

Privacy Statement for Sportainment, Spor-X & SportPharma

Effective Date: 14/05/2024 Last Updated: 10/06/2025

At Sportainment, we are committed to protecting your privacy and ensuring transparency in how we collect, use, and safeguard your personal data. This Privacy Statement applies to all our global operations, including Spor-X (finance and tech talent) and SportPharma (science and innovation).

1. Information We Collect

We may collect the following types of information:

Personal Data: Name, contact details, professional background, and application details.

- **Usage Data: Website interactions, preferences, and analytics.**
- **Financial & Transaction Data: Payment details for sponsorships, donations, or program enrolments.**
- **Health & Scientific Data: If applicable for Wellbeing purposes**

2. How We Use Your Information

We use your data to:

- ✓ **Provide access to career opportunities, mentorship, and training.**
- ✓ **Facilitate global partnerships and enable access to industry connections.**
- ✓ **Ensure compliance with international regulations.**
- ✓ **Improve our website, services, and user experience.**

3. Sharing of Information

We do not sell or rent personal data. However, we may share information with:

- **Industry Partners & Hiring Networks**(for Spor-X talent placements).
- **Scientific Institutions & Research Bodies** (for SportPharma collaborations).
- **Sports Clubs, Organisations & Agents** (to facilitate career opportunities for Sportainment).
- **Legal Authorities** when required by law.

4. Data Security & Compliance

We implement strict security measures to protect your data, including:

Encryption & Secure Storage of sensitive information.

- **GDPR & Global Data Protection Compliance** across all locations.
- **Access Controls** ensuring only authorized personnel handle data.

5. Your Rights

You have the right to:

- **Access, update, or delete your personal information.**
- **Opt out of marketing communications.**
- **Request details on how your data is used.**

6. Contact Us

- **For privacy-related inquiries, please contact:**  legendsaremade@sportainment.org.uk  **07946 439964**