



Non-Discrimination Policies

Non-Discrimination and Equal Opportunity Policies

The Sally J. Pimentel Deaf and Hard of Hearing Center, Inc., in accordance with the Civil Rights Act of 1964, will not discriminate against any employee, applicant for employment because of race, color, religion, ancestry, veteran status, sexual preference, sex, age, disability or national origin. Any employee who feels he/she is a victim of discrimination has the responsibility to immediately report this to his/her supervisor. The organization will take steps to ensure that all employees are treated equally.

Americans with Disability Act Policy

The Sally J. Pimentel Deaf and Hard of Hearing Center, Inc. subscribes to and supports the American with Disabilities Act of 1990 which assures equal access of public and private services for people with disabilities. The DSC will not discriminate against any employee or applicant for employment because of physical or mental disability, in regard to any position for which the employee or applicant is qualified. It is the responsibility of the disabled employee or applicant to identify reasonable accommodations needed in performing his/her job.

For more information on the Sally J. Pimentel Deaf and Hard of Hearing Center's non-discrimination policy, and the procedures to file a complaint, contact 239-461-0334 or email Amy Turner at executivedirector@dhhc.life, or visit our agency at 1860 Boy Scout Drive B208, Fort Myers, FL 33907. For more information, visit our website at www.dhhc.life.