# BOARD OF UNION COUNTY COMMISSION <br> REGULAR MEETING 

December 13, 2022

## BOARD MEMBERS PRESENT:

Chairman Justin K. Bennett

## OTHERS PRESENT:

Clerk Brenda Green
Sheriff James Lobb

Commissioner Clayton F. Kiesling Commissioner Frankie J Aragon

Manager Brandy Thompso
Road Superintendent Russell Kear

Assessor Hollie Sandoval
Emergency Mgr. Kris Lawrence

## GUESTS:

Tammie Stump - CEO, Union County General Hospital
Melissa Prante - CFO, Union County General Hospital
Raymond Mondragon - EPCOG
Kathy Elliott - Clint Harden and Associates
Carr Vincent - Commissioner Elect
Judy Steen - TOC Trustee

At 9:00 a.m., Chairman Bennett called the meeting to order in the Commission Chambers located in the Union County Administration Building. The pledge of allegiance was recited.

Commissioner Kiesling moved to approve the agenda and the regular meeting minutes of November 15, 2022. Commissioner Aragon seconded. There was no further discussion. Vote: ALL AYE, The minutes were signed.

## HOSPITAL REPORT

Tammie Stump, CEO, reported on statistics for November. Before the meeting, the "County Commissioner Monthly Hospital Report, Union County General Hospital, Tammie Stump, CEO, December 13, 2022", was distributed to the board. Items covered included the following (but not limited to the following): Provider Recruitment Update; Financial Assistance/Compliance Update; Business Office/Revenue Cycle Update; Compliance; Radiology; Plant Services; Therapy Services; Pharmacy; Laboratory; Nursing; Social Work Consults; Home Health; Swing Bed; Union County/Des Moines Health Centers; IT; HVAC/Vestibule/Cryogenic Tank 3000 gallon/Grade Survey; State Insurance and HAP/TAP Update; Highlights of last letter to Governor and Superintendent Toal.

Melissa Prante, CFO, reported on financials for October. Before the meeting, the "Clayton Health Systems, Inc. Union County General Consolidated Executive Financial Summary, 4th month FYE 2023", and, the "Clayton Health Systems November 29, 2022 MOR Notes to Consolidated Financial Statements, Period ending October 31, 2022", was distributed to the board. Items covered included the following (but not limited to the following): Key Statistics; Statement of Revenue and Expenses - YTD; Balance Sheet.

## DISCUSSION/POSSIBLE ACTION ITEMS

## CUCEDP LEDA PROJECT APPLICATION

Mgr. Thompson gave an overview of the proposed Application for LEDA Assistance for the Clayton-Union County Economic Development Partnership. The application was discussed and Mgr. Thompson answered questions from the Board.

## RESOLUTION 2023-18 ACCEPTANCE OF CUCEDP LEDA PROJECT APPLICATION

A proposed resolution approving the application of the Clayton-Union County Economic Development Partnership pursuant to the Local Economic Act, Sections 5-10-1 through 5-10-13 NMSA 1978 and Ordinance No. 45.

Commissioner Kiesling moved to approve Resolution 2023-18, Acceptance of CUCEDP LEDA Project Application, and direction of Mgr. Thompson to begin the Ordinance process. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE. Resolution signed.

## RESOLUTION 2023-20 2023 HOLIDAY SCHEDULE

A proposed resolution designating the 2023 holiday schedule for Union County.
Commissioner Kiesling moved to approve Resolution 2023-20, Union County Holiday Schedule. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE, Resolution signed.

## RESOLUTION 2023-21 BAR COUNTY SUPPORTED MEDICAID

A proposed resolution authorizing Healthcare Assistance Fund (406) (DFA \#22000) budget increase.

Commissioner Kiesling moved to approve Resolution 2023-21, BAR County Supported Medicaid. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE. Resolution signed.

## RESOLUTION 2023-22 AMENDMENT TO PERSONNEL POLICY SECTION 8 GRIEVANCE

Commissioner Kiesling moved to table this item until the January 2023 meeting. Commissioner Aragon
seconded. There was no further discussion. VOTE: ALL AYE. Motion carried.

## CITIZEN'S FORUM

At 9:53 a.m., Chairman Bennett opened the floor for the Citizen's Forum.
Raymond Mondragon, EPCOG, commented on the ongoing shortage of staff at hospitals statewide, and how that shortage impacts remote hospitals in particular.
At 9:55 a.m., Chairman Bennett closed the Citizen's Forum.

At 9:56 a.m., the meeting recessed for attendance of the Joint Communications Meeting.

At 11:26 a.m., the meeting resumed.

## REGIONAL BEHAVIORAL HEALTH FACILITY

Mgr. Thompson gave an update on the Regional Behavioral Health Facility project currently being pursued by the Cities of Clovis, Portales, and Ft. Sumner, and the Counties of Curry, De Baca, Quay, and Roosevelt. Union County has been asked to join the project. A feasibility study is being proposed.

Commissioner Kiesling moved to approve Union County's participation in the project feasibility study, and directed Mgr. Thompson to draw up an agreement. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE. Motion carried.

## DES MOINES SENIOR CENTER BUDGET INCREASE REQUEST

In response to Des Moines Senior Center Director Kelly Hunt's request for additional operating funds, a discussion was had on various means to fulfill the request.

Chairman Bennett stepped down as chairman and made a motion to provide $\$ 6000.00$ to Des Moines Senior Center, at a rate of $\$ 1000.00$ per month for January thru June of 2023, and $\$ 3000.00$ to Clayton Senior Center, at a rate of $\$ 500.00$ per month for January thru June of 2023. Commissioner Kiesling seconded. There was no further discussion. VOTE: ALL AYE. Motion carried.

## SUBDIVISION EXEMPTION - JESSE SHIELDS

A proposed subdivision ordinance claim of exemption presented by Jesse Shields, located in Sec 28, T20N, R36E.

Commissioner Kiesling moved to approve Subdivision Ordinance Claim of Exemption presented by Jesse Shields. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE. Motion carried.

## RFP 2023-01 ASSESSOR SOFTWARE AWARD

Bids were received from Tyler Technologies, and TEI (Triadic), and opened on November 30, 2022. After review and input from referring counties, it was recommended that this item be tabled until the January meeting, allowing time to verify if additional cost may be involved.

Commissioner Kiesling moved to table RFP-2023-01, Assessor Software Award, until the January 2023 Meeting. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE

## MET TOWER APPLICATIONS

There were no Met Tower applications presented for review

## APPROVAL OF BILLS

Bills in the amount of $\$ 207193.81$ were presented for review and approval.

Commissioner Kiesling moved to approve bills in the amount of $\$ 207193.81$, and authorized the payment of any additional per diem or bills presented thru the end of the month. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE. Motion carried.

## ROAD CROSSING PERMITS

Permit \#484 submitted by Permitee ENMR Telephone Cooperative, for the purpose of allowing Permitee to lay cable for the purpose of Fiber Optic Distribution Cable Installation parallel to, and across Royce Road, located in Sec 8, Sec 5, and Sec 6, T26N, R34E.
Permit \#485 submitted by Permitee ENMR Telephone Cooperative, for the purpose of allowing Permitee to lay cable for the purpose of Fiber Optic Distribution Cable Installation parallel to the south ROW of HINDES Road, located in Sec 6, T26N, R34E, Sec 31, T27E, R34E, and Sec 1 \& 2, T26N, R33E.
Permit \#486 submitted by Permitee ENMR Telephone Cooperative, for the purpose of allowing Permitee to lay cable for the purpose of Fiber Optic Distribution Cable Installation across Heringa Road, located in Sec 2, T26N, R32E.
Permit \#487 submitted by Permitee ENMR Telephone Cooperative, for the purpose of allowing Permitee to lay cable for the purpose of Fiber Optic Distribution Cable Installation across and parallel to the east ROW of Nye Road, located in Sec 2, T26N, R32E.
Permit \#488 submitted by Permitee ENMR Telephone Cooperative, for the purpose of allowing Permitee to lay cable for the purpose of Fiber Optic Distribution Cable Installation across and parallel to the east ROW of Weese Road, located in Sec 1 \& 2, T26n, R32E, and Sec 23 \& 24, T27N, R32E.

Commissioner Kiesling moved to approve Road Crossing Permits \#484 thru \#488 as presented. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL AYE. Motion carried.

## INVENTORY ITEM DISPOSITION - ROAD DEPARTMENT INTERNATIONAL WATER TRUCK

caliber semi auto handguns, various models, and assorted magazines.

Commissioner Kiesling moved to approve the Inventory Items for Disposition list as presented. Commissioner Aragon seconded. There was no further discussion. VOTE: ALLAYE. Motion carried.

## HEALTHCARE ASSISTANCE - APPROVAL OF CLAIMS

There were no healthcare assistance claims presented for review.

## COUNTY TRAVEL REQUESTS

Mgr. Thompson is traveling to Santa Fe tomorrow for a NMCIA meeting. No other county travel until Winter Conference in January. Travel approved.

## ROAD SUPERINTENDENTS REPORT

Road Superintendent Kear reported on the following, (but not limited to the following): Road projects are ongoing; Repairs on several pieces of equipment are in progress; International water truck is back from being repaired; Pros and cons of repairing versus replacing the Road Department Mac truck.

## FIRE COORDINATOR/EMERGENCY MANAGER REPORT

The Fire Coordinator position has not been filled. Emergency Manager Kris Lawrence provided a report during the Joint Communications meeting earlier in the day.

## COUNTY MANAGER REPORT

Mgr. Thompson reported on the following, (but not limited to the following): Verified that Commissioner meetings will continue to be held on the second Tuesday of the month for 2023; review of contract with VigilMaldonado facility in Raton; update on security position at the courthouse; GIS and Fire Coordinator positions are still open.

## ELECTED OFFICIALS REPORTS

Clerk Green reported on the following, (but not limited to the following): Union County participated in the Post Election Voting System Audit, no issues were found; Deputy Clerk Devian Fields will be promoted to Chief Deputy Clerk, effective Janaury 1, 2023; Clerk Green will be spending a lot of time at the Roundhouse during the Legislative session as an affiliate officer promoting Clerk's Legislation; Election will be held right after the first of the year for Union County's NMC Board representative, due to Commissioner Bennett's retirement; Clerk Green will be hosting a Come \& Go reception for the outgoing and incoming elected officials on Monday, December 19, from 2:00-4:00, in the Community Training Room.
Commissioner Kiesling reported that he has received several requests to close county roads that pass thru private property.
Chairman Bennet reported on conversations held with the Village of Des Moines Officials.

ADJOURN: At 12:54 p.m., Commissioner Kiesling moved to adjourn after lunch. Commissioner Aragon seconded. There was no further discussion. Vote: ALL AYE. Motion carried.

Meeting Announcements: The next regular meeting will be held on Tuesday, January 10, 2023 at 9:00 a.m. The next Joint Communication meeting will be held on Tuesday, March 14, 2023, at 10:00 a.m.

## ATTEST

## SEAL

# Board of Union County Commissioners Union County, New Mexico 

Justin K. Bennett - Chairman

Clayton F. Kiesling - Vice Chairman

Frankie J. Aragon - Member

# JOINT COMMUNICATIONS MEETING <br> TOWN - COUNTY - CLAYTON MUNICIPAL SCHOOL DISTRICT TUESDAY DECEMBER 13, 2022 

UNION COUNTY COMMISSION BOARD MEMBERS PRESENT:<br>Chairman Justin K. Bennett Commissioner Clayton F. Kiesling<br>Commissioner Frankie J. Aragon

## TOWN OF CLAYTON COUNCIL MEMBERS PRESENT:

Trustee Judy Steen

## OTHERS PRESENT:

Clerk Brenda Green
TOC Treasurer Katherine Barnes
Sheriff James Lobb
CUCED Director Lynette Keeth

County Mgr. Brandy Thompson Mayor Ernest Sanchez<br>Emergency Mgr. Kris Lawrence<br>Raymond Mondragon-EPCOG

TOC Mgr. Ferron Lucero Assessor Hollie Sandoval Kathy Elliot-Clint Harden and Asso. Commissioner Elect Carr Vincent

Mayor Sanchez called the meeting to order at 10:05 a.m. in the Community Training Room, located in the Union County Administration Building. The Pledge of Allegiance was recited.

## APPROVAL OF AGENDA

Mayor Sanchez called for the approval of the agenda. No additions or amendments were made. Commissioner Kiesling moved to approve the agenda. Chairman Bennett seconded. There was no further discussion. VOTE: ALL YES. Agenda approved.

## DOCUMENT APPROVALS

Mayor Sanchez called for the approval of the meeting minutes of September 13, 2022.

Commissioner Kiesling moved to approve the minutes of September 13, 2022. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL YES. The minutes were signed.

## VISITORS

Raymond Mondragon of EPCOG, gave a report on the following (but not limited to the following): Update on Capital Outlay assistance being provided to counties and municipalities in our area; Update on new businesses in the Clovis area; State budget is looking very good for the 2023 Legislative Session; Update on Ports-to-Plains project.

Kathy Elliott of Clint Harden and Asso. reported on the following: (but not limited to the following): Update on ICIP projects and requests for FY2024; Update on possible New Speaker of the House.

## NEW BUSINESS

Representative Jack Chatfield and Senator Pat Woods were unable to attend the meeting due to their required attendance of the state Legislative Finance Committee meeting.

Lynette Keeth, Director of CUCED gave an update on the following: (but not limited to the following): Legislative Luncheon will be held at the Inn and Spa at Loretto in Santa Fe on January 23, 2023; Working on projects to promote Clayton and Union County; Full time grant writer could be useful; Support of Economic Development projects in the ICIP would be appreciated.

Ferron Lucero, TOC Mgr., gave a brief update on the status of the National Guard Armory. The TOC Council has voted to continue the Union County Sheriff's office use of the building until they move to the Courthouse. A discussion was had regarding the feasibility of making the Armory an Emergency Command Center. Emergency Mgr. Kris Lawrence is working on that process.

## REPORTS

Mayor Ernest Sanchez reported on his recent attendance of the New Mexico Finance Infrastructure Conference.

Commissioner Kiesling reported on the progress made by Lynette Keeth with the Clayton Union County Economic Development Partnership, and attendance of the Senior Services grand opening on November $17^{\text {th }}$.

Emergency Mgr. Kris Lawrence reported on the following: (but not limited to the following): Emergency Management Performance Grant; Training; LEPC; Emergency Management Conference; Red Cross Supportive Community Readiness Program; Emergency Management Priorities into $3^{\text {rd }}$ quarter FY23.

## MEETING ANNOUNCEMENT

The next regular Joint Communications meeting will be Tuesday, March 14, 2023 at 10:00 a.m., in the Community Training Room at the Union County Administration Building.

## ADJOURNMENT

At 11:23 a.m., Commissioner Kiesling moved to adjourn. Commissioner Aragon seconded. There was no further discussion. VOTE: ALL YES. Motion carried.

## UNION COUNTY

UC Chairman Justin K. Bennett

UC Commissioner Clayton F. Kiesling

UC Commissioner Frankie J. Aragon
SEAL

Brenda L. Green, Clerk

## TOWN OF CLAYTON

TOC Trustee Judy Steen

ABSENT<br>TOC Trustee Coby Beckner<br>TOC Trustee Deano Arellano<br>CMS Superintendent Ray Maestas

## MEMORANDUM

TO: County Commissioners
FROM: Brandy Thompson, County Manager
SUBJECT: Public Hearing - Tax Rebate Ordinance

Purpose: To conduct a public hearing to consider adoption of the indicated ordinance.

## Discussion:

The following hearing needs to be conducted:
Tax Rebate Ordinance Hearing In accordance with State Statute 7-2-14.3 G (Enclosure 1) in January of every odd year, the Board of Commissioners will hold a public hearing to entertain a property tax rebate for low-income taxpayers. The county has never passed such an ordinance.

Commissioners should pay particular attention to paragraph 7-2-14.3 I.
The hearing has been published in the Union County Leader on December 21, 2022.
This is an extremely complex issue and if adopted, the county would have to make the State whole in any money rebated to the low-income tax payers. According to Property Control Division, only two counties have the ordinance in place, Santa Fe and Los Alamos. One county experimented with the ordinance and that was Sandoval County and they abandoned the program when it was determined that the program dramatically and unpredictably cut the revenues of the county.

Recommendation: Consider the results of the hearing and after considering all inputs, take appropriate action. County manager strongly recommends against adoption.

7-2-14.3. Tax rebate of part of property tax due from low-income taxpayer; local option; refund. Statute text
A. The tax rebate provided by this section may be claimed for the taxable year for which the return is filed by an individual who:
(1) has his principal place of residence in a county that has adopted an ordinance pursuant to Subsection G of this section;
(2) is not a dependent of another individual;
(3) files a return; and
(4) incurred a property tax liability on his principal place of residence in the taxable year.
B. The tax rebate provided by this section shall be allowed for any individual eligible to claim the refund pursuant to Subsection A of this section and who:
(1) was not an inmate of a public institution for more than six months during the taxable year;
(2) was physically present in New Mexico for at least six months during the taxable year for which the rebate is claimed; and
(3) is eligible for the rebate as a low-income property taxpayer in accordance with the provisions of Subsection D of this section.
C. A husband and wife who file separate returns for the taxable year in which they could have filed a joint return may each claim only one-half of the tax rebate that would have been allowed on the joint return.
D. As used in the table in this subsection, "property tax liability" means the amount of property tax resulting from the imposition of the county and municipal property tax operating impositions on the net taxable value of the taxpayer's principal place of residence calculated for the year for which the rebate is claimed. The tax rebate provided in this section is as specified in the following table:

## LOW-INCOME TAXPAYER'S PROPERTY TAX REBATE TABLE

Taxpayer's Modified Gross Income Property Tax Rebate

## But Not

| Over | Over |  |
| ---: | ---: | :--- |
| $\$ 0$ | $\$ 8,000$ | $75 \%$ of property tax liability |
| 8,000 | 10,000 | $70 \%$ of property tax liability |
| 10,000 | 12,000 | $65 \%$ of property tax liability |
| 12,000 | 14,000 | $60 \%$ of property tax liability |
| 14,000 | 16,000 | $55 \%$ of property tax liability |
| 16,000 | 18,000 | $50 \%$ of property tax liability |
| 18,000 | 20,000 | $45 \%$ of property tax liability |
| 20,000 | 22,000 | $40 \%$ of property tax liability |
| 22,000 | 24,000 | $35 \%$ of property tax liability. |

E. If a taxpayer's modified gross income is zero, the taxpayer may claim a tax rebate in the amount shown in the first row of the table. The tax rebate provided for in this section shall not exceed three hundred fifty dollars ( $\$ 350$ ) per return and, if a return is filed separately that could have been filed jointly, the tax rebate shall not exceed one hundred seventy-five dollars (\$175). No tax rebate shall be allowed any taxpayer whose modified gross income exceeds twenty-four thousand dollars $(\$ 24,000)$.
F. The tax rebate provided for in this section may be deducted from the taxpayer's New Mexico income tax liability for the taxable year. If the tax rebate exceeds the taxpayer's income tax liability, the excess shall be refunded to the taxpayer.
G. In January of every odd-numbered year in which a county does not have in effect an ordinance adopted pursuant to this subsection, the board of county commissioners of the county shall conduct a public hearing on the question of whether the property tax rebate provided in this
section benefiting low-income property taxpayers in the county should be made available through adoption of a county ordinance. Notice of the public hearing shall be published once at least two weeks prior to the hearing date in at least one newspaper of general circulation in the county and broadcast at some time within the week before the hearing on at least one radio station with substantial broadcasting coverage in the county. At the public hearing, the board shall take action on the question and if a majority of the members elected votes to adopt an ordinance, it shall be adopted no later than thirty days after the public hearing.
H. An ordinance adopted pursuant to Subsection G of this section shall specify the first taxable year to which it is applicable. The board of county commissioners adopting an ordinance shall notify the department of the adoption of the ordinance and furnish a copy of the ordinance to the department no later than September 1 of the first taxable year to which the ordinance applies.
I. No later than July 1 of the year immediately following the first year in which the low-income taxpayer property tax rebate provided in the Income Tax Act [this article] is in effect for a county, and no later than July 1 of each year thereafter in which the tax rebate is in effect, the department shall certify to the county the amount of the loss of income tax revenue to the state for the previous taxable year attributable to the allowance of property tax rebates to taxpayers of that county. The county shall promptly pay the amount certified to the department. If a county fails to pay the amount certified within thirty days of the date of certification, the department may enforce collection of the amount by action against the county and may withhold from any revenue distribution to the county, not dedicated or pledged, amounts up to the amount certified.
J. As used in this section, "principal place of residence" means the dwelling owned and occupied by the taxpayer and so much of the land surrounding it, not to exceed five acres, as is reasonably necessary for use of the dwelling as a home and may consist of a part of a multidwelling or a multipurpose building and a part of the land upon which it is built.
History
History: Laws 1994, ch. 111, § 1; 1997, ch. 196, § 1.
Annotations
The 1997 amendment revised the table in Subsection D to add the last four income ranges; and in Subsection E, in the second sentence, substituted "three hundred fifty dollars (\$350)" for "two hundred fifty dollars (\$250)", substituted "one hundred seventy-five dollars (\$175)" for "one hundred twenty-five dollars (\$125)", and in the third sentence substituted "twenty-four thousand dollars $(\$ 24,000)$ " for "sixteen thousand dollars $(\$ 16,000)$ ". Laws 1997, ch. 196 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23 , is effective June 20, 1997, 90 days after adjournment of the legislature. See Volume 14 NMSA 1978 for "Adjournment Dates of Sessions of Legislature" table.

Clayton Kiesling Chair<br>W. Carr Vincent<br>Member<br>Lloyd Miller Member

Brandy Thompson
Clayton, NM 88415
(575)374-8896
(575)374-2763 Fax
www.unionnm.us

County Manager
Stephen C. Ross
County Attorney

## APPOINTING \& ACKNOWLEDGING MEMBERS OF THE COUNTY PROTEST BOARD

WHEREAS, the Union County Board of Commissioners met according to notice of meeting duly published at the Union County Building located at 200 Court St., Clayton, New Mexico on the $10^{\text {th }}$ day of January, 2023 at 9:00 a.m., and;

WHEREAS, pursuant to NMSA 1978, Section 7-38-21 property owners have the right to protest the value or classification determined for their property for property taxation purposes, and;

WHEREAS, NMSA 1978, Section 7-38-25 provides in pertinent part that there shall be a county protest board in each county, to hear and decide protest of determinations made by county assessors \& protested under Section 7-37-24 NMSA 1978, consisting of three voting members \& three alternatives who shall not hold any elective public office during the term of their appointment nor shall any such member of alternate be employed by the state, a political subdivision or a school district during the term of his appointment, and;

WHEREAS, NMSA 1978, Section 7-38-25 further provides that "one member and one alternate shall be a qualified elector of the county and shall be appointed by the board of county commissioners for the term of two years; one member and one alternate shall be a qualified elector of the county, shall have demonstrated experience in the field of valuation of property and shall be appointed by the board of county commissioners for a term of two years; and one member and one alternate shall be a property appraisal officer employed by the department, assigned by the director and shall be the chairman of the board."

NOW, THEREFORE, BE IT RESOLVED, that the Union County Board of County Commissioners appoints the following members and their alternates pursuant to NMSA 1978, Section 7-38-25.

## Qualified Elector of Union County:

Ferron Lucero
Member

Term Expiring On: January 2025

Term Expiring On: January 2025

Qualified Elector of Union County with experience in the field of valuation of property:


APPROVED, ADOPTED, AND PASSED on this 10th day of January, 2023.

Attested
$1 \longrightarrow$

## UNION COUNTY BOARD APPOINTMENTS

January 10, 2023

2021

Justin Bennett
Clayton Kiesling
Rosie DeHerrera
Ferron Lucero
Clayton Kiesling
Brandy Thompson
2023

1. Chairperson
2. Vice-Chair
3. Equalization Board
4. Economic Development
5. Eastern Plains (EPCOG)
6. Library Board
7. NERTPO
8. Historical Society
9. Chamber of Commerce
10. RC \& D
11. NMAC (Elected)
12. NM County Insurance Authority

Clayton Kiesling
Brandy Thompson
Clayton Kiesling
Walter Hall
Clayton Kiesling
Brandy Thompson
Walter Hall
Justin Bennett
Clayton Kiesling
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Justin Bennett
Justin Bennett
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13. Ports- to- Plains
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14. Health Council

UNION COUNTY
RESOLUTION NO. 2023-22

## A RESOLUTION AMENDING THE UNION COUNTY PERSONNEL POLICY MANUAL TO SIMPLIFY AND CLARIFY SECTIONS 7 (EMPLOYEE DISCIPLINE) AND 8 (GRIEVANCE PROCEDURES)

## BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF UNION COUNTY, NEW MEXICO:

WHEREAS, Union County, New Mexico (hereinafter "the County") has in place a Personnel Policy Manual, Resolution No. 2021-18 (hereinafter "the Personnel Manual") which governs the employment relationship of Union County employees and serves as the contract of employment between Union County and its employees;

WHEREAS, the Personnel Manual is out of date and does not reflect the shared understanding of the County and its employees concerning the terms of employment with the County and needs to be revised;

WHEREAS, Sections 7 and 8 of the Personnel Manual in particular are complex and confusing and should be revised so as to make the requirements and obligations of those sections clear and simple to understand and apply;

WHEREAS, those sections of the Personnel Manual should be revised immediately and the remaining sections of the Personnel Manual should be revised in due course; and

WHEREAS, Sections 7 and 8 shall be and hereby revised, as set forth below, and copies of the revised sections should be provided to all Union County employees.

IT IS THEREFORE RESOLVED AND ADOPTED, AS FOLLOWS:
SECTION ONE. Section 7 of the Personnel Manual is hereby rescinded and the following amended Section 7 enacted in its place:

## "SECTION 7. DISCIPLINE AND DISCIPLINARY TERMINATION

### 7.1. AUTHORITY TO TAKE DISCIPLINARY ACTION.

A. General. -

Supervisory and managerial personnel of Union County have the responsibility and obligation to take whatever disciplinary actions are deemed necessary, within a reasonable time after the need for action becomes apparent, in the best interests of the County.
B. Purpose of Discipline. -

The Primary purpose of discipline is to correct performance or conduct that is below acceptable standards or contrary to the County's interest, in a constructive manner that promotes employee responsibility and performance.

## C. Consultation. -

Supervisory and managerial personnel of the County may consult with the County Manager and County Attorney before undertaking an oral or written reprimand and shall consult with the County Manager and the County Attorney before ordering a suspension, demotion or termination. Whenever consultation is not feasible prior to taking such action, necessary action may be taken by supervisory and managerial personnel and the consultation deferred until feasible.

## D. Progressive Discipline. -

Progressive discipline shall be used wherever appropriate, building on previouslyordered discipline. Progressive discipline may range from an oral or written reprimand, suspension, demotion or termination of employment depending on the severity of the conduct causing the discipline, and the nature of the previously ordered discipline, and the frequency of misconduct. Progressive discipline may not be appropriate in all situations.

### 7.2. FORMS OF DISCIPLINARY ACTION.

## A. Oral Reprimand. -

An oral reprimand is generally used for minor offenses or to correct minor faults in an employee's performance.

## B. Written Reprimand. -

A written reprimand may be issued for an offense of a more serious nature which requires more formal action than an oral reprimand or must be documented.
C. Suspension. --
i. A suspension may be ordered for an offense of a more serious nature or for repeat of a minor offense. An employee may be suspended for a period not to exceed ten (10) working days. During a suspension, an employee will not be paid or accrue benefits. Each suspension shall be recorded and filed in the employee's personnel file and shall remain there for not less than twenty-four (24) months at which time it may be removed on request of the employee so long as no further suspensions have been ordered and the employee is still employed at the County.
ii. The duration of the suspension depends on the conduct which led to the suspension. A suspension for up to two working days may be ordered where an employee commits a minor offense for which the employee has previously received an oral or written reprimand, or where the employee commits a more serious error or mistake which alone merits a suspension. A suspension of up to five (5) working days may be ordered where the employee commits an infraction of a more serious nature for which termination is not justified, or for committing multiple violations of a minor infraction for which previous discipline has been imposed. A suspension of up to ten (10) working days may be ordered when an employee commits an act or acts which alone justify termination, but mitigating factors or circumstances exist. Notwithstanding the foregoing, the duration of any suspension shall be determined by the supervisor and shall be commensurate with the severity of the offense, error, mistake or misconduct.

## D. Demotion. -

An employee may be demoted for an offense of a more serious nature or for repeat of a minor offense or for poor performance. The employee may only be demoted to a lesser position for which the employee is otherwise qualified. When demoted, the employee will receive compensation commensurate with the new position.

## E. Termination. -

A regular employee may be terminated for cause for violation of this Resolution, County policies, State or federal law, or for any other inappropriate behavior.
7.3 GROUNDS FOR DISCIPLINARY ACTION. Grounds for disciplinary action include, without limitation, but by way of illustration, the following offenses:
A. Violation of this Personnel Manual;
B. Continued unsatisfactory performance of duties;
C. Personal conduct which substantially interferes with the performance of duties;
D. Tardiness, improper use of leave, excessive absences;
E. Working in an unsafe manner;
F. Negligence or gross negligence while at work resulting in injury, damage or
death to a person;
G. Insubordination;
H. Falsifying official documents or records;
I. Threatening or harassing an employee or Elected Official;
J. Theft or vandalism of County property;
K. Damaging or destroying County property;
L. Unauthorized use or possession of County property;
M. Use of, possession of, or being under the influence of a controlled substance or intoxicant, while on duty;
N . Operation of a County vehicle or equipment while under the influence of a controlled substance or intoxicant;
O. Operating a County vehicle or equipment in a reckless or intentionally tortious manner, or continuing to operate County vehicles or equipment negligently after a previous warning;
P. Accepting a bribe or consideration given with the intent to influence the performance of duty;
Q. Any violation of the Governmental Conduct Act, NMSA 1978, Sec. 10-16-1
et seq.;
R. Conviction of a misdemeanor or felony related to employment with the County; or
S. Conflict of interest which results in private gain to the employee or detriment to the County.

### 7.4 DISCIPLINARY PROCEDURES

## A. Oral Reprimand, Written Reprimand. --

i. An oral reprimand or written reprimand may be issued by the supervisor upon the existence of grounds for discipline set forth herein. An employee receiving a written reprimand may respond, if desired, in writing within ten (10) business days. A written reprimand, together with any response, shall be recorded and filed in the employee's personnel file and shall remain there for not less than twenty-four (24) months at which time it may be removed on request of the employee so long as no further reprimands have been ordered and the employee is still employed at the County.
ii. An oral reprimand or written reprimand is effective when given.
iii. Oral or written reprimands are not grievable.

## B. Notification Of Proposed Suspension, Demotion or Termination. --

Any time a suspension, demotion or termination is proposed for a full-time, regular non-probationary, or part-time, regular non-probationary period employee, the supervisory or managerial personnel shall notify the employee in writing that he or she is to be disciplined through a Notice of Proposed Discipline. The Notice of Proposed

Discipline shall set out the reason(s) for the proposed discipline and shall establish the date, time and place of the Predetermination Hearing, if applicable.

## C. Predetermination Hearing. --

At the Predetermination Hearing, the employee shall be notified of the reason(s) for the proposed discipline as set out in the Notice of Proposed Discipline, and the employee shall be given an opportunity to respond thereto. The hearing shall be informal and shall be recorded by electronic recorder or certified court reporter. A copy of the recording or transcript shall be made available to the employee upon request; if the record is by electronic recorder the cost shall be borne by the County, and if by certified reporter, the transcription costs shall be paid by the party requesting the transcription. The employee shall be permitted to bring a representative to the Predetermination Hearing.

## D. Final Decision on Discipline. --

The final decision shall be made in writing and delivered to the employee within ten (10) days of the predetermination hearing."

SECTION TWO. Section 8 of the Personnel Manual is hereby rescinded and the following amended Section 8 enacted in its place:

## "SECTION 8. GRIEVANCES

## A. Grievance, Defined. --

A grievance is a complaint concerning alleged deprivation of a presently-existing property right, including, but not limited to, (1) the employee's working conditions; (2) alleged discrimination against the employee; or (3) disciplinary action taken against the employee. Section 2.17 (Definitions - "Grievance") of Resolution No. No. 202118 is rescinded and shall no longer apply.

## B. Eligibility. -

Only regular, non-probationary employees are eligible to file a grievance. Employees who are subject to grievance procedures contained in a collective bargaining agreement may not file grievances pursuant to this Personnel Manual.
C. Process. -

The following steps comprise the normal grievance process. The employee's supervisor or Supervisory and managerial personnel may waive steps, as appropriate, on good cause shown:
i. Informal Discussion. --

Within five (5) working days of any action complained of, the employee must attempt to resolve the complaint through informal discussion with the employee's supervisor. The date and time of the informal discussion, and any proposed resolution of the complaint, shall be documented by the supervisor.

## iii. Written Grievance. --

If the matter cannot be resolved informally through an informal discussion, the employee may submit a written grievance to the Human Resources Officer. If the Human Resources Officer is also the employee's supervisor with whom the informal discussion was conducted, the employee shall present the written grievance to the County Manager.

## iv. Time to File Written Grievance. -

If the employee is still aggrieved and elects to continue with the grievance beyond the informal discussion, a written grievance must be submitted to the Human Resources Officer within five (5) working days of the date of the informal discussion.

## v. Content of Written Grievance. -

Written grievances shall be submitted on the Report of Grievance form. This form requires a short and concise statement of the facts, the action complained of, reasons why the discipline is alleged to be inappropriate, the relief requested, and the date when the informal discussion occurred. "Report of Grievance" forms are available in the County Manager's office.
vi. Response to the Written Grievance. -

The supervisor shall promptly respond in writing to the written grievance, but in any event, not later than ten (10) working days from receipt. The supervisor may consult with the County Attorney on the content of the response.
vii. Finality. -

Unless the employee's grievance concerns the employee's suspension, demotion or termination, the grievance process concludes with the response to the written grievance.

## D. Mediation and Hearing. --

If the grievance concerns the employee's suspension, demotion or termination, the employee may file a request for hearing on the grievance.
i. Request for Hearing. -

A request for hearing on a grievance must be in writing and must be filed with the Human Resources Officer within five (5) working days of the response to the written grievance. A copy of the written grievance and the response must accompany the request for a hearing.
ii. Mandatory Mediation. --

After a written request for hearing has been received, mediation may be required or desired. If the Human Resources Officer determines that the grievance may be resolved through mediation, the Human Resources Officer shall schedule a mediation conference and attempt to reach an amicable agreement between the parties.

## iii. Attendance at the Mediation Conference. --

Attendance at the mediation conference is mandatory. If the employee fails to attend the conference, or refuses to attend, the grievance shall be dismissed with prejudice.

## iv. Settlement Agreement. --

If the employee's grievance is successfully addressed by mediation, an appropriate document stating the agreement shall be prepared and executed, and the grievance dismissed.

## v. Scheduling the Hearing. --

If mediation is unsuccessful, the Human Resources Officer shall forward a copy of the employee's grievance, the response, and the request for a hearing to the County Hearing Officer, who will schedule the hearing.
vi. Hearing Procedure. --

## a. Appointment of Hearing Officer. --

Within ten (10) days after notice has been given that the mediation has been unsuccessful, the Human Resources Officer shall provide the grievant with the name, address, and qualifications of the County's administrative hearing officer. Within five (5) days of receipt of that notice, the grievant will notify the Human Resources Officer of any reasons that the Hearing Officer should recuse himself or herself from the proceedings on grounds set forth in the Rules Governing Judicial Conduct, Rule 21211 NMRA 2023. The Hearing Officer shall review any such notice and rule on any objection.
b. Time and Place of Hearing. --

The Hearing Officer shall determine the time and place of the hearing and notify the

Human Resources Officer and the grievant. Grievance hearings shall be private, not public, meetings and witnesses to the hearing shall not be permitted to attend any part of the hearing other than the time the witness is testifying.
c. Pre-Hearing Matters. -

All pre-hearing matters shall be addressed by the Hearing Officer. Each party shall submit to the Hearing Officer a copy of a witness and exhibit list no later than fifteen (15) days prior to the hearing. A copy of all exhibits, numbered to correspond to the exhibit list, shall be presented to the Hearing Officer along with the exhibit list. At least ten (10) days prior to the hearing, each party shall provide to the Hearing Officer a position statement that addresses the grounds for discipline, the progressive discipline undertaken, anticipated evidentiary issues, and relief requested.

## d. Conduct of the Hearing. --

aa. The hearing shall be recorded by an audio recorder. At the option of a party, a certified court reporter may be provided, but the cost and expense of the reporter shall be borne by the party requesting the reporting (except for a copy of the transcript, which shall be paid for by the party requesting the transcript).
bb. The County shall bear the burden of proof and shall deliver a brief opening statement. The grievant may deliver an opening statement, reserve it, or not give a statement. Opening statements shall be limited to fifteen (15) minutes per party.
cc. Witnesses shall be sworn by the Hearing Officer. The Rules of Evidence shall not strictly apply during the hearing; admissible evidence will be determined by the administrative standard of review, but all decisions of the Hearing Officer shall be subject to the legal residuum rule, requiring admissible evidence to support the Hearing Officer's ruling. The Hearing Officer will rule on all objections.
dd. When each party has concluded their evidentiary presentation, the parties may offer a brief closing statement. Closing statements shall be limited to fifteen (15) minutes.
e. Ruling. -

The Hearing Officer shall rule on the grievance within thirty (30) days of the conclusion of the hearing, unless otherwise stipulated by the parties.

## f. Further Review. -

Further constitutional review of the Hearing Officer's decision may be available through NMRA 2023 Rule 1-075. If review is sought, the County will prepare the transcript for the Court."

SECTION THREE. A copy of this Resolution shall be provided to each employee.
PASSED, APPROVED AND ADOPTED THIS $10^{\text {th }}$ day of January, 2023.
THE BOARD OF COUNTY COMMISSIONERS
OF UNION COUNTY

## Chair

Member

Member

Attest:

County Clerk
Approved as to form:

County Attorney

UNION COUNTY
UNION COUNTY ADMINISTRATION
PO BOX 430 CLAYTON
NEW MEXICO 88415

Board of Commissioners
Clayton Kiesling
W. Carr Vincent

Lloyd Miller

Brandy Thompson<br>County Manager<br>The Law Office of Stephen C. Ross P.C.<br>County Attorney

## OPEN MEETINGS ACT POLICY FOR UNION COUNTY

RESOLUTION NO. 2023-23
A SPECIAL RESOLUTION TO CONCLUDE AND DETERMINE IN WHAT MANNER REASONABLE NOTICE SHALL BE GIVEN TO THE PUBLIC RELATIVE TO THE FORMULATION OF PUBLIC POLICY, DISCUSSION OF PUBLIC BUSINESS, OR WHEN FORMAL ACTION IS TAKEN BY THE BOARD OF COUNTY COMMISSIONERS OF UNION COUNTY, NEW MEXICO, OR ANY OF ITS AGENCIES, AUTHORITIES, COMMISSIONS, COMMITTEES, OR OTHER POLICY-MAKING BODIES.

WHEREAS, NMSA 1978, Section 10-15-1 et seq. (1953), the Open Meetings Act, provides in relevant part that, "... the formation of public policy or the conduct of business by vote shall not be conducted in a closed meeting ..." and that "... meetings of a quorum of members of any board, commission or other policy-making body of any county held for the purpose of formulating public policy, including the development of personnel, policy, rules, regulations, or ordinances discussing public business or for the purpose of taking any action within the authority or the delegated authority of any board, commission or other policy-making body, are declared to be public meetings open to the public at all times, except as otherwise provided in the Constitution or the provisions of the Open Meetings Act ...";

WHEREAS, the Open Meetings Act further provides in material part that "... any meetings at which the discussion or adoption of any proposed resolution, rule, regulation or formal action occurs, and at which a majority or quorum of the body is in attendance, and any closed meetings, shall be held only after reasonable notice to the public ..." and "... the affected body shall determine at least annually in a public meeting what notice for a public meeting is reasonable when applied to that body..."; and

WHEREAS, the Board of County Commissioners of Union County, as the "affected body" and by virtue of this Resolution, intends to comply with the requirements of the Open Meetings Act and further, the Board of County Commissioners herein determines reasonable notice to the public of its meetings for the upcoming calendar year as contemplated by the Open Meetings Act.

## NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY

SECTION 1: REGULAR AND SPECIAL MEETINGS: NOTICE. Notice of any and all regular and special meetings of the Board of County Commissioners shall be posted three (3) days in advance of any meeting. For purposes of the preceding sentence and this resolution generally, a "meeting" is a meeting of a quorum of members of the Board of County Commissioners or boards, agencies, authorities, commissions, committees, or other policy-making bodies operating under the authority of the Board of County Commissioners, that is held for the purpose of formulating public policy, conducting business by vote, formulating public policy, discussing public business or taking any action within the authority of or the delegated authority, or as otherwise specified in NMSA 1978, Section 10-15-1(A) and (B). Notice of a meeting shall also be provided to broadcast stations licensed by the federal communications commission and newspapers of general circulation that have provided a written request for such notice pursuant to NMSA 1978, Section 10-15-1(D). In addition, there shall be made available to the general public and interested persons a copy of the agenda for each meeting, which shall be filed, recorded and posted in the office of the County Clerk of Union County, New Mexico, at least three (3) days prior to the meeting. The agenda shall also be posted at the same time on the Union County website (unionnm.us). Each meeting notice shall include an agenda containing specific items of business to be discussed or transacted at the meeting or information on how the public may obtain a copy of such agenda. Except for emergency items, the Board of County Commissioners shall take action only on items appearing on the agenda. The Board of County Commissioners may give notice of its annual meeting schedule in lieu of individual meeting notices so long as the schedule is published as described above; in this instance, agendas of each meeting must be filed, recorded, posted, and placed on the Union County internet website as provided herein.

SECTION 2: REGULAR MEETINGS, SCHEDULE AND LOCATION._Regular meetings shall be held on the second Tuesday of each month and shall begin at the hour of 9:00 a.m. Regular meetings shall be held in the County Commission Chambers in Clayton, New Mexico. Nothing shall prohibit the Board of County Commissioners from rescheduling a regular meeting with notice as described in Section 1, herein.

SECTION 3: SPECIAL MEETINGS, SCHEDULE AND LOCATION. Special meetings may be held as needed upon notice described in Section 1, herein. A special meeting may be held in the County Commission Chambers in Clayton, New Mexico, or some other location specified in the notice.

SECTION 4: APPLICABILITY. This resolution shall apply to each meeting of a quorum of each board, commission, committee, agency, authority or other policy-making body operating under the authority of the Board of County Commissioners.

SECTION 5: EMERGENCY MEETINGS, NOTICE. Notwithstanding any provision contained herein, the Chairman of the Board of County Commissioners or a majority of the commissioners may call an emergency meeting of the Board of County Commissioners to consider an emergency matter. "Emergency" refers to unforeseen circumstances that, if not addressed immediately by the
public body, will likely result in injury or damage to persons or property or substantial financial loss to the public body. Emergency meetings may be conducted at a time or place designated by the person or persons calling the meeting. Notice of such emergency meeting shall be that which is reasonably practicable under the circumstances existing, but at a minimum must include posting of the agenda in advance of the meeting, and notice to local broadcast stations and newspapers of general circulation of such meeting; the notice given may be either written or oral. Within ten (10) days of taking action on an emergency matter, the Board of County Commissioners shall report to the Attorney General's office the action taken and the circumstances creating the emergency, except where the emergency has also resulted in the declaration of a state or national emergency.

SECTION 6: CLOSED MEETINGS. Notwithstanding any provision contained herein, the Board of County Commissioners may call or close a meeting for the purpose of discussing the following items:
(1) Issuance, suspension, renewal or revocation of a license;
(2) Limited personnel matters, including the discussion of hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee;
(3) Deliberations in connection with an administrative adjudicatory proceeding; for purposes of this subparagraph, an administrative adjudicatory proceeding is a proceeding brought by or against a person before a public body in which individual legal rights, duties or privileges are required by law to be determined by the public body after an opportunity for a trial-type hearing;
(4) Bargaining strategy preliminary to collective bargaining negotiations between the Board of County Commissioners and a bargaining unit representing the employees of the County, and collective bargaining sessions during which the Board of County Commissioners and the representatives of the collective bargaining unit are present;
(6) Purchases in an amount exceeding two thousand five hundred dollars $(\$ 2,500)$ that can be made only from one source, and discussions concerning competitive sealed proposals solicited pursuant to the Procurement Code;
(7) Meetings subject to the attorney-client privilege pertaining to the threat of litigation or pending litigation in which Union County is or may become a participant;
(8) The acquisition or disposal of real property or water rights; or

Those portions of meetings of committees or boards of public hospitals where strategic and long-range business plans or trade secrets are discussed.

If a meeting is closed for any of the foregoing reasons, the closure, if made in an open meeting, shall be approved by a majority vote of a quorum of the Board of County Commissioners; the authority for the closure and the subject to be discussed shall be stated with reasonable specificity in the motion calling for the vote on the closed meeting; the vote shall be taken in an open meeting and the vote of each individual member shall be recorded in the minutes. Only those subjects announced or voted upon prior to closure by the policymaking body may be discussed in a closed meeting. If a closure is called for when the Board of County Commissioners is not in an open meeting, the closed meeting shall not be held until three (3) days' notice of the meeting is given which states the specific provision of the Open Meetings Act authorizing the closed meeting and stating with reasonable specificity the subject to be discussed.

No action may be taken during a closed meeting.
Following completion of any closed meeting, the minutes of the open meeting that was closed or the minutes of the next open meeting if the closed meeting was separately scheduled shall state that the matters discussed in the closed meeting were limited only to those specified in the motion for closure or in the notice of the separate closed meeting. The statement shall be approved by the Board of County Commissioners.

SECTION 7. MINUTES. The Board of County Commissioners, and any boards, agencies, authorities, commissions, committees, or other policy-making bodies operating under the authority of the Board of County Commissioners shall keep written minutes of all its meetings, except those meetings closed in compliance with Section 6 of this Resolution. The minutes shall include, as a minimum, the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken which show how each member voted. All minutes shall be open to public inspection. Draft minutes shall be prepared within ten (10) working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the Board of County Commissioners.

SECTION 8. ADDITIONAL NOTICES. Notwithstanding any provision contained herein, the Chairman of the County Commission may establish such additional notice as he may deem necessary and advisable under the circumstances.

SECTION 9. CITIZENS' FORUM. Meetings of the Board of County Commissioners shall include on the agenda for each Regular Meeting an item entitled "Citizens Forum" wherein citizens may express any views or issues of concerns to the Commission and Union County citizens; provided, however, that in order to allow the County Manager, staff, and Commission to respond adequately to citizens comments, interested citizens who wish to address the Commission in the Citizens Forum may be required to provide the Union County

Administrative staff with notice of the substance of the proposed comments at least two (2) days prior to scheduled meetings.

SECTION 10. RESCINDING PRIOR RESOLUTIONS. Resolution No. 2022-18 amended, adopted on January 11, 2022 is hereby rescinded and superseded by this Resolution. Any prior resolutions concerning public notice under the Open Meetings Act are hereby rescinded and superseded by this resolution.

PASSED, ADOPTED, APPROVED AND SIGNED THIS 10TH DAY OF JANUARY 2023.
BOARD OF UNION COUNTY COMMISSIONERS

ATTEST
SEAL

Chairman
$\qquad$

Member

Member

Brenda Green, County Clerk

Clayton Kiesling<br>Chair<br>W. Carr Vincent<br>Member<br>Lloyd Miller<br>Member

PO Box 430
Clayton, NM 88415
(575)374-8896
(575)374-2763 Fax
www.unionnm.us

## RESOLUTION NO. 2023-24

# Brandy Thompson 

County Manager
Stephen C. Ross
County Attorney

BE IT FURTHER RESOLVED that the following officers or their successors are authorized to order the deposit or withdrawal of monies in the local short-term investment fund until the authority is revoked by action of the Board of Union County Commissioners and written notice of such action is received by the State Treasurer.

CHAIRMAN SIGNATURE: $\qquad$

MEMBER SIGNATURE: $\qquad$

MEMBER SIGNATURE: $\qquad$

Passed and adopted by the Board of Union County Commissioners, State of New Mexico, on January 10, 2023.

ATTEST
SEAL

## A RESOLUTION BY THE UNION COUNTY BOARD OF FINANCE ESTABLISHING THE UNION COUNTY INVESTMENT POLICY.

WHEREAS, at a meeting of the Union County Board of Finance held on January 10, 2023 the following was among the proceedings; and

WHEREAS, the Board of County Commissioners of Union County is the Union County Board of Finance pursuant to NMSA 1978 Section 6-10-8; and

WHEREAS, the Union County Board of Finance desires to adopt and establish the Union County Investment Policy as set forth in Exhibit "A", which is attached and incorporated by reference.

NOW THEREFORE BE IT RESOLVED that the attached Union County Board of Finance Investment policy is hereby adopted, and that all past resolutions and policies pertaining to Investment Policy are hereby revoked, permanently rescinded and superseded.

Done this 10th day of January, 2023.
BOARD OF FINANCE OF UNION COUNTY, NEW MEXICO
ATTEST

SEAL

Brenda Green, County Clerk
Chairman

Member

Member

## UNION COUNTY BOARD OF FINANCE INVESTMENT POLICY

1. INTRODUCTION: This investment policy applies to all financial assets of Union County including the General Funds, Special Revenue Funds, Capital Projects Funds, Enterprise Funds, and Agency Funds:

This resolution establishes policy for the prudent investment of Union County's Funds, and to maximize the efficiency of the County's cash management system. The goal of this policy is to protect public funds and to invest County funds in a manner that insures the safety of the investment, that provides for adequate liquidity, and that maximizes investment income after providing for safety and liquidity.
2. DELEGATION OF AUTHORITY: The County Treasurer, by and with the advice and consent of the County Board of Finance, has ultimate authority over the investment of public funds as outlined in this policy and is, hereby, designated Investment Officer. The Investment Officer shall be responsible for all investment transactions and shall maintain the system of controls outlined in this policy to regulate investment activities. The County Board of Finance may designate any other administrative county official to act as representative or liaison between the County Treasurer and the Board.
3. PRUDENT MAN RULE: Prudence to be applied by the Investment Officer shall be in accordance with NMSA 1978 Section 6-8-10, which states: "Investments... shall be made with the exercise of that degree of judgment and care, under circumstances then prevailing, which men of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived."
4. ETHICS AND CONFLICT OF INTEREST: Investment officials shall refrain from personal business activity that could conflict with proper execution of the investment program, or which could affect or impair their ability to make impartial investment decisions.
5. INTERNAL CONTROLS: The County Treasurer as the Investment Officer shall document and maintain the system of internal controls. The internal controls shall be reviewed by the County Board of Finance as required, and with independent auditors on an annual basis. The County Treasurer shall review the system of controls periodically to ensure compliance and effectiveness.
6. REPORTING: The safekeeping report, pro-rata distribution report and investment report shall be compiled monthly and published along with the Treasurer's monthly financial statement.
7. INVESTMENTS: All sinking funds or money remaining unexpended from the proceeds of any issue of bonds or other negotiable securities, by law, entrusted to the care and custody of the Treasurer and all money immediately necessary for public use may be invested in interest bearing
deposits with banks and savings and loan associations within the geographical boundaries of the County. All funds available for investment with local banks and savings and loan associations must be equitably distributed according to the net worth of each institution in accordance with NMSA 1978 Section 6-10-9. If any bank or savings and loan association within the geographical boundaries of the County declines to accept any part of their pro-rata share of County funds, a written notice of such shall be obtained by the Investment Officer. The funds that are declined shall be considered excess and may, with the approval of the County Board of Finance, be invested in those securities authorized by the laws of the State of New Mexico including:

1. Certificates of Deposits
2. United States Treasury Bills, United States Bonds and United States Notes.
3. Bonds or negotiable securities of the State of New Mexico or any County, Municipality or School District.
4. Short term investments under the supervision of the State Treasurer as per NMSA 1978 Section 6-10-10.1 (also see NMSA 1978 Sections 6-10-10 and 6-10-44).
5. COLLATERALIZATION: In an effort to safeguard against the failure of financial institutions the following criteria shall apply to all investments:

## ALL COLLATERAL SHALL BE BASED ON 50\% COLLATERALIZATION

9. BANKS SELECTION: Public money may be invested with banks and savings and loan associations, having their main or a staffed branch office within the geographical boundaries of the County, which have qualified as public depositories by reason of insurance of the account by an agency of the United States, or by depositing collateral security or United States Treasury Bills.
10. SAFEKEEPING AND CUSTODY: No public funds to be invested in negotiable securities or loans to financial institutions fully secured by negotiable securities at current market value shall be paid out unless there is a contemporaneous transfer of securities, at the earliest time industry practice permits, but in all cases settlement shall be on a same day basis either by physical delivery or in the case of uncertificated securities, by appropriate book entry on the books of the issuer to the purchaser or to a reputable third-party safekeeping financial institution acting as agent or trustee for the purchaser, which agent or trustee shall furnish timely confirmation to the purchaser. NMSA 1978 Section 6-10-10(M) The Investment Officer shall prepare the safekeeping report on a monthly basis.

## RESOLUTION NO. 2023-26

## A RESOLUTION DESIGNATING THE COUNTY CHECKING ACCOUNT DEPOSITORY

WHEREAS, by law of the State of New Mexico, the checking account of Union County must be deposited in one or more banks or savings and loan associations; and

WHEREAS, this Commission is required by law to designate the checking account depository or depositories each year at its first meeting in January, and

WHEREAS, the Board of Union County Commissioners, acting as the County Board of Finance considered all local qualified depository banks for checking account services for the calendar year 2022, and Farmers and Stockmens Bank and New Mexico Bank and Trust were deemed by this Commission to be the qualified depositories.

NOW THEREFORE, BE IT RESOLVED by the Board of County Commissioners of Union County, New Mexico that Farmers and Stockmens Bank, New Mexico Bank and Trust and any other banks deemed qualified as pursuant to New Mexico Statutes shall be named as the checking account depository banks for Union County for the calendar year 2023.

BE IT FURTHER RESOLVED that all past resolutions and policies pertaining to County Checking Account Depository are hereby revoked, permanently rescinded and superseded.

ADOPTED THIS 10th DAY OF JANUARY 2023.
BOARD OF UNION COUNTY
COMMISSIONERS
COUNTY OF UNION, NEW MEXICO

ATTEST
SEAL
Chairman

Member

[^0]
## RESOLUTION NO. 2023-27 <br> UNION COUNTY

## A RESOLUTION LISTING QUALIFIED DEPOSITORIES AND RULES REGARDING THE DISTRIBUTION OF COUNTY INTEREST BEARING DEPOSITS

WHEREAS, by the laws of the State of New Mexico, the funds of Union County held in interest bearing deposits shall be equitably distributed among the various banks and savings and loan associations in Union County duly qualified to receive such funds, and

WHEREAS, the Board of County Commissioners of Union County sitting as a County Board of Finance, is required to determine the qualifications of banks and savings and loan associations to receive deposits of public funds;

THEREFORE, BE IT RESOLVED, that the following financial institutions doing business with main or manned branch offices in the County of Union, State of New Mexico are hereby declared to be qualified as depositories of public monies pursuant to the requirements of NMSA 1978 Section 6-10-36, and other applicable statutes: FARMERS AND STOCKMENS BANK, NEW MEXICO BANK AND TRUST.

BE IT FURTHER RESOLVED, that in order to apportion the deposits of Union County equitably and pursuant to law and the regulations of the Department, the Treasurer of Union County is instructed to apportion the interest-bearing deposits of Union County among the qualified depository banks and savings and loan associations having main or manned branch offices within Union County in proportion to their net worth, as defined in NMSA 1978 Section 6-10-36.

For purposes of the distribution of funds, the County Treasurer is authorized to use net worth figures given orally from officers of the qualified financial institutions shall be those which will appear on their semi-annual reports, subject to review and adjustment when the official reports are released, so long as the financial institution has not, to the knowledge of the Union County Treasurer, within the past two years, given oral net worth figures different from those subsequently appearing on its official semi-annual reporting period. The Treasurer is also authorized to use that financial institution's net worth figure from the previous semi-annual report in calculating an equitable distribution of Union County's deposits. In the event the Treasurer believes the current net worth of such institution to be substantially less than in its previous semi-annual report, he/she may withhold funds from such financial institutions until current reliable net worth figures are provided.

BE IT FURTHER RESOLVED, that all past resolutions and policies pertaining to qualified depositories and policies and rules regarding the distribution of County time deposits are hereby revoked, permanently rescinded and superseded.

PASSED, APPROVED AND ADOPTED THIS 10th DAY OF JANUARY, 2023.
BOARD OF COUNTY COMMISSIONERS OF UNION COUNTY, NEW MEXICO

ATTEST SEAL

Brenda Green, County Clerk

Chairman

Member

Member

## RESOLUTION NUMBER 2023-28

## DELEGATION OF AUTHORITY TO THE COUNTY MANAGER TO ENTER INTO CERTAIN CONTRACTS AND SETTLEMENT AGREEMENTS

WHERAS, the Union County Board of County Commissioners reserves unto itself the sole authority to sign contracts with vendors, service providers and funding agencies on behalf of Union County; and

WHERAS, the Union County Board of County Commissioners reserves unto itself the sole authority to expend funds to procure goods and services for Union County expect as that authority is delegated through the annual budget process; and

WHERAS, the Union County Board of County Commissioners has hired a professional County Manager to among other things, manage the day-to-day business of Union County; and

WHERAS, the Union County Board of County Commissioners, recognizes that it would improve the efficiency and effectiveness of County operations by granting the County Manager certain limited authority to sign contracts on behalf of the Board of County Commissioners.

NOW THEREFORE BE IT RESOLVED that the Union County Board of County Commissioners hereby delegates to the County Manager the authority to sign contracts or agreements with vendors, contractors and professional service providers and State and Federal Agencies, with the stipulation that funds mut be budgeted and available and the Union County procurement policy must be followed. Any contract, agreement, or settlement entered into pursuant to this resolution shall be presented to the Board of County Commissioners at its next regularly scheduled Commission meeting. This resolution will terminate on December 31, 2024.

PASSED, APPROVED AND ADOPTED this $10^{\text {th }}$ day of January, 2023.

## BOARD OF COUNTY COMMISSIONERS OF UNION COUNTY, NEW MEXICO

## ATTEST

SEAL

Brenda Green, County Clerk

By:

Chairman

Member

## COUNTY OF UNION

Resolution No. 2023-29

## A RESOLUTION

## AUTHORIZING THE COUNTY TO SUBMIT AN APPLICATION TO THE DEPARTMENT OF FINANCE AND ADMINISTRATION, LOCAL GOVERNMENT DIVISION TO PARTICIPATE IN THE LOCAL DWI GRANT AND DISTRIBUTION PROGRAM.

WHEREAS, the Legislature enacted Section 11-6A-1 through 11-6A-6 NMSA (1978) as amended to address the serious problems of Driving While Intoxicated in the State; and

WHEREAS, a program is established to make grant and distribution funding available to counties and municipalities for new, innovative or model programs, services or activities to prevent or reduce the incidence of DWI, alcoholism and alcohol abuse; and

WHEREAS, the county DWI planning council and other governmental entities approval must be received in order to apply for grant and distribution funding; and

WHEREAS, the County along with participating agencies is making application to the Department of Finance and Administration, Local Government Division for program funding.

NOW THEREFORE, BE IT RESOLVED by the governing body of the County of Union that the County Chairperson on behalf of the County and all participating entities is authorized to submit an application for Distribution and Grant program funding under the regulations established by the Local Government Division.

APPROVED AND ADOPTED by the governing body at its meeting of January 10, 2023.

BOARD OF COMMISSIONERS

County Commission Chairperson
Attest:

## UNION COUNTY

Resolution No. 2023-30

Authorization of Amistad/Hayden Fire (409) and Rabbit Ear Fire (410) (DFA \# 29000) budget increase

WHEREAS, the Board of Commissioners of Union County meeting in regular session on January 10, 2023 did propose to make budget adjustments; and

WHEREAS, the County of Union does, through Budget Resolution 2023-30 ask that authorization for the budgetary adjustments be granted, as summarized in the attachment; and

WHEREAS, the County of Union wishes to increase revenue and expenditures by four hundred thousand dollars $(\$ 400,000)$ in Fund 409 for the increase of Fire Protection grant funds awarded to Amistad/Hayden Fire Department and by three hundred thousand dollars ( $\$ 300,000$ ) in fund (410) for the increase of Fire Protection grant funds awarded to Rabbit Ear Fire Department. Each fire department will be using funds for capital projects specified in the grant.

NOW THEREFORE, BE IT RESOLVED the Board of Commissioners of Union County does hereby approve the aforementioned budget adjustments and respectfully requests the authorization for the budgetary adjustments and revisions be granted by the Local Government Division of the Department of Finance and Administration of the State of New Mexico.

IN WITNESS WHEREOF, we have hereunto set our hands and official seal this $10^{\text {th }}$ day of January, 2023.

# BOARD OF COMMISSIONERS - UNION COUNTY 

## ATTEST:

W. Carr Vincent, Member

Lloyd Miller, Member

## Manage Line Items for Budget Increase Fire Protection Grants

$\checkmark$ Adjustment successfully created.
ㅅ > Budgets > Adjustments > Items / Files

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| $\square$ | Fund ${ }^{-}$ | Department | Object Code | Original <br> Budget | PreAdjusted Budget | Adjustment | $\begin{aligned} & \text { Adjusted } \\ & \text { Budget } \end{aligned}$ | Status̆ | My Comments | Unre ${ }_{\text {âd }}$ | Actions |
| $\square$ | 20900 Fire Protection | 0001 No Department | 47499 <br> Other <br> State <br> Grants | 0.00 | 0.00 | 700,000.00 | 700,000.00 | entity | 0 | 0 | Actions |
| $\square$ | 20900 Fire <br> Protection | 3002 Fire Protection | 58999 <br> Other <br> Capital <br> Purchases | 325,000.00 | 325,000.00 | 700,000.00 | 1,025,000.00 | entity | 0 | 0 | Actions |
| Showing 1 to 2 of 2 entries |  |  |  |  |  |  |  |  | < Previous | us 1 | Next > |

## UNION COUNTY

Resolution No. 2023-31

Authorization of Road Department (402) (DFA \# 20400) budget increase
WHEREAS, the Board of Commissioners of Union County meeting in regular session on January 10, 2023 did propose to make budget adjustments; and

WHEREAS, the County of Union does, through Budget Resolution 2023-31 ask that authorization for the budgetary adjustments be granted, as summarized in the attachment; and

WHEREAS, the County of Union wishes to increase revenue and expenditures by one hundred sixteen thousand one hundred and sixty seven dollars $(\$ 116,167.00)$ in Fund 402 for the award of Match Waivers for NMDOT Arterial and School Bus Projects. Expenditures will be for maintenance, repairs, and operating expenses.

NOW THEREFORE, BE IT RESOLVED the Board of Commissioners of Union County does hereby approve the aforementioned budget adjustments and respectfully requests the authorization for the budgetary adjustments and revisions be granted by the Local Government Division of the Department of Finance and Administration of the State of New Mexico.

IN WITNESS WHEREOF, we have hereunto set our hands and official seal this $10^{\text {th }}$ day of January, 2023.

BOARD OF COMMISSIONERS - UNION COUNTY

## ATTEST:

Clayton Kiesling, Chairman
W. Carr Vincent, Member

Brenda Green, County Clerk
Lloyd Miller, Member


RESOLUTION \#2023-32

# A RESOLUTION AMENDING SECTION XII COUNTY GRANT OF EASEMENT IN THE COUNTY ROAD POLICY MANUAL ADOPTED xx AND AMENDED xx. 

WHEREAS, the Board of County Commissioners of Union County desires to change the process of requesting a grant for easement for crossing county roads in Union County; and

WHEREAS, Union County has a Road Superintendent and County Manager that can oversee this process; and

WHEREAS, the Board of County Commissioners of Union County give authority to the Road Superintendent and County Manager to review and approve these road crossing permits; and

WHEREAS, the County has determined the following changes be made to XII. County Grant of Easement.

NOW, THEREFORE, BE IT RESOLVED THAT, based on the foregoing Recitals, the Board of County Commissioners of Union County resolves that XII County Grant of Easements read:

## XII. County Grant of Easement

Any person or entity seeking a below surface crossing of any Union County road shall seek an easement from Union County. Such easements shall be on a form provided by Union County. At a minimum, the County shall require:

1. Adequate posting of hazard signs before trenching/excavation.
2. Provision for alternate ingress and egress during trenching or excavation.
3. Minimum depth requirements as set by the State Highway Department or the Union County Road Superintendent.
4. Back fill of a kind and quantity necessary to return road to its previous condition.
5. Inspection and final approval by the Union County Road Superintendent of the completed work.
6. All utility lines, including but not limited to, gas, carbon dioxide distribution, telephone, water, electric, cable television or fiber optics, shall be marked with
signs on both sides of the county right-of-way showing the location of the lines underneath the roadway.

Passed, adopted, and effective this $10^{\text {th }}$ day of January 2023, by the Board of County Commissioners of Union County.

## BOARD OF COMMISSIONERS OF UNION

## COUNTY

## Chairman

Member

## ATTEST

Member

County Clerk

## Request For Proposal Evaluation Form

2023-01 Public Sector Software and Hardware Services

| Criteria | Offeror \#1 <br> Tyler <br> Technology | Offeror \#2 <br> TEI <br> Triadic | Offeror \#3 | Offeror \#4 |
| :---: | :---: | :---: | :---: | :---: |
|  <br> breadth of <br> Experience and <br> expertise <br> (25 pts) | $\mathbf{1 1}$ | $\mathbf{2 2}$ |  |  |
| Degree of <br> Availability for <br> day/day <br> operations, <br> questions, or <br> problems <br> (25 pts) | 25 | 25 |  |  |
| Degree stay <br> current/active <br> updates of <br> public sector <br> software field <br> (10 pts) | 10 | 10 |  |  |
| Work <br> requirements <br> and system <br> conversion <br> approach <br> (25 pts) | 25 | 25 |  |  |
| Vendor <br> qualifications <br> and references <br> (10 pts) | 10 | 10 | 12 |  |
| Prices for <br> licenses, <br> products and <br> services <br> (25 pts) | 15 | 12 |  |  |
| Total pts | 96 | 12 |  |  |
| Total pts <br> available | 120 |  |  |  |

## Compensation and Reimbursement

## 2023-01 Public Sector Software and Hardware Services

| Criteria | Offeror \#1 <br> Tyler Technology | Offeror \#2 <br> TEI <br> Triadic | Offeror \#3 | Offeror \#4 |
| :---: | :---: | :---: | :---: | :---: |
| Software License Fee |  | $\$ 12,885$ (Includes $\$ 10,975$ shared cost County offices for email) |  |  |
| Software <br> Maintenance Fee | \$42,965 Annual ( requested breakdown not given) | \$41,352.20 |  |  |
| Purchase/lease price |  |  |  |  |
| Hardware Maintenance Fee |  | \$10,305 |  |  |
| Installation/ Implementation Conversion/ Migration Fee | $\begin{aligned} & \$ 35,400 \\ & \$ 28,000 \end{aligned}$ | Included in software maintenance fee |  |  |
| Training Fee | Prior to Go Live $\$ 12,000$ Post Go Live: $\$ 9,600=$ \$21,600 | Onsite: $\$ 4,000$ (5 days) Per Diem ( 5 days/2 staff) $: \$ 1500$ Mileage (. $625 / 1008$ miles): $\$ 961.15=$ $\$ 6461.25$ |  |  |
| Archiving Image to Film Fees |  |  |  |  |
| Additional Fees | ```Travel Expenses $7,540 (requested breakdown not given)``` |  |  |  |
| Discounts | 0 | \$17,639.40 approximately |  |  |
| Total Cost | Implementation <br> $\$ 85,000$ <br> Annual $\$ 42,965+\text { GRT }$ | $\begin{aligned} & \text { Implementation } \\ & \$ 29,654.25 \\ & \text { Annual } \\ & \$ 23,730.60+\text { GRT } \end{aligned}$ |  |  |



## NEXTERa:

## Meteorological Tower

| Location Name | County | State | Asset Type | Parcel Number | Landowner | Latitude | Longitude |
| :--- | :--- | :--- | :--- | ---: | :--- | ---: | ---: |
| Amistad DM03 | Union | NM | Met Tower | $1-205-117-384-136$ | Mathis, Erin Et Al | 35.944803 | -103.251661 |
| Amistad DM13 | Union | NM | Met Tower | $1-191-150-195-067$ | Arnett Children Trust | 36.426253 | -103.499709 |
| Amistad DM35 | Union | NM | Met Tower | $1-202-137-131-133$ | Sowers, David V \& Joyce Ann | 36.23398 | -103.308919 |
| Amistad DM36 | Union | NM | Met Tower | $1-215-134-126-399$ | Holman, Johnny Et Ux | 36.19683 | -103.076207 |
| Amistad DM50 | Union | NM | Met Tower | $1-212-108-263-463$ | C3 Ranch LLC. | 35.824855 | -103.135785 |
| Sierra DM04 | Union | NM | Met Tower | $1-181-164-448-267$ | Sumpter and Bannon | 36.986462 | -103.844945 |
| Sierra DM10 | Union | NM | Met Tower | $1-196-166-261-259$ | Weese, Bob \& Fawn Minnie Rev Trust | 36.659226 | -103.402316 |
| Sierra DM12 | Union | NM | Met Tower | $1-190-178-264-402$ |  | Rrown Ranch Properties LLC | 36.837081 |
| Sierra DM15 | Union | NM | Met Tower | $1-175-176-391-267$ | Brown Ranch Properties LLC | 36.810865 | -103.781146 |
| Sierra DM22 | Union | NM | Met Tower | $1-184-181-259-264$ | YL Bar Ranch, LTD | 36.876978 | -103.618482 |
| Sierra DM27 | Union | NM | Met Tower | $1-187-170-261-266$ | Weese, Bob \& Fawn Minnie Rev Trust | 36.726731 | -103.567618 |
| Sierra DM34 | Union | NM | Met Tower | $1-192-165-260-266$ | Weese, Bob \& Fawn Minnie Rev Trust | 36.643018 | -103.47602 |


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Sierra Wind-DM22
Exhibit Date: 2/10/2022



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Owner (Print Name)
$\frac{\text { Boyd Burchard }}{\text { owner Signature }}$
(575) $278-2166$ Contact Phones $12 / 13 / 2022$








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& \text { MiNnie Fawn WEESE } \\
& \text { Owner (Print Name) } \\
& \frac{\text { Minnie Zawn Weese }}{\text { Owner Signature }} \\
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Sierra Wind-DM34

Exhibit Date: 2/10/2022 | Legend |
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| Owner Signature |
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| 104766 | BRADLEY SUPPLY | INV\＃ 104766 BUSHING／NIPPLE | 402252076 | 28363 |
| 18.15 TOT\＄ |  |  |  |  |
| PAID | 102 S．FRONT |  |  |  |
| 18.15 BAL | CLAYTON NM 88415 |  |  |  |
| 1102023 | BRANDY THOMPSON | LEGISLATIVE CONF PER DIEM 80\％ | 401022010 | 28608 |
| 515.20 TOT\＄ |  |  |  |  |
| PAID | 618 MCKAY RD |  |  |  |
| 515.20 BAL | CLAYTON NM 88415 |  |  |  |
| 1302023 | BRANDY THOMPSON | LEGISLATIVE CONF PER DIEM 20\％ | 401022010 | 28608 |
| 148.80 TOT\＄ | 618 MCKAY RD |  |  |  |



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| INVC\# | Name | Description | Line Item | PO\# | Amount |
| 11950127 | ROBERTS TRUCK CENTER | INV\# 11950127 SEALS/FITTING | 402252076 | 28555 |  |
| 129.29 TOT\$ |  |  |  |  |  |
| PAID | PO BOX 1071 |  |  |  |  |
| 129.29 BAL AMARILLO TX 79189 |  |  |  |  |  |
| 12062022 | RONALD J CRUZ | TRANSPORT PER DIEM 1206/12072022 | 401082010 | 28600 |  |
| 59.00 TOT\$ |  |  |  |  |  |
| PAID | 4913 CRESTED HILL |  |  |  |  |
| 59.00 BAL PUEBLO CO 81008 |  |  |  |  |  |
| 12232022 | SECRETARY OF STATE | UNUSED FUNDS 2022 GENERAL MOU | 401052104 | 28605 |  |
| 4806.16 TOT\$ |  |  |  |  |  |
| PAID | 325 DON GASPAR, STE. 300 |  |  |  |  |
| 4806.16 BAL SANTA FE NM 87503 |  |  |  |  |  |
| 201041 | SENTINEL OFFENDER SERVICES | INV\# 201041 GPS MONITORING | 424772307 | 28423 |  |
| 1012.20 TOT\$ |  |  |  |  |  |
| PAID | PO BOX 8436 |  |  |  |  |
| 1012.20 BAL PASADENA CA 911098436 |  |  |  |  |  |
| 128.91 TOT\$ SIX-M |  |  |  |  |  |
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| $1918.68 \stackrel{150}{\text { TO }}$ | SOUTHWESTERN ELECTRIC | INV\# 15033 FIRE HOUSE CAP | 407412025 | 28358 |  |
|  |  | INV\# 15033 CAPULIN EMS | 407412025 | 28358 |  |
|  | BOX 369 | INV\# 15033 KENTON STATION | 410532025 | 28358 |  |
| 1918.68 BAL | CLAYTON NM 88415 | INV\# 15033 GRENVILLE FD | 411572025 | 28358 |  |
|  |  | INV\# 15033 SENECA FIRE HOUSE | 410532025 | 28358 |  |
|  |  | INV\# 15033 SCHOOL WELL | 408452025 | 28358 |  |
|  |  | INV\# 15033 SEDAN FIRE HOUSE | 408452025 | 28358 |  |
|  |  | INV\# 15033 N OF R PODZEMNY HOUSE | 408452025 | 28358 |  |
|  |  | INV\# 15033 THOMAS FIRE HOUSE | 408452025 | 28358 |  |
|  |  | INV\# 15033 AG SHOP FIRE DEPT | 409492025 | 28358 |  |
|  |  | INV\# 15033 SOF J GILLBERT HOUSE | 410532025 | 28358 |  |
|  |  | INV\# 15033 MAIN Station | 410532025 | 28358 |  |
|  |  | INV\# 15033 AMISTAD FIRE WELI | 409492025 | 28358 |  |
|  |  | INV\# 15033 AMIST/HAYD FIRE WELI | 409492025 | 28358 |  |
|  |  | ACCT\# 211115001 Sheriff SUBSTATI | 401032025 | 28358 |  |
| 12192022 | STERLIN DESMARE | MILEAGE TO RATON VMDC | 426752010 | 28603 |  |
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| 152023 | TAMI STOGSDILL | BACKGROUND CHECK REGISTRATION | 412612076 | 28437 |  |

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