

# RPAC REGIONAL PRE-APPRENTICESHIP COLLABORATION

Date: \_\_\_\_\_ February 28, 2020 \_\_\_\_\_

## Training Standards Committee Meeting Minutes

---

**S.M.A.R.T. Goals, Plans, Outcomes = Specific. Measurable. Action. Reasonable. Timely.**

---

### Strategic Plan / Current Work / S.M.A.R.T Goal Applications:

1. The main focus of the training standards committee work right now is getting curriculum, resources, and training materials to the RPAC website in a manner that is accessible to all.
2. Granite Construction, Mid Mountain Construction, and the Operating Engineers have reported that graduates of pre-apprenticeships appear to be pretty well prepared in math AND interview skills.
3. Contractors might be interested in visiting pre-apprenticeship programs earlier in the training process to potentially measure the change in the participants from the start of the class to graduation.
4. Stephanie brought up the opportunities provided by [Career Connect Washington](#) grant and the goal to have 60% of young adults beginning in the class of 2030 participate in a career launch program.

### New Business / Ideas / Proposals / SMART Goal Applications:

1. Steve Petermann will send out meeting minutes with a request for 2 helpful training resources that pre apprenticeship programs use. (See pages 4 and 5) examples- **Steve Petermann attached Survival of the Fittest and Financial Tools for the Trades.**
2. You can send the training resources to Steve Petermann [steven.petermann@doc.wa.gov](mailto:steven.petermann@doc.wa.gov)
2. Rod Majors and Heidi Weber would like invites to be accompanied by a calendar invite to free up wading through emails.
3. Lacy Hall recommended “**How to win friends and influence people**” as required reading for pre-apprenticeship

# RP REGIONAL PRE- AC APPRENTICESHIP COLLABORATION

Date: \_\_\_\_\_ February 28, 2020 \_\_\_\_\_

## Committee Members and Monthly Attendance:

Steve Petermann	DOC/C.I.	swpetermann@DOC1.WA.GOV	x	Chair
Heidi Weber	Mid-Mountain construction	hweber@midmtn.com	x	Co-Chair
Stephanie Colbert	Seattle schools	<a href="mailto:smcolbert@seattleschools.org">smcolbert@seattleschools.org</a>		secretary
Anne Carnell		<a href="mailto:annecarnell@msd25.org">annecarnell@msd25.org</a>		
Bo Barrett	A.N.E.W.	<a href="mailto:bobarrett1989@yahoo.com">bobarrett1989@yahoo.com</a>		
Elmer Arter	L & I	<a href="mailto:arth235@LNI.WA.GOV">arth235@LNI.WA.GOV</a>		
James Owens	Iron workers Local 86	<a href="mailto:james@nwiw.com">james@nwiw.com</a>		
Jeanne Fulcher	City of Seattle	<a href="mailto:Jeanne.Fulcher@seattle.gov">Jeanne.Fulcher@seattle.gov</a>		
John Brown	DOC/C.I.	<a href="mailto:john.brown@doc.wa.gov">john.brown@doc.wa.gov</a>		
Jon Bersche	City of Seattle	<a href="mailto:jon.bersche@seattle.gov">jon.bersche@seattle.gov</a>		
Karen Dove	A.N.E.W.	<a href="mailto:karen@anewaop.org">karen@anewaop.org</a>		
Karl Magnusson	Operating Engineers	<a href="mailto:Karl@oetraining.com">Karl@oetraining.com</a>		
Keith Weir	IBEW local 46	<a href="mailto:keith@ibew46.com">keith@ibew46.com</a>		
Kerstin Torrescano	A.N.E.W.	<a href="mailto:kerstin@anesaop.org">kerstin@anesaop.org</a>		
Lacey Hall	Operating Engineers	<a href="mailto:lacey@oetraining.com">lacey@oetraining.com</a>		
Lisa Marx	N.W.C.I.	<a href="mailto:lmarx@nwcsi.org">lmarx@nwcsi.org</a>		
Nancy Mason		<a href="mailto:njmason50@gmail.com">njmason50@gmail.com</a>		
Nick Nichols	Puget Sound Labor Agency	<a href="mailto:nick@pugetsoundlaboragency.org">nick@pugetsoundlaboragency.org</a>		
Pinky Dale		<a href="mailto:pdharp44@gmail.com">pdharp44@gmail.com</a>		

# RP REGIONAL PRE- AC APPRENTICESHIP COLLABORATION

**Date:** \_\_\_\_\_ **February 28, 2020** \_\_\_\_\_

Rich Jones	DOC/C.I.	<a href="mailto:richard.jones2@DOC1.WA.GOV">richard.jones2@DOC1.WA.GOV</a>
Rod Majors	Granite Construction	<a href="mailto:rodmajors@gcinc.com">rodmajors@gcinc.com</a>
Roz Jenkins		<a href="mailto:rjenkins@emeraldcities.org">rjenkins@emeraldcities.org</a>
Ruth Blaw		<a href="mailto:ruth.blaw@seattle.gov">ruth.blaw@seattle.gov</a>
Ryan Rogers	A.N.E.W.	<a href="mailto:ryan@anewaop.org">ryan@anewaop.org</a>
Sloan Whitaker	City of Seattle	<a href="mailto:sloan.whitaker@seattle.gov">sloan.whitaker@seattle.gov</a>
Stephanie Kellner	Port Jobs	<a href="mailto:Kellner.S@portseattle.org">Kellner.S@portseattle.org</a>
Summer Hammon	Tulalip Tribes	<a href="mailto:summerh@tulaliptribes-nsn.gov">summerh@tulaliptribes-nsn.gov</a>
Tami Breckenbridge	R.P.A.C. Administrator/Navigator	<a href="mailto:tami@anewaop.org">tami@anewaop.org</a>
Terry Moe		<a href="mailto:kirstinmoe@comcast.net">kirstinmoe@comcast.net</a>
Tome Barrett	Performance by Design	<a href="mailto:tbarrett@performancebydesign.biz">tbarrett@performancebydesign.biz</a>
Tomeka Williams		<a href="mailto:tomeka.williams@seattlecolleges.edu">tomeka.williams@seattlecolleges.edu</a>
William Burchett	Tulalip Tribes	<a href="mailto:wburchett@tulaliptribes-nsn.gov">wburchett@tulaliptribes-nsn.gov</a>

# RP | REGIONAL PRE- AC | APPRENTICESHIP COLLABORATION

Date: \_\_\_\_\_ February 28, 2020 \_\_\_\_\_

The Regional Pre-apprenticeship Collaboration is dedicated to promoting and supporting the highest standards in training for our region's pre-apprentices. These standards produce successful apprentices who are trained prepared to meet the workforce needs of the skilled trades and the companies that employ them.

## Soft Skills

Understanding/Overcoming barriers to employment

[Survival of the Fittest – Mark Breslin](#) submitted by Steve Petermann

Job interview Readiness

[How to win Friends and Influence People](#) submitted by Lacey Hall

Financial Literacy/Budgeting

[Financial tools for the Trades – Port Jobs](#) submitted by Steve Petermann

Professional Portfolio (includes Work record, certificates, resume)

## Trades Math

Measurement

Basic Math

Fractions/decimals/conversions

Basic geometry/layout

## Safety

PPE Personal Protective Equipment

Safety Data Sheets

Ergonomics

Proper use Hand Tools/Power Tools

## Industry Skills

Terminology/tool & materials identification

Operations such as climbing, cutting, lay out, and measuring

Lifting & carrying >50 lbs with timed endurance

## Navigating the Job Site

Chain of Command

Job Site communication

Handling sexism, racism, bullying and harassment

## Navigating the Trades

# RP | REGIONAL PRE- AC | APPRENTICESHIP COLLABORATION

**Date:** \_\_\_\_\_ **February 28, 2020** \_\_\_\_\_

Unions History

Apprenticeship wages/benefits/promotions

Collective bargaining

Dispatch

Work records/recorded hours

## **Commonly Offered**

Implicit Bias

Forklift/Flaggers/CPR/1stAid/ OSHA 10

Working at height>20 ft/Fall Protection & restraint