TENNANT COMPANY

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WHS/OHS POLICY STATEMENT

Workplace health and safety is an integral part of our organizational culture at Tennant Company. We understand our duty of care and are committed to providing and maintaining a safe working environment for the health, safety and welfare of all workers engaged to perform work primarily on behalf of the company. This includes staff and contractors, visitors, and members of the public who may be affected by our activities.

We are committed to improving our WHS/OHS performance by reference to the following objectives:

- Complying with the relevant national, international, and state Work Health & Safety legislation and any relevant Standards or Codes of Practice, as far as is reasonably practicable to do so;
- Adopting a pro-active, risk management approach to WHS through the identification of hazards, risk assessment and elimination or control of those hazards;
- Providing and maintaining premises, plant, and equipment, which as far as is reasonably practicable are safe and without risks to health;
- Promoting a safe and healthy work environment for people at work that protects them from injury and illness;
- Facilitating consultation and co-operation between management and employees in achieving these objectives;
- Providing such information, instruction, training and supervision as may be necessary to ensure our employees' health and safety at work;
- Allocating sufficient financial and other resources to achieve these objectives;
- Providing and maintaining safe systems of work;
- Providing adequate information and induction on safety to contractors and visitors, to ensure their safety;
- Establishing measurable objectives and targets to ensure continual improvement aimed at the elimination of work-related injury and illness;

Management will ensure the implementation of a Safety Management System that complies with these objectives and will ensure that all workers understand that they are also responsible for their own safety in the workplace and the safety of others who may be affected by their acts or omissions to the extent of their area and scope of control.

This Policy Statement will be made available to any interested or affected parties on request and will be prominently displayed within company premises.

This Policy Statement is based upon the Australian states and NZ legislative requirements, and AS/NZ Standard AS4801. This Policy Statement will be reviewed every 2 years, via the consultation processes agreed to within the workplace, or as changes to legislation and policies and procedures necessitate.

Lisa Atherton
General Manager ANZ