

“We believe that we are a responsible company. We strive to meet the needs of the world today without jeopardizing the needs of the world tomorrow.”

Johan Karlstrom  
President and CEO, Skanska

# Our Values...



## Safety:

People are our most important asset. This is our belief–this is our culture–to get every one home safely to their **family** at the end of every day.

The safety of our employees and the public at large is our highest priority, and we have implemented many programs over the past several years to ensure the safety and wellbeing of everyone on our job sites. Zero accidents is part of our culture. Every employee on every jobsite is empowered and expected to stop unsafe work activities that they may observe on their project.

Our safety professionals use many methods to perform in depth analysis of accidents and near-misses in order to identify areas for improvement and formulate the best strategies for tackling those concerns. This attention to detail has paid off–Skanska USA Civil’s LTIR and RIR are among the lowest in the entire construction industry.

## Five Zeros/Code of Conduct:

We take pride in ourselves and our strong values that are made up by our Five Zeros vision and our Code of Conduct. Every Skanska employee–worldwide–on every project is expected to conduct themselves in accordance with these values. We take our responsibilities toward the communities and environments in which we operate, toward our employees, business partners and society in general very seriously.

### Code of Conduct

Our Code of Conduct guides us on how we behave and interact, internally and externally.

Five zeros vision–Our qualitative targets are expressed in the five zeros vision:

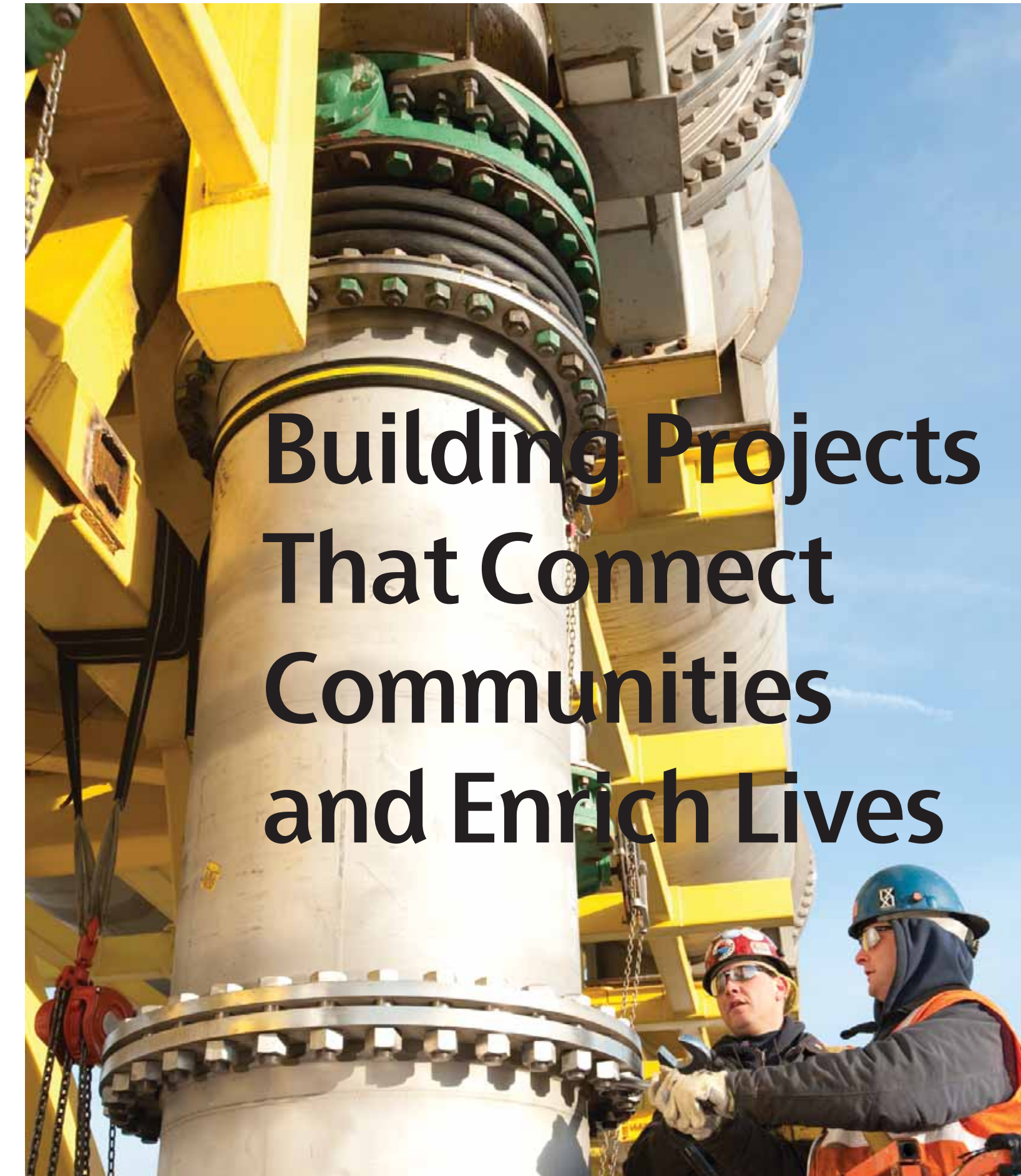
- Zero environmental incidents
- Zero accidents
- Zero ethical breaches
- Zero defects
- Zero loss-making projects

Our values are central - they permeate our culture and everything we do across the world and are the foundation upon which Skanska

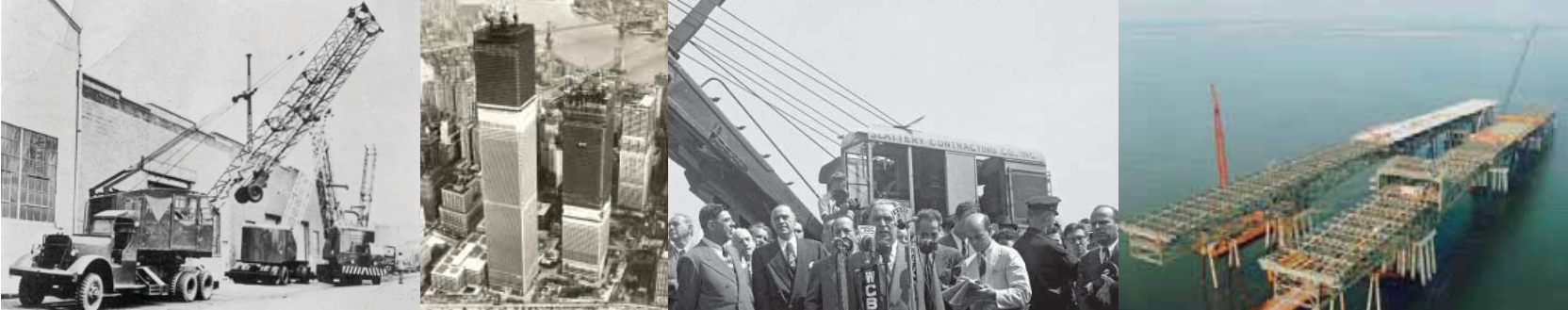
## Certifications:

In the United States, Skanska was the first full-service construction company to be certified to the ISO 14001 standards, which we have maintained since 1999. Additionally, all offices now have the OSHAS 18001 certification.

All of our offices have their ISO certification and take great pride in our commitment to the environment and preservation of our resources.



# Building Projects That Connect Communities and Enrich Lives



# Our History...

Skanska entered the US heavy-civil construction market in 1971 on the joint-venture that was extending the 63rd Street subway line under Central Park. By 1978, Skanska was working on projects in Washington, DC bringing special shotcrete technology to Tenley Circle and Friendship Heights stations via their subsidiary company Stabilator U.S.A. and then to Boston, MA working on similar projects. Realizing the unlimited potential here, the firm began to acquire some of the most notable construction companies nationwide.

Beginning in the 1980s with Karl Koch Erecting Company and Slattery Construction Co., both in the New York City area, Skanska has been on a steady pace of growth since that time. Having firmly cemented their position in that market, the firm moved to build a presence in other areas of the US like the Southeast, Rocky Mountains, California,

the Pacific Northwest and finally, the Midwest.

Working under the parent company Skanska USA Civil, some of the operating units comprising the group have been in business for over 100 years. Our specialty contractor, Underpinning and Foundation Skanska, has been in business for over 115 years and Skanska Koch recently celebrated their 100th Anniversary. While our operation in California, opened their doors in 1919 as the E.L. Yeager Construction Company.

Members of the Skanska USA Civil business unit have worked on projects such as the Chesapeake Bay Bridge Tunnel; the Brooklyn Bridge; the Mojave Dam; 59th Street Subway; the UN Headquarters Building and the original World Trade Center twin towers.

# Our Future...

All over the United States, Skanska USA Civil has played a key role in building some of the most important infrastructure projects in the communities where we live and work. Projects that we have built provide the public with safe, reliable transportation; clean energy and potable water now—and for many future generations.

However, our work is only beginning. As we move full throttle into the future Skanska will continue to explore emerging markets and champion innovation all in an effort to provide our customers, and their customers, with the very best in construction services.

## » Our Mission:

Skanska's mission is to develop, build and maintain the physical environment for living, traveling and working

## » Our Vision:

Skanska shall be a leader in its home markets—the customer's first choice—in construction and project development.



# Our People...



## Building the very best takes the very best people

At Skanska we believe that people are our most important asset. To that end, we offer top-notch training and development programs that are designed to cultivate experts, not just construction managers. Management personnel in our operating units are generally locals with in-depth knowledge of the region that they serve.

Because our business is decentralized, Skanska employees are entrusted with great responsibilities. Many of our projects are as large as an independent small business.

However, with a culture based on respect, openness and honesty and a team of cooperative and high-performing people, Skanska employees have the know-how to complete any heavy-civil construction project from the rugged Rocky Mountains, to the deserts of California, to the hustle and bustle of New York City and the plains of the Midwest.

Everything we do is based on the needs of the communities where we live and work – populations and cities are growing, people's needs and expectations are rising. At Skanska, our employees aim to make people's lives better and help societies to grow and prosper. By building facilities for energy, water and transportation they can do just that.

The average employee of Skanska USA Civil has been working with the firm for over 20 years. Among our workforce of 3,500 we count 500 engineers and 200 PEs. However, Skanska employees are not only engineers, our workforce is also comprised of professionals in the fields of estimating, safety, quality control, accounting and business development, to name just a few. It is precisely this kind of diversity in our workforce that gives our company a creative edge and fresh perspective when facing the tough challenges of today's ever-changing marketplace.

Many Skanska employees have been recognized by leading industry publications for excellence in their field such as ENR's Top Newsmakers and Crain's Top 40 Under 40.



The strategic focus on profitable growth, green, safety, diversity and people development are common for all units and all people wherever Skanska does business.



# Our Expertise...

## Built on a solid foundation of results

Today, Skanska USA Civil has a nationwide footprint and is known as a leading contractor in the geographic markets that we serve. Our reputation for building quality projects on-time, safely, within budget and with a spirit of cooperation with all stakeholders is something that our clients have come to rely upon us for.

### Mass Transit:

What began with the Times Square Subway project nearly 100 years ago in New York City has blossomed into one of the most important markets for Skanska USA Civil. Our team of dedicated professionals are the driving force behind numerous complex, rail construction jobs in other areas of the country too.

Some of those projects include the VTA Berryessa Extension Project in San Francisco, CA; EXPO Phase II in Los Angeles, CA; HRT The Tide in Virginia Beach, VA; and the #7 Line Extension Project, the Second Avenue Subway Line and AirTrain JFK Light Rail System, all in New York City. Many of our rail projects have been built utilizing the design-build project delivery method.

### Power:

Our work in the power market includes new construction and on-going maintenance and repair services to some of the largest and most demanding utilities and industrial power plants in the country. We help clients meet their performance goals so that they can continue to provide a stable and environmentally-responsible energy supply to communities and industries.

Skanska USA Civil currently performs work in virtually all areas of power generation, including coal and natural gas-fired plants, environmental control systems, as well as alternative and renewable energy sources.

### Water/Wastewater Treatment:

Skanska USA Civil is proud of our history in constructing and improving water and wastewater treatment facilities throughout the US.

As one of the nation's most successful constructors of such projects, Skanska has built over four billion worth of work in this market on projects like the Croton Water Filtration Plant and Newtown Creek Water Pollution Control Plant; both in New York City; the West Area Combined CSO in Atlanta, GA and the Northwest Regional Water Reclamation Facility in Tampa, FL.

Our commitment to contributing to the long-term development of entire communities is maintained by focusing on the individual needs of every person our projects affect.

### Bridges:

Nationwide, the Skanska USA Civil team is well-known as a premiere constructor of new bridges having brought the considerable skills of our employees to the Arthur Ravenel, Jr. Bridge in Charleston, SC; the Escambia Bay Bridges in Pensacola, FL and the new 11th Street Bridges in Washington, DC, to name a few.

However, our expertise also extends to the reconstruction of landmark bridges such as the Brooklyn Bridge, Richmond-San Rafael Bridge and Manhattan Bridge.

### Environmental:

From New York to Florida and California to Colorado, Skanska USA Civil leads the way in constructing projects that are protecting wetlands, nature preserves and endangered species and controlling soil erosion.

The companies of Skanska USA Civil have been instrumental in the clean-up of several contaminated areas that had been overcome with hazardous waste and routinely dispose of contaminated soil from many job sites.

### Roadways:

We believe that roads are not just a means of bringing goods and services to the masses, but a way of connecting people to each other. Every road that has the Skanska USA Civil name behind it has been built with the same emphases on innovation and safety as all of our projects.

From flyovers and paving to viaducts and tunnels, making roads safer is important to our employees because we drive on those roadways too.