



SAN JOAQUIN COUNTY
EMPLOYEES' RETIREMENT ASSOCIATION

ROOTED IN HISTORY. GROWING SUSTAINABLY.

2025 POPULAR ANNUAL FINANCIAL REPORT
For the Fiscal Year Ended December 31, 2025

San Joaquin County Employees' Retirement Association
A Defined Benefit Public Pension Plan and Fiduciary Component Unit of San Joaquin County, CA

A MESSAGE FROM OUR CEO

Dear SJCERA Members,

As Chief Executive Officer, I am pleased to issue the Popular Annual Financial Report (PAFR) for the year ended December 31, 2025. The information contained in the PAFR provides a brief summary of the more detailed Annual Comprehensive Financial Report (ACFR) and the financial data are consistent with generally accepted accounting principals and guidelines established by the Governmental Accounting Standards Board. Both the PAFR and the ACFR are available on the Reports page of www.sjcera.org.

SJCERA's diversified strategic asset allocation is designed as an all-weather portfolio, which (when coupled with expected contributions) is projected to sufficiently fund the benefits over the long term, despite short-term fluctuations.

For the year ended December 31, 2025, the total fund generated a net of fees return of 11.56%, above the assumed rate of return of 6.75%. SJCERA's multi-year annualized net returns of 10.1, 7.3, and 7.7%, for the three-, five- and ten-year periods respectively. As of December 31, 2025, the plan assets were approximately \$5.3 billion. More information about SJCERA's investments is included in the Investments section.



Renee Ostrander, CEO of SJCERA

BOARD OF RETIREMENT

AS OF DECEMBER 31, 2025

Michael Restuccia, Chair

Sam Kaisch, Vice-chair

Raymond McCray, Secretary

Michael Duffy

Sonny Dhaliwal

Emily Nicholas

Jason Whelen

Phonxay Keokham

J.C. Weydert

Steve Moore

SJCERA engages a professional pension actuary to perform an annual actuarial valuation and Governmental Accounting Standards Board (GASB) 67/68 Report. The GASB 67/68 Report indicates during 2025, SJCERA's total pension liability increased from \$6.2 billion to \$6.3 billion, the market value of assets increased from \$4.6 billion to \$5.3 billion, and the net pension liability decreased from \$1.5 billion to \$1.0 billion.

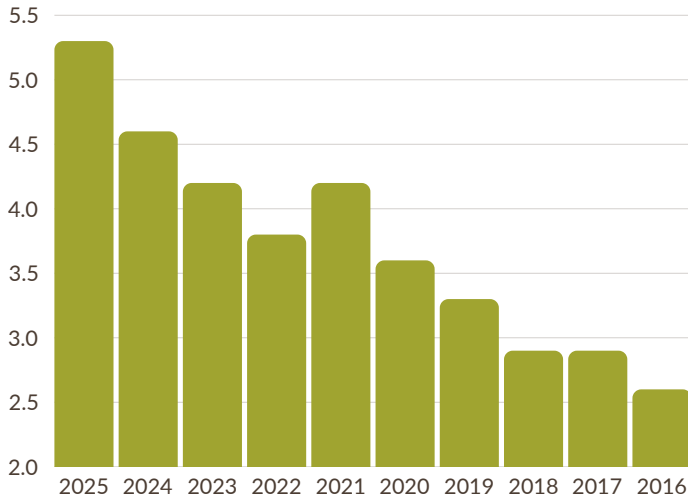
Staff and the Board have much to be proud of in 2025. SJCERA initiated a new RFP for a Pension System, continued to modernize our operating infrastructure, improved the funded ratio, and expanded our member and employer experience.

I would like to thank the Board of Retirement trustees for their leadership and guidance, and SJCERA's advisors and business partners for their expertise and support throughout the year. A special thank you goes to SJCERA's staff, whose dedication, professionalism, and genuine care for our members and retirees make a meaningful difference every day. I also appreciate our participating employers for their ongoing partnership and commitment to helping ensure our members' retirement remains strong and sustainable for years to come.

Renee Ostrander
Chief Executive Officer
San Joaquin County Employees' Retirement Association

HISTORY OF FIDUCIARY NET POSITION

For the last ten fiscal years ended Dec. 31
(Dollars in Billions)



FIDUCIARY NET POSITION

The Statement of Fiduciary Net Position is a snapshot of SJCERA's fund balance at year end. The difference between assets and liabilities is the "net position", which represents the money available to pay retirement benefits.

As of December 31, 2025, SJCERA's net position was approximately \$5.3 billion.

SJCERA FIDUCIARY NET POSITION

(Dollars in Thousands)

	2025	2024	2023
Cash and Receivables	\$296,988	\$292,153	\$223,217
Investments	5,047,120	4,463,020	4,064,749
Other Assets	2,460	5,115	4,660
Total Assets	5,346,568	4,760,288	4,292,626
Total Liabilities	59,726	101,072	76,928
Total Fiduciary Net Position	5,286,842	4,659,216	4,215,698

FUNDING PROGRESS

SJCERA's pension actuary prepares an annual actuarial valuation and a Government Accounting Standards Board (GASB) 67/68 Report. The 2025 GASB 67/68 Report states SJCERA's total pension liability was \$6.3 billion, the Market Value of Assets was \$5.3 billion, resulting in net pension liability of \$1.0 billion. The pension liability is based on the actuarial valuation as of December 31, 2024, projected to December 31, 2025. The finalized actuarial liability will be published in the 2025 actuarial valuation in August. We anticipate our funded status to increase to the mid-80's percentile based on our returns exceeding the assumed rate

of return. Generally, this means that for every dollar of benefits liability, SJCERA has about 85 cents in assets to pay those benefits.

CHANGES IN FIDUCIARY NET POSITION

The Statement of Changes in Fiduciary Net Position provides information about SJCERA's financial activities during fiscal year 2025 in comparison to 2024 and 2023. For 2025, SJCERA received \$407 million in employer and member contributions, had investment gains of \$553 million and paid \$333 million in benefits and administrative expenses. In summary, SJCERA started the year with \$4.7 billion and ended the year with \$5.3 billion.

(Dollars in Thousands)

	2025	2024	2023
ADDITIONS			
Employer Contributions	\$342,719	\$323,248	\$292,752
Member Contributions	64,443	58,874	54,934
Net Investment and Misc. Income	553,435	375,662	347,666
Transfer in Healthcare Custodial Fund	314	255	-
Total Additions	960,911	758,039	695,352
DEDUCTIONS			
Retirement Benefit Payments	314,918	301,364	285,618
Death Benefits	623	747	654
Refund of Contributions	6,029	5,139	4,266
Administrative and Other Expenses	11,715	7,246	6,650
Transfer from Healthcare Agency Fund	-	25	220
Total Deductions	333,285	314,521	297,407
FIDUCIARY NET POSITION			
Beginning of Year	4,659,216	4,215,698	3,817,753
Changes in Fiduciary Net Position	627,626	443,518	397,945
End of Year	\$5,286,842	\$4,659,216	\$4,215,698

HISTORY OF FUNDING PROGRESS

Funded ratio based on Market Value of Assets

Actuarial Valuation Date	MVA Funded Ratio
Dec. 31, 2024	76.50%
Dec. 31, 2023	70.50%
Jan. 1, 2023	66.60%
Jan. 1, 2022	78.00%
Jan. 1, 2021	68.10%
Jan. 1, 2020	64.70%

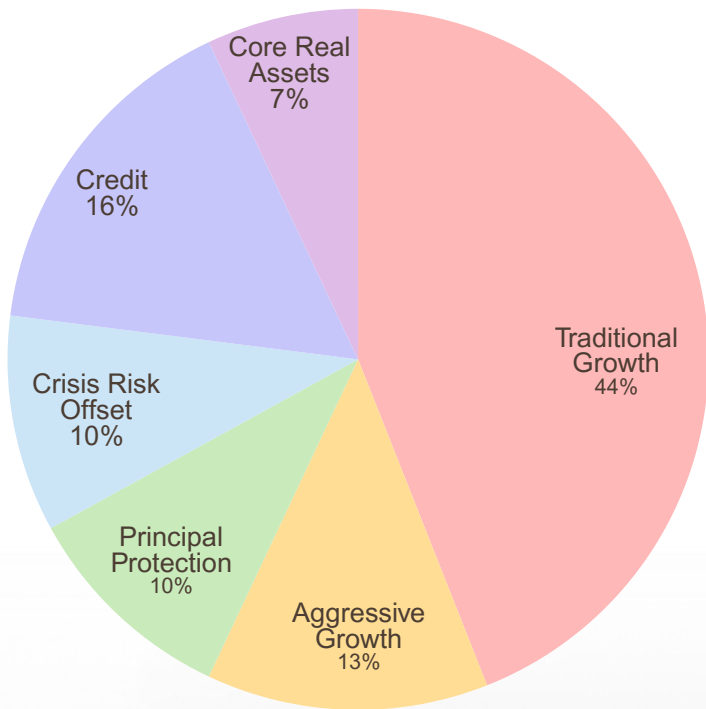
INVESTMENTS

For the calendar year 2025, the portfolio generated an 11.56% net return. This is 4.81% higher than the actuarial assumption of 6.75%.

SJCERA's strategic asset allocation is designed to ensure diversification across asset classes and achieve SJCERA's long-term objective of earning a long-term return that coupled with projected contributions, is projected to sufficiently fund the benefits over the long term.

ACTUAL ASSET ALLOCATION

As of December 31, 2025



INVESTMENT PORTFOLIO PERFORMANCE

As of December 31, 2025, Gross of Fees

	ANNUALIZED			
	Current Year	3-Year	5-Year	10-Year
Traditional Growth	21.3	20.3	11.6	11.4
Principal Protection	8.0	5.8	1.4	3.0
Stabilized Growth	4.1	3.2	3.3	5.7
Aggressive Growth	10.5	6.9	16	13.3
Crisis Risk Offset	2.6	1.4	3.0	2.5
Short Term Investments/Cash/Cash Equivalents	3.0	3.1	2.2	1.6
Total Fund (Gross of Fees)	11.9	10.1	7.3	7.7
Total Fund (Net of Fees)	11.5	9.7	6.8	7.1
Policy Benchmark	13.2	12.4	7.6	8.0



HOLT SIDE HILL HARVESTER BEING DRAWN BY TWENTY-FOUR HORSES

Photographed by Leonard Covello

Year 1881

Courtesy the Bank of Stockton Historical Photograph Collection

MEMBER STATISTICS

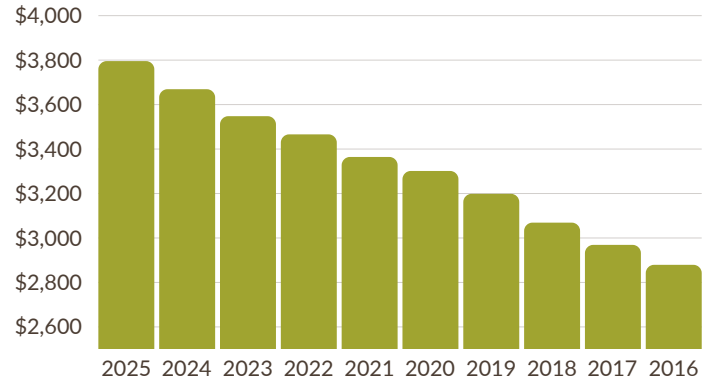
HISTORY OF MEMBERSHIP

Membership over the last five years

Members	2025	2024	2023	2022	2021
Active	7,215	6,913	6,663	6,381	6,347
Retired	7,022	6,931	6,799	6,685	6,529
Deferred	3,396	3,131	2,935	2,661	2,487
Total	17,633	16,975	16,397	15,727	15,363

AVERAGE MONTHLY BENEFIT

2025 Average monthly benefit (Amount not in thousands):
\$3,795.59



ABOUT SJCERA

SJCERA is a California public retirement system that provides retirement, disability, and survivors' benefits to 17,633 current and former eligible General and Safety employees of the County of San Joaquin and nine other participating employers.

MISSION

Administering pensions to provide members a secure retirement benefit.

VISION

Your trusted partner delivering contemporary retirement services with care.



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**San Joaquin County
Employees' Retirement Association
California**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

December 31, 2024

Christopher P. Morrell

Executive Director/CEO



Government Finance Officers Association

Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting

Presented to

**San Joaquin County
Employees' Retirement Association
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For its Annual Financial Report
For the Fiscal Year Ended

December 31, 2024

Christopher P. Morrell

Executive Director/CEO

SJCERA was awarded the Certificate of Achievement for Excellence in Financial Reporting—a national award.

SJCERA was awarded the Outstanding Achievement in Popular Annual Financial Reporting.