

**TNIBD Sexual Harassment Prevention Report
2025 Activities**

In accordance with Policy 010, *Sexual Harassment Free Work Environment*, adopted 18 August 2022 by the Board of Commissioners of the Timberlane Neighborhood Improvement & Beautification District (TNIBD), and in compliance with Louisiana R.S. 42:341-344, the Chairman of the TNIBD makes the following annual report to the members of the District.

The Louisiana State Civil Service Commission provides training in the prevention, recognition, and proper response to reports of sexual harassment. All five TNIBD Commissioners have completed two hours of this training. This training will be repeated annually by the TNIBD Commissioners.

There were no accusations of sexual harassment brought to the attention of the TNIBD Board of Commissioners in 2025. In compliance with Louisiana R.S. 42:344, had there been any such accusations, the TNIBD would report their number and status in this annual report. This report will be submitted by February 15 of each year referring to actions of the previous year.

Respectfully submitted,


Jon S. McGill
Chairperson, TNIBD

Date: February 14, 2026