



Rob Clements

Senior People & Culture Executive | Australia & Asia

I'm a senior People & Culture executive with more than 20 years' experience helping organisations grow, simplify and adapt across Australia and Asia. I work with CEOs, boards and investors to turn commercial priorities into scalable people, leadership and operating disciplines that build the capability, culture and HR infrastructure needed for sustainable value creation. I've led major workforce, talent and organisational change across financial services, asset management, real estate, consulting and retail, with global names such as CBRE, MUFG, Barclays, Westpac, Woolworths and Korn Ferry.

HOW I HELP

01

Interim HR Leadership

On-demand senior leadership to stabilise your team, hold the seat during transition or drive a critical agenda.

03

Build a Commercial HR Function

Rebuild HR into a business-aligned, future-ready commercial engine, ready for an AI-enabled world.

02

People & Organisation Transformation

Managing the people side of change; M&A integration, restructures, scaling and operating model shifts.

04

Executive & Board Advisory

Independent counsel for CEOs, boards and investors on people strategy, risk and talent decisions.

TRACK RECORD

28%

Revenue
CAGR

diversifying a bank's
non-domestic business.

P90

Employee
engagement

through operating model
and culture change.

30%

Lower
HR cost to serve

rebuilding shared services
and technology.

40%

AUM
growth

scaling an asset
manager's Asia business.

[Book a conversation](#)

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