

Slavery Statement

Sportainment Modern

Effective Date: 14/05/2024 **Last Updated:** 10/06/2025

At **Sportainment**, we are committed to ethical business practices and ensuring that modern slavery, forced labour, and human trafficking have no place in our operations or supply chains. We embed these principles across **Sportainment (sports & entertainment)**, including our divisions such as **SporX** (finance & tech), **SportPharma** (science & innovation)

- 1 Our Commitment
- **Zero Tolerance Policy** − We uphold strict ethical standards across all Sportainment initiatives and divisions.
- ✓ **Global Compliance** We adhere to the UK Modern Slavery Act 2015 and international regulations to prevent exploitation.
- **Supply Chain Transparency** − We work exclusively with verified partners who share our commitment to fair labour practices.

Due Diligence & Risk Assessment

- **Supplier Audits** We conduct regular assessments to ensure compliance with anti-slavery policies across all Sportainment operations.
- **Employee & Partner Training** We educate our teams on identifying and preventing modern slavery risks.
- **Reporting Mechanisms** We provide confidential channels for reporting concerns related to unethical labour practices.

3 Accountability & Continuous Improvement

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- **Ethical Recruitment** We ensure fair hiring and prevent exploitation in all employment processes within Sportainment.
- **Industry Collaboration** We partner with global organizations to strengthen antislavery initiatives across sports, technology, finance, and science.
- **Annual Review** We update our policies regularly to enhance protections and adapt to evolving risks.

Contact & Reporting

legendsaremade@sportainment.org.uk For concerns or inquiries regarding Sportainment's modern slavery policies. 07946 439964 – Confidential reporting line for ethical violations within any Sportainment division.