2019 VICE-PRESIDENT REPORT

CHUCK LAND

Time has rapidly slipped away since we met in Sioux Falls SD. It seems as only yesterday that I was fortunate enough to be elected as Vice-President. The year has been a rewarding and learning experience. I wish to thank the current officers and past President Jim Iverson for their willingness to answer questions as they arise.

We have reached out to NASCOE to work together on common issues. Obviously, they benefit in this endeavor because someday they will join us.

I was involved with the committee to examine the contract offer from Dillard's. The committee held several teleconferences and thoroughly explored the offer. Questions we had were then relayed to Dillard's so we could more fully understand their position. We will present the findings to the convention floor for action by membership.

Our Monthly conference calls were most helpful to keep us current and focused on RASCOE business. Chad, Cindy, Micki and Mary were extremely energized and much was accomplished. The planning for the 25th anniversary went smoothly as ideas were shared and responsibilities assigned.

I was not able to get on the road as much as I hoped to attend area rallies but we were well represented by the other officers attending those events. We were also able to save membership money by having those folks with the lowest travel costs stepping up and preforming those duties.

By all working together we will be in a better position to preserve the benefits that we worked for. Let's work to keep RASCOE strong for the future tell your friends, retired or still working, about our goals and persuade them to join us.

I appreciate the trust g	given to me this	s past year and	l hope to retain	that trust in [.]	the future!

Chuck