

1. Our Core Behaviour Principles

All participants should reflect the spirit of hockey and are expected to:

Show Respect

- Respect coaches, umpires, officials, teammates, opponents and camp staff
- Respect the decisions of coaches and umpires
- Treat people the way you would like to be treated

Demonstrate Fair Play

- Play by the rules of the game
- Focus on effort, teamwork and enjoyment, not just outcomes
- Accept winning and losing with good humour

Be Responsible

- Be on time, prepared and ready to take part
- Look after equipment and facilities
- Be responsible for your behaviour on and off the pitch

2. Expected Behaviour at Camp

Children are expected to:

Participation & Attitude

- Arrive on time, ready to engage
- Give their best effort every session
- Try new skills and encourage others
- Be positive and supportive of teammates

Safety & Respect

- Follow coach instructions straightaway
- Use hockey sticks, balls and equipment safely
- Stay in designated camp areas
- Wear appropriate kit as instructed

Respect for Others

- Listen when others are speaking
- Acknowledge good play from all participants
- Say “thank you” to coaches, helpers and other players
- Avoid teasing, name-calling or distracting behaviour

Personal Responsibility

- Take responsibility for actions, including apologising if needed
- Look after personal belongings and equipment
- Tell a coach if feeling unwell, injured, or unsafe

3. Behaviour That Is Not Acceptable

The following behaviours are not tolerated at any time:

- Deliberate disrespect, bullying or intimidation
- Physical aggression or rough play outside coaching guidance
- Leaving the camp area without permission
- Disruptive behaviour that stops others from learning or playing
- Abusive or discriminatory language

4. How Behaviour Is Supported & Managed

We follow a **positive, age-appropriate approach**:

1. **Reminder:** A gentle, clear reminder of expectations
2. **Reflection:** A short opportunity to think and reset
3. **Change of Activity:** Temporary removal from an activity if necessary
4. **Parent Contact:** If behaviour continues to fall below expected standards
5. **Camp Removal:** Only as a last resort if safeguarding is at risk

We aim to help children understand their behaviour and learn from it.

5. Positive Encouragement

We will actively encourage:

- Effort, not just performance
- Supporting others
- Playful, respectful competition
- Growth mindset: "I can improve"

6. Alignment with England Hockey Standards

This policy supports the broader **Spirit of Hockey / Code of Ethics & Behaviour** which promotes:

- Respect for the game and others
- Fair play and enjoyment for all
- Positive personal conduct
- Inclusive environments

All children at our camps are expected to uphold these principles.

7. Agreement

By participating in our holiday camp, children and their parents/carers agree to:

- Follow this Behaviour Policy
- Respect coaches, other players and the game
- Help create a positive camp atmosphere