TENNANT COMPANY

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Risk Management Policy

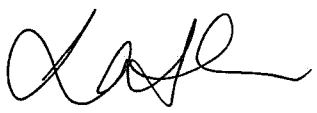
Tennant Company (Tennant) is committed to ensuring the provision of a working environment that is as far as reasonably practicable free from harm. This policy recognizes the need for all people within the organisation to have an active involvement in risk identification and management. Risk management practices will be developed that will be entrenched into all business processes and operations to drive consistent, effective and accountable action. We shall meet these requirements through:

- The identification of hazards and risks involved in all workplace activities and the recording of risks on a Risk Register;
- The assessment of risk potential and urgency of response using a risk matrix
- The adoption of a risk management strategy that uses the Hierarchy of Risk Controls to eliminate hazards where possible;
- The utilization of a structured approach to managing uncertainty through the actions of identification assessment, where elimination is not reasonably practicable;
- The establishment of a system for identification, reporting, and closing out of hazards and associated risks;
- Development of risk management action plans that describe potential risk and strategies;
- A consultative approach with workers using agreed forums to determine controls for identified risks, ensuring that controls introduced do not introduce new risks;
- Scheduled review and follow up of controls, to ensure they remain effective;
- Training in risk management principles for all workers;

Management will ensure the implementation of risk management procedures that comply with these objectives and will ensure that all workers have the opportunity to provide feedback designed to improve the safety of the workplace.

Workers will actively support management in providing a safe workplace by reporting unsafe acts and situations using the standard company documentation and procedures.
This Policy will be made available to any interested or affected parties on request and will be prominently displayed within the company premises.

This Policy is based upon the requirements of the WHS Act (2011), associated Regulation (2017) and AS/NZ Standard 4801. This Policy shall be reviewed every 2 years, via the consultation processes agreed to within the workplace, or as changes to legislation and policies and procedures necessitate.



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General Manager ANZ