

# A NEW GENERATION OF CALLERS

## 911 CALL – HOTEL IOWA



#### WHAT WE'RE GOING TO COVER

- Definitions
- Old Terminology/New Terminology
- How do you Know
- Pronouns/Names
- Gender Markers
- Equity VS Equality
- Why It's Important
- Action Plan
- Q/A
- My Contact Info

#### WHO IS LGBTQ+?

- Lesbian
- Gay
- Bisexual
- Transgender
- Queer
- Questioning
- Intersex
- Pansexual

- Androgynous
- Asexual
- Demisexual
- Demiromantic
- Aromantic
- Gender Fluid
- Gender Non-Conforming
- Non-Binary
- Gender Queer
- Plus ++

#### COMMONLY USED TERMS

- Sex
- Sexual Orientation
- Queer\*
- Cisgender/Cis
- Transgender
- Non-Binary

- Gender Expression
- Gender Identity
- Gender Non-Conforming
- Outing
- Dead Naming

#### TERMS TO AVOID

- Transvestite
- Sex Reassignment Surgery
- Tranny
- Transgendered
- Fag/Faggot
- Dyke
- Homo
- She-Male, He-She
- Bathroom Bill

- Deviant
- Perverted
- Sexual Preference
- Gay Lifestyle

#### HOW DO YOU KNOW

- When
- How
- Process

#### Continuum SEX Male Female Intersex **GENDER IDENTITY** Woman/girl Man/Boy Transgender/Genderqueer Two-spirited/etc. **GENDER EXPRESSION** Masculine Feminine Androgynous SEXUAL ORIENTATION Attracted to women Attracted to all/both/none Attracted to men

# **PRONOUNS**

#### A Helpful Resource

Pronouns are words that substitute for nouns. Gender pronouns are used in place of a person's name. This list is not exhaustive but is a good place to start!

#### Binary and Gender Neutral Pronouns

	Nominative (Subject)	Objective (Object)	Possessive Adjective	Possessive Pronoun	Reflexive
She	She	Her	Her	Hers	Herself
He	He	Him	His	His	Himself
They	They	Them	Their	Theirs	Themself

#### NAMES

- I go by.....
- My preferred name is....
- How to correct yourself

#### WAWASHINGTON USAWASHINGTON

#### DRIVER LICENSE

**FEDERAL LIMITS APPLY** 



4d LIC#WDLJK00580DL9CLASS

DONOR

1 JACKSON 2 JAIME

3 DOB 01/06/1998

4a ISS 01/06/2015

123 STREET ADDRESS YOUR CITY WA 99999-0000

15 SEX X

18 EYES GRY 17 WGT 120 lb

16 110. 5 04"

9a END NONE

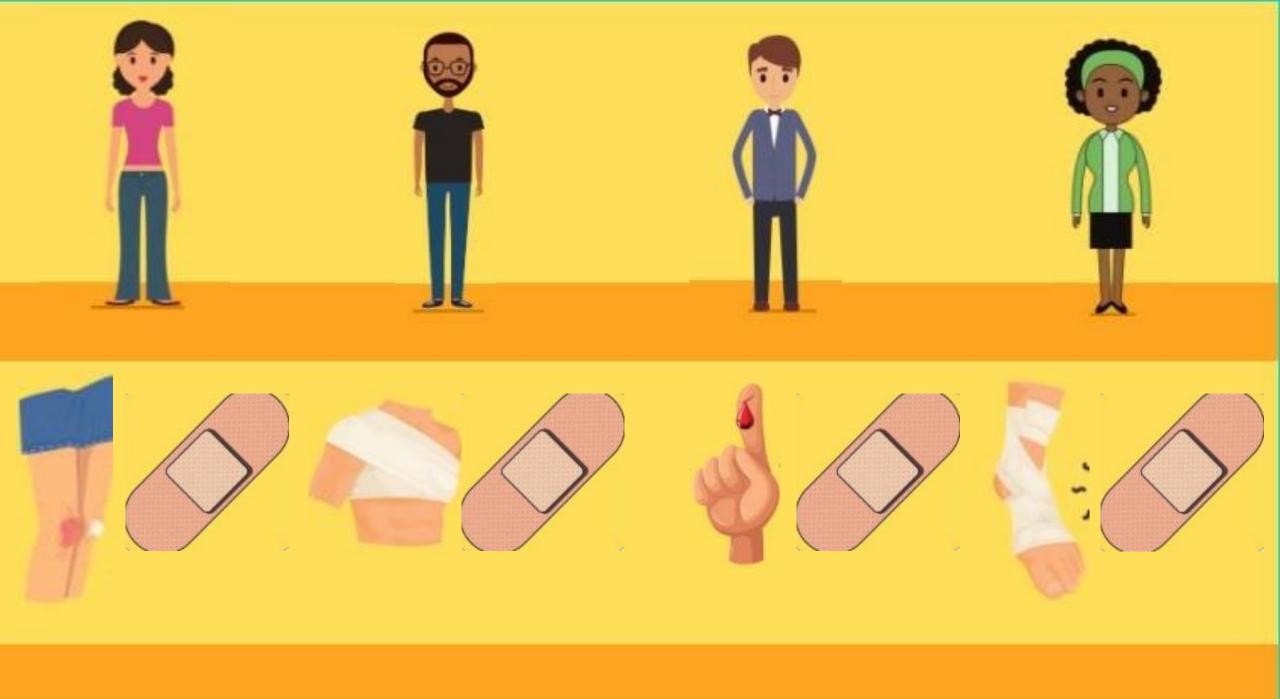
12 RESTRICTIONS NONE

4b EXP 08/12/202

5 DD WDLJK00580DL1234567XX1101

REV 01/06/2015

## GENDER MARKERS



#### WHY IT'S IMPORTANT

- Victim of Violent Crime
- Victim of Hate Crime
- Increased Murder Rates
- Decreased Reporting rates
- Strained History with Law Enforcement

### ACTION STEPS

Pronouns

Names

**Email** 

Questions

What Else?

# QUESTIONS



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al Police Week

May 12-18,