks - Kellogg Leadership (7:09)

https://www.youtube.com/watch?v=S9MW873_o&list=PLjBjGSUMe0YIzP0VrU_ybSgclygX7X-bP&index=3

2) Prof. Carter Cast – Kellogg AGILITY and Career Guidance (5:32)

https://www.youtube.com/watch?v=CVIIU2fmaEE&list=PLjBjGSUMe0YIzP0VrU_ybSgclygX7X-bP&index=4

(Sub-Set) Trust Project Videos

- 3) Prof. Harry Kraemer, Trust, Essential Ingredient in Influence & Leadership (4:10)

<https://www.youtube.com/watch?v=nnvYyX5hQkE&feature=youtu.be>

- 4) Prof. Keith Murningham, Trust and Leadership, Competence & Warmth (3:47)

https://www.youtube.com/watch?v=kzFD3RtV_38&list=PLjBjGSUMe0YJlvonzuyD5g-_RwPjtbe1b&index=40

- 5) Prof. Doug Conant, 3 Tactics to Create a High-Trust Organization (Competence, Character & Chemistry – Campbell Soup) (4:43)

<https://www.youtube.com/watch?v=8QS3olyUnE4>

- 6) Prof. Keith Murningham, Triple the Value, Reciprocal Trust (Game Theory) (4:36)

<https://www.youtube.com/watch?v=Y0dQnPDXUHU>

- 7) Prof. Carter Cast, 3 Career Derailers involving Trust (4:31)

<https://www.youtube.com/watch?v=0JdtEYgNi-s>

- 8) Prof. Cecily Cooper, How to Repair Broken Trust, Integrity v. Competence (5:28)

<https://www.youtube.com/watch?v=WehM7mcPoNs>

- 9) Prof. Brayden King, REPUTATION What the Sharing Economy Tells Us about Trust (Uber, Air BnB 3:03)

<https://www.youtube.com/watch?v=pt2LQp-DX2U>

OIS

Tucson Arizona PD 2-page Checklist on how to handle OIS

<https://www.policeforum.org/assets/FLS-CRT/TPD%20Officer%20Involved%20Shooting%20Incident%20Commander%20Check%20List.pdf>

ORGANIZATIONAL STRUCTURE

Is Hierarchy Helping or Harming Your Organization?

<https://www.forbes.com/sites/sebastianbailey/2014/03/19/is-hierarchy-helping-or-harming-your-organization-2/#172f96d66e40>

Safe enough to try: An interview with Zappos CEO Tony Hsieh (Holacracy)

<https://www.mckinsey.com/business-functions/organization/our-insights/safe-enough-to-try-an-interview-with-zappos-ceo-tony-hsieh>

P.I.O. RESOURCES

Arlington Texas Press Conference “Cook Book” Cheat Sheet

<https://www.policeforum.org/assets/FLS-CRT/Critical%20Incident%20Checklist%20Cook%20Book.pdf>

POLICE EXECUTIVE RESEARCH FORUM (PERF)

ICAT: Integrating Communications, Assessment, and Tactics (De-Escalation)

<https://www.policeforum.org/icat-training-guide>

Critical Response Toolkit for First Line Supervisors

<https://www.policeforum.org/critical-response-toolkit-for-first-line-supervisors>

Managing a Critical Incident - The 7 C's of a Critical Incident

- New York Police Department (NYPD) Emergency Services Unit (ESU)
- Take COMMAND, Be in CONTROL, COMMUNICATE, CONTAINMENT, COORDINATE, COMPLACENCY, CRITIQUE
- <https://www.policeforum.org/managing-a-critical-incident>

Tulsa PD Supervisor's Guide & Checklist for Critical Incidents

<https://www.policeforum.org/assets/FLS-CRT/Tulsa%20Police%20Critical%20Incident%20Response%20Manual.pdf>

PROCEDURAL JUSTICE

Good cop, how a cop should behave

<https://www.youtube.com/watch?v=otOmIMiQXQI>

Good guy cop

https://www.youtube.com/watch?v=4_smAtZxpAk

Police Women of Dallas, the ugly truth about prostitution

<https://www.youtube.com/watch?v=QfaCFI2Ru4o>

Florida K 9 Unit Officer (not good)

<https://www.youtube.com/watch?v=NPBJubtl3p4>

Coker Police Vehicle Admin Test

<https://www.ksla.com/2021/03/09/bcpd-officers-belligerent-behavior-caught-camera-traffic-stop-leads-firing/>

PUBLICATIONS & ORGANIZATIONS

International Association of Chiefs of Police (IACP)

<http://www.theiacp.org/>

Police Executive Research Forum (PERF)

<http://www.policeforum.org/>

The Curve

<https://www.thecurve.org/who-we-are>

PURSUIITS

Reducing the Risk

http://www.theppsc.org/Staff_Views/Ashley/reducing_the_risks_of_police_pursuit.htm

REFERENCES

National Criminal Justice Reference Service

<http://www.ncjrs.gov/index.html>

SCHOOLS

Northwestern University NUCPS

<https://sps.northwestern.edu/center-for-public-safety/>

SCHOOL SAFETY & SECURITY

“Final Report of the Federal Commission on School Safety” 180-page report jointly produced for the President by the U.S. Departments of Education, Homeland Security, Health and Human Services & The Attorney General of the United States – Department of Justice. (December 2018)

<https://www.hsdl.org/?abstract&did=819607>

“A Study of the Pre-Attack Behaviors of Active Shooters in the United States Between 2000 and 2013” (FBI, June 2018)

<https://www.fbi.gov/file-repository/pre-attack-behaviors-of-active-shooters-in-us-2000-2013.pdf>

“Mass Attacks in Public Spaces-2018” (United States Secret Service, July 2019)

https://www.secretservice.gov/data/press/reports/USSS_FY2019_MAPS.pdf

Illinois School and Campus Safety Resource Center

<http://www.ilschoolsafety.org/>

SUPPLEMENTAL

Six Ways to Demonstrate You're Promotion-Ready

<https://www.forbes.com/sites/sallyblount/2017/09/01/six-ways-to-demonstrate-youre-promotion-ready/#5c2049c31202>

How to Survive a Jerk at Work

<https://www.wsj.com/articles/how-to-survive-a-jerk-at-work-1502373529>

Burke-Litwin: Understanding Drivers for Change

https://www.exeter.ac.uk/media/universityofexeter/humanresources/documents/learningdevelopment/understanding_drivers_for_change.pdf

8 Mistakes Millennial Leaders Need to Avoid

<https://www.forbes.com/sites/deeppatel/2017/07/12/8-hr-mistakes-millennial-leaders-need-to-avoid/#2fe6b094bfd8>

Overcome Resistance to Change with Conversation, spend the quality time

<https://hbr.org/2017/05/overcome-resistance-to-change-with-two-conversations>

Warmth, Involvement & Caring

<https://www.cnbc.com/2017/07/24/why-warmth-is-the-underappreciated-skill-leaders-need.html>

Conant Leadership Flywheel

<https://conantleadership.com/conantleadershipflywheel/>

5 Myths About Teamwork

<https://www.inc.com/jessica-stillman/these-5-common-collaboration-myths-are-destroying-your-team.html>

How to Make Better Decisions with LESS Data

<https://hbr.org/2016/11/how-to-make-better-decisions-with-less-data>

Micro-managing is bad, but no management is worse – LEAD instead

<https://www.fastcompany.com/3062695/forget-micromanaging-hands-off-leadership-could-hurt-workers-more>

5 Steps to take to move up to the next level of leadership

<http://www.businessinsider.com/2-business-school-professors-explain-how-you-can-become-a-more-authentic-leader-2016-3?r=UK&IR=T>

NYT Diversity Makes You Brighter

<https://www.nytimes.com/2015/12/09/opinion/diversity-makes-you-brighter.html?action=click&pgtype=Homepage&clickSource=story-heading&module=opinion-c-col-left-region®ion=opinion-c-col-left-region&WT.nav=opinion-c-col-left-region>

NYT Case “Pinpointing Racial Discrimination by Government Officials”

<https://www.nytimes.com/2017/10/06/business/economy/racial-discrimination-government-officials.html?ref=todayspaper>

NYT “Corner Office” 525 CEOs over 10 years - lessons learned

<https://www.nytimes.com/2017/10/27/business/how-to-be-a-ceo.html>

SLEA RESOURCES

Audio Track of Radio Traffic OIS (at 1:00 mark) for Training Scenarios

<https://www.youtube.com/watch?v=qwUWZadZ2Zs>

Audio Track of Sirens for Training Scenarios

<https://www.youtube.com/watch?v=2VG7r4RXuEo&t=348s>

Aurora Pratt Shooting (02/15/19) "I'm hit – I'm still in the fight" -56min mark

<https://www.facebook.com/AuroraILPolice/videos/727424310984993/?v=727424310984993>

Brooklyn Park Minnesota Police Officer fights for his life during 3-minute struggle, at night, with MMA fighter.

<https://www.youtube.com/watch?v=VqthV7aYKGw>

Chicago PD 2016 suspect on PCP beats female officer 15th Dist.

https://www.youtube.com/watch?v=8KfpXZn_Nac

Tulsa Oklahoma Gang Unit 2:30min. struggle for a gun

<https://www.youtube.com/watch?v=YhHQRWmR8vo>

(4:36) CHP pursuit ends and felony stop, suspect fights on ground for 2 minutes.

<https://www.youtube.com/watch?v=Q4iShwFxxaE>

(1:55) Man walks out of house, slices deputy's arm, shot by police (video shows horrible knife wound)

<https://www.youtube.com/watch?v=CXx5ZnSEN0M>

07/01/19 Athens Georgia, man with knife, 2 officers, police backing up over 400 feet (2 minutes from contact to shots fired) Police ask him 30 times to drop the knife, say "please" 12 times.

<https://www.youtube.com/watch?v=lyMGuFQIZ1A>

(5:23) 07/27/18 LAPD female officer shot on night traffic stop with gang member. Partner returns fire. 3 angles, BWC bot officers & Dash.

<https://www.youtube.com/watch?v=SxW6D3beBro>

(1:11) 3 Colorado police, Pick-Up Truck, OIS, OODA Loop

<https://www.youtube.com/watch?v=TKAsgxhsk14&t=5s>

2017 Pennsylvania State Police, OODA Loop, 2on1 fight for 1 minute - OIS

https://www.youtube.com/watch?v=IWHDLJ_HLW0

NYPD suspect on porch, officers wait too long, OIS

<https://www.youtube.com/watch?v=pL84CCuNhJo>

START – 00:39, then 4:11 - 5:06 (end)

(2:41) LAPD at church, innocent woman throat cut by suspect (delayed OIS)

<https://www.youtube.com/watch?v=A7ixHrBsobA>

01/11/20 LAPD Venice OIS (replica handgun) aftermath

1:43 (start) - 2:23 INTRO

6:22 - 9:00 BACKGROUND

11:27 - 18:06 INCIDENT

27:00 - 38:00 (end) AFTERMATH

https://www.youtube.com/watch?v=FP_gcGdNp-U

(3:04) 06//14/20 Phoenix AZ PD OIS intoxicated male with a knife chases young female officer around squad car

<https://www.youtube.com/watch?v=t1DcAVrwwU4&bpctr=1596508755>

(1:06) 07/14/20 Eaton County Michigan OIS 0713hrs. stabbing suspect stopped, attacks 22-year veteran female deputy with knife & screwdriver

<https://www.youtube.com/watch?v=aXpYqjKd8cE&bpctr=1596509375>

(3:54) 07/08/20 Phoenix AZ PD OIS female vagrant 0656hrs. shots fired call produces and fires revolver from waistband

<https://www.youtube.com/watch?v=RE9fVYJWcKA>

(9:11) 05/20/21 Pittsburg California PD OIS Suspect reaches around & shoots at police – shot in back at 5:27

<https://www.youtube.com/watch?v=4MiuH8AY2fc>

(1:41) Foot chase after T- stop in mall parking lot, suspect (psgr.) exits car, pulls gun, points it backward at police, shot in back justifiably

<https://www.youtube.com/watch?v=vtUJZndfKs8>

09/12/20 New Mexico Female K-9 State Trooper Traffic Stop, shot in hand, makes arrest, STAYS IN THE FIGHT!

<https://www.youtube.com/watch?v=latLT6Jzud4>

EXTREMELY GRAPHIC RAW UNEDITED NM State Police Officer Darian Jarrott EXECUTED during traffic stop on 02/04/21

<https://www.youtube.com/watch?v=77DuzWz7PMM>

12/08/21 Oklahoma City Police – Officer (18 months) does NOT pull gun, asks suspect not to murder him!

https://www.youtube.com/watch?v=vjerlyM5e_c

Director Jim Volpe “Day in the Life at SLEA” Video (15 minutes)

https://www.youtube.com/watch?v=FZsBvb_6UUY

D.C. Sam Bonilla “Orientation” Video (50 minutes)

https://www.youtube.com/watch?v=6KkN-Mr_D7c&t=2577s

SLEA JUVENILE BLOCK

Newport News Virginia, 14-year-old accused of Res. Burglary of guns.
Improper juvenile interview techniques

https://www.youtube.com/watch?v=Vybt0VHRj_k

“Slender Man” -- On May 31, 2014, in Waukesha, Wisconsin, two 12-year-old suspects lured their friend (also 12), into the woods and stabbed her 19 times in an attempt to impress the fictional character Slender Man. The victim crawled to a road where she was found; she recovered after six days in the hospital. Both girls were found not guilty by reason of insanity and committed to long periods in mental health institutions.

<https://www.youtube.com/watch?v=kbP1wUx8mYw>

Murder confession of 12-year-old Cristian Fernandez, police interview, victim 5-year-old brother, Jacksonville Florida (March 2011)

<https://www.youtube.com/watch?v=ho7d8MNyBl8>

<https://murderpedia.org/male.F/f/fernandez-cristian.htm>

Water, tissue, DNA, cameras, Miranda, technique

<https://www.youtube.com/watch?v=kjE63Xzq-0Q>

Suspect grabs Officer's gun in interview room

<https://www.youtube.com/watch?v=FQKGjfbRA60>

16 year old Deonte Green being questioned by police, October 2011, Tulsa Oklahoma, 2 x home invasions, CSA, Murder.

<https://www.youtube.com/watch?v=wk1xtXBM14w>

SLEA COURTROOM TESTIMONY

Key West Florida PD In-Custody Death Deposition (54 minutes)

<https://www.youtube.com/watch?v=M9WIPvqr6yA&t=1867s>

Key West Florida Deposition (uniform & firearm controversy 19 minutes)

<https://www.youtube.com/watch?v=eAAfXzFBb7s>

Article Describing Background

<https://www.miamiherald.com/news/local/community/florida-keys/article63525772.html>

Bystander Video

<https://www.youtube.com/watch?v=Jq5K7XBAj-0>

Day # 4 of 2012 Aurora Colorado Theater Mass Shooting

https://www.youtube.com/watch?v=QyeLs0VGpi8&list=PL0YDhKFJnSVwewH_LRZg3uAPsrSM4rgf&index=64

Officer # 1 Start at 1:19:23, cross 2:00:00 - 2:22:00

Officer # 2 Start at 3:00:00, cross 3:27:30 - 3:33:30

Officer # 3 Start at 3:38:00 - 4:07:00 (descriptive of violence, no cross)