



## TO WHOM IT MAY CONCERN

This is to confirm that Dr Barry Gilder was a founding member of the Mapungubwe Institute for Strategic Reflection (MISTRA), a South African think tank established in 2010 to conduct strategic research and advise public, private and civil society sectors.

Dr Gilder served as the institute's Director Operations from 2010 to 2013 before going abroad, as Manager Publications from 2014 to 2016 and then as Director Operations again from 2016 to 2019 before being posted abroad as a South African ambassador.

In his various capacities at MISTRA, Dr Gilder was responsible for overseeing and implementing MISTRA's various publications, including approximately 3 full-length books a year, annual reports, funding proposals and other documents. Apart from his supervisory responsibilities, his functions included liaison with publishers, development of MISTRA's house style, content and copy editing, proofreading and supervision of sales and marketing.

For more information on our publications, feel free to visit our website at [www.mistra.org.za](http://www.mistra.org.za).

MISTRA hereby confirms that Dr Gilder proved a very capable editor, proofreader and supervisor of our entire publication processes. We believe he will be invaluable as a freelance editor and proofreader, including MISTRA as one of his clients.

Regards

A handwritten signature in black ink, appearing to read "Joel Netshitenzhe", with a horizontal line drawn underneath the name.

Joel Netshitenzhe  
**Executive Director**