

# Florida Masonry Construction Company

Commercial Concrete Construction

Tilt-up Specialist

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I hereby consent to submit to the testing for drugs and/or alcohol as shall be determined by Florida Masonry Construction Company ("FMCC"), in the selection process of applicants for employment, for determining the drug and/or alcohol content thereof.

I agree that a collection site chosen and used by "FMCC", will collect these specimens for these tests and may test them, if qualified to do so, or forward them to a licensed or certified laboratory designated by the company for analysis. I further agree to and hereby authorize the release of said test results to the "FMCC".

I understand that my current use of illegal drugs may prohibit me from being employed at "FMCC". I further agree that a reproduced copy of this pre-employment consent and release form shall have the same force and effect as the original.

After you've been offered a job with essential physical requirements, you may be asked to complete a pre-placement test, also known as a pre-employment physical or Human Performance Evaluation (HPE). The HPE is customized to the specific responsibilities of the job and only screens for skills that are needed on a regular basis. The intention is to protect you from potentially getting injured on the job.

I have carefully read the foregoing and fully understand its contents. I acknowledge that my signing of this consent and release form is a voluntary act on my part and I have not been coerced into signing this document by anyone.

Date: \_\_\_\_\_

\_\_\_\_\_  
Applicant – Signature

\_\_\_\_\_  
Applicant - Please Print Name

\_\_\_\_\_  
Witness – Please Print Name