Lourdes Public Charter School

Code: GBG

Adopted: 4/28/25

Staff Participation in Political Activities

Employees may exercise their right to participate fully in affairs of public interest on a local, county, state and national level on the same basis as any community member in a comparable position in public or private employment and within the law.

All school employees are privileged within the limitations imposed by state and federal laws and regulations to choose any side of a particular issue and to support their viewpoints as they desire by vote, discussion or persuading others. Such discussion and persuasion, however, will not be carried on during the performance of school duties, except in open discussion during classroom lessons that consider various candidates for a particular office or various sides of a particular political or civil issue.

On all controversial issues, employees must designate that the viewpoints they represent on the issues are personal and are not to be interpreted as the school’s official viewpoint.

No employee will use school facilities, equipment or supplies in connection with political activities, nor will use any time during the work day for such political activities.

END OF POLICY

Legal Reference(s):

[ORS Chapter 244](http://policy.osba.org/orsredir.asp?ors=ors-244)

[ORS 260](http://policy.osba.org/orsredir.asp?ors=ors-260).432

[ORS 338](http://policy.osba.org/orsredir.asp?ors=ors-338).115

Or. Const., art. XV, § 8.